



THE ECONOMIC & SOCIAL RESEARCH INSTITUTE

ANNUAL REPORT AND REVIEW OF RESEARCH 2003

(INCORPORATING THE ESRI FINANCIAL
STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2003)

The Council of the ESRI is the Institute's overall governing body and consists of up to 30 members appointed from the general members of the Institute. The Council meets four times a year.

THE COUNCIL

MEMBERS AT 31 DECEMBER 2003

MR J.F. HARFORD, President

MS M. FINAN, Chairman

PROFESSOR B.J. WHELAN, Director

MR D. BEGG, General Secretary, Irish
Congress of Trade Unions

MR T. CONSIDINE, Secretary General,
Department of Finance

DR D. de BUTTLEIR, General Manager,
Office of the Chief Executive,
AIB Group plc

PROFESSOR C. FANNING, Department of
Economics, University College Cork

DR M. GAFFNEY, Chairperson, The
National Economic and Social Forum

MR D. GARVEY, Director General, Central
Statistics Office

PROFESSOR P. GEARY, Department of
Economics, National University of Ireland,
Maynooth

MR B. GEOGHEGAN, Director of Economic
Affairs, Research and Information, IBEC

MR P. HARAN, Secretary General, Department
of Enterprise, Trade and Employment

MR J. HURLEY, Governor, Central Bank of
Ireland

MR J. HYNES, Secretary General, Department
of Social and Family Affairs

MR M. KELLY, Secretary General, Department of
Health and Children

PROFESSOR A. MATTHEWS, Department of
Economics, Trinity College Dublin

MR M.J. MEAGHER, former Director, Bank of
Ireland

PROFESSOR S. MENNELL, Department of
Sociology, University College Dublin

MR D. NEVIN, former General Secretary, Irish
Congress of Trade Unions

MR T.F. Ó COFAIGH, President of the Institute,
1987-1995

MS M. O'CONNOR, Partner,
PricewaterhouseCoopers

PROFESSOR W. ROCHE, The Michael Smurfit
Graduate School of Business, University College
Dublin

DR R. SCHIERBEEK, Chairman, Northern Ireland
Economic Research Centre

PROFESSOR N. SHEEHY, Department of
Psychology, The Queen's University of
Belfast

MR E. SULLIVAN, Second Secretary General,
Department of Finance – PSMD.

DR T.K. WHITAKER, President of the Institute,
1971-1987

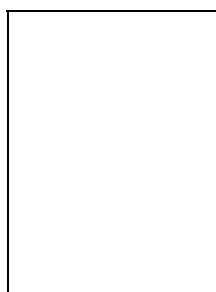
MR P.A. WHITE, Chairman, Northside
Partnership Limited

THE ECONOMIC & SOCIAL RESEARCH INSTITUTE

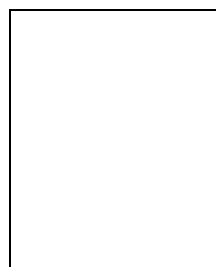
In 2003, a sub-committee of the Council, the Executive Committee, met seven times. It acted as the Institute's Board of Directors and, in association with the Director and staff, developed the Institute's programme of research for approval by Council. From 2004 the Executive Committee will be discontinued, and the new Council will carry out these functions directly.

EXECUTIVE COMMITTEE

MEMBERS AT 31 DECEMBER 2003



*Mr J.F. Harford
President*



*Ms M. Finan
Chairman*

MR J.F. HARFORD, President

MS M. FINAN, Chairman

PROFESSOR B.J. WHELAN, Director

MR T. CONSIDINE, Secretary General,
Department of Finance

PROFESSOR C. FANNING, Department of
Economics, University College Cork

PROFESSOR P. GEARY, Department of
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1995

MS M. O'CONNOR, Partner,
PricewaterhouseCoopers

PROFESSOR N. SHEEHY, Department of
Psychology, The Queen's University of
Belfast

MR P.A. WHITE, Chairman, Northside
Partnership Limited

THE ECONOMIC & SOCIAL RESEARCH INSTITUTE

The Economic and Social Research Institute was founded in 1960, as The Economic Research Institute, with the help of a grant from the Ford Foundation of New York. In 1966 the Institute assumed responsibility for social research and extended its title to The Economic and Social Research Institute.

The mission of the ESRI is to carry out high quality economic and social research, with a core focus on Ireland's economic and social development, in order to inform policy making and societal understanding. The Institute's research has been a vital constituent in the national debate for more than 40 years. Its goals are academic excellence, independence, objectivity, relevance to policy and widespread dissemination of results.

The Institute is a private company, limited by guarantee. It is a not for profit organisation with charitable status. The ESRI is governed by a Council consisting of up to 30 members, in addition to the President and the Director, appointed from the general members of the Institute and representative of the social partners, Government Departments, State agencies, universities and other research institutes. Up until the end of 2003, a committee of the Council, the Executive Committee, carried out the functions of the Institute's Board of Directors. The governance arrangements were modified at the end of 2003, as described below in the Report of the Council. The Institute receives an annual grant-in-aid from the Irish Government, which covered 30 per cent of total expenditure in 2003. The remainder of the Institute's income comes from commissioned research projects, sponsorship of Institute activities by Irish business, membership subscriptions and sales of publications.

The ESRI's most important resource is its research staff, whose high levels of expertise allow them to work to international standards of excellence. The results of the Institute's research have been included in over 500 reports published by the ESRI, including the *Quarterly Economic Commentary* and the *Medium-Term Review of the Irish Economy*, as well as in numerous books and articles in academic journals, published in Ireland and abroad.

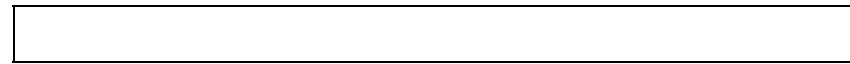
Further information is available at www.esri.ie



ANNUAL REPORT AND REVIEW OF RESEARCH

FOR THE YEAR ENDED 31 DECEMBER 2003

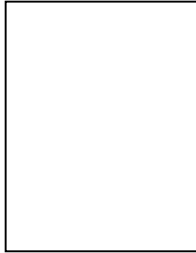
CONTENTS



	<i>Page</i>
Foreword	1
Report of the Council	3
Review of Research	7
APPENDIX A List of Staff at 31 December 2003, followed by Staff Commitments undertaken in year	14
APPENDIX B Publications, Papers, Seminars during 2003	19
APPENDIX C Projects worked on during 2003	35
APPENDIX D Accounts and Balance Sheet for the year ended 31 December 2003.	47

A great deal of work has been done over the last number of months by both the staff and the Executive Committee in clarifying the ESRI's mission and defining its distinctive role. In this foreword, I would like to summarise some of the conclusions arising from these deliberations so as to illuminate the nature of its past contribution, both in the year 2002 to which this report refers and in earlier years. The forthcoming Strategic Plan will focus on how these objectives can continue to be attained in the future.

FOREWORD



Professor Brendan J.
Whelan, Director

The fundamental goal of the organisation is *to carry out high quality research, with a core focus on the economic and social development of Ireland, in order to improve policy formulation and increase societal understanding*. The values embodied in its work include independence, relevance and a commitment to the highest professional standards in research. Independence of view is promoted and protected in a number of ways: by the constitution of the Institute as a private company, limited by guarantee, with diversified funding streams; by the composition of its Council composed of eminent figures from the public, private and academic spheres; and by its publication policies with their reliance on peer review and full publication without censorship. Relying as it does on the market for some two-thirds of its revenue, there is sometimes a temptation for the Institute to compromise these standards but such pressures are firmly resisted.

The fact that public bodies are willing to pay for ESRI research in many areas is one indication that its work is of key relevance to policy formulation. The following pages of this report demonstrate the range and depth of such commissioned research in 2002. Another factor helping to ensure relevance is the strong network of contacts which are maintained with policy-makers and academics at home and abroad. As in previous years, the year under review saw extensive collaboration and contact at international level, details of which are given below. As well as sustaining relevance by keeping us aware of emerging topics, such contacts also help to enhance professional standards. Staff publish widely in international journals and the Review of Research presented below shows that in 2002 several new techniques and approaches developed at the ESRI received international recognition.

For the last forty years, the ESRI's work has played a prominent role in the development of economic and social policy in Ireland. In this connection, it is interesting to note that, as a consequence of the development of devolution in the United Kingdom, I have had visits from prominent academics in each of the three new jurisdictions – Scotland, Wales and Northern Ireland – seeking information about how the Institute operates with a view to establishing a corresponding body. What are the distinctive aspects of the Institute's work which attract this sort of attention? In addition to the qualities of independence, relevance and expertise already referred to, three things particularly struck the visitors from abroad:

- how balance is maintained between academic rigour and accessibility to policy-makers;
- the emphasis in all our work on reliable quantification;
- our capacity to build, over time and across various projects, a cumulative understanding of various areas of research and to embody this understanding in concepts, models and databases.

For example, during 2002, work continued on expanding the *SWITCH* model which allows us to evaluate the full implications of changes in the tax and welfare system. The ESRI macroeconomic model was further developed and used in a number of projects and the database accumulated in the *Living in Ireland* Survey was utilised in many projects at both national and international level.

However, *tempora mutantur* and, while remaining true to these core aspirations, it is vital to change the organisation and structure through which they are to be achieved. This is the strategic challenge facing the Institute.

REPORT OF THE COUNCIL

CHANGES IN GOVERNANCE AND MANAGEMENT

Background

During 2003, it was decided to effect a number of fundamental changes in the governance and management structure of the Institute. Under the Memorandum and Articles of Association, the central governing body of the ESRI is the Council, which functions as the Institute's Board of Directors. Up until 2003, the membership of this body had been at its legally permitted maximum of 30 persons, drawn in broadly equal proportions from academia, the public sector (Government Departments, State Bodies etc.) and the private sector (employers, trade unions etc.) and the Director of the Institute. The Council met quarterly to discuss work undertaken, hear presentations from staff and consider other issues relevant to the running of the Institute. The Council delegated most of the policy making in the organisation to an eleven-person sub-Committee known as the Executive Committee which used to meet more frequently, about six times per year.

Traditionally, the management structure of the Institute had been very flat, with all the research staff in principle reporting directly to the Director. The administrative and technical sections had a more traditional hierarchical structure.

A detailed assessment of both the governance and management arrangements was carried out with the help of external consultants and discussions with both Council and staff. These led to a decision by the Council to re-vamp the structures quite fundamentally. These changes are intended to modernise the Institute's procedures, make the organisation more effective within the increasingly competitive environment and to encourage a strong two-way flow of information between staff, management and the Institute's ruling body. The nature of these new arrangements is described briefly below.

Governance

It was agreed to discontinue the Executive Committee and reduce the number of members of the Council to 12, including the Director. The new Council will take full responsibility for all decision-making in the Institute and will meet about six times per year. Two members of the Management Committee (see below) will be permitted to attend Council meetings with a right to speak but not to vote. In order to improve internal communications, it was recommended that the Director should brief staff, within a few days of each Council meeting, on important developments and decisions and that the Financial and Progress Reports be made available to staff on a routine basis.

It was also decided to create a new non-statutory body, the ESRI Forum, as a vehicle where members of the ESRI, customers, stakeholders and other interested parties would be linked to the work of the Institute. Its membership base would draw on the same basic constituencies as the present Council (academics, public and private sector). The function of the Forum is to be an effective channel of two-way communication between the Institute and its major stakeholders in academia and the public and private sectors. Forum members will be kept fully informed about current and planned ESRI research and will provide feed-back on research needs and priorities, emerging issues of national concern, methods of dissemination and opportunities for collaboration.

Management

The new management structure envisages dividing the Institute into six divisions as follows:

Corporate Services
Survey Unit
Health Services/ HIPE/ NPRS
Macroeconomics
Labour Market/ Education
Social Policy

Each staff member in the Institute and each project will be assigned to one of these divisions. The Heads of these Divisions will constitute the Management Committee which will, under the supervision of the Director, manage and plan for the future of the organisation, including its work programme, budget and facilities.

MAIN ACTIVITIES DURING THE YEAR

During the year 2003, ESRI staff published sixteen books or monographs, either in the

Institute's own series or with external publishers. In addition, thirty-four journal articles or book chapters were published along with one hundred and ten conference and other papers. Four new titles were added to the Institute's Working Papers series. These publications are listed systematically in Appendix B below and further details, including summaries, are available on the website www.esri.ie.

The present volume includes four Appendices A to D with:

- members of staff;
- publications produced during the year;
- projects worked on in 2003;
- Financial Statements.

A list of Institute members, both corporate and individual, is on the website.

Among the main research events of the year were:

- Professor Jonathan Gershuny of the University of Essex delivered the 2003 Geary lecture in April. The title of the lecture was "Time and the Socio-economic Atom" and it dealt with the conduct and analysis of time-use surveys to provide what Professor Gershuny called "a peculiarly comprehensive form of socio-economic accounts". He illustrated the lecture by reference to the wide range of areas to which time-use surveys have contributed important insights, such as labour supply, transport, childcare and national accounting. Ireland is one of only two European countries which does not at present have a national time-use survey and the lecturer suggested that the introduction of such a study would have great utility for policy-relevant research.
- The ninth *Medium-Term Review* of the Irish economy, covering the years 2003 to 2010, was published in July. These reviews are based on the Institute's macro-economic model of the Irish economy and, as well as producing projections of the major economic aggregates, also include discussions and simulations of policy issues. The 2003 *Review* was published after two years of under-performance by the Irish economy but the analysis suggested that there was still the potential for growth approaching 5 per cent for the rest of the decade. This potential could be realised provided world economic conditions improved and domestic policy was appropriate especially in relation to retaining

competitiveness and investing strongly in infrastructure. As usual, the *Review* received widespread coverage in the media and generated considerable debate. The results of the analysis feed into a number of other Institute projects such as the mid-term evaluation of the National Development Plan produced for the Department of Finance in October and the regular series of employment projections.

- The *Quarterly Economic Commentary* continued to receive extensive media coverage. Issues featured detailed analysis of on-going economic developments, focusing in particular on the boost provided to Ireland by the world economy as it improved during the year and on the challenges to competitiveness posed by rising domestic inflation. A healthy flow of high quality special articles, from both within and outside the Institute, continued to be submitted. These dealt with a range of important subjects including greenhouse gas emissions, competition and regulation in electricity and the legal profession, financial globalisation, the measurement of unemployment, the Irish railway system, political corruption, the impact of the Budget, the effects of the minimum wage and house prices.
- The conference “Budget Perspectives 2004”, held in October 2003 in association with the Foundation for Fiscal Studies, provided background analysis for the national debate around the Budget for 2004. It included papers by ESRI staff and academics from Ireland and abroad on:
 - the macro-economic situation;
 - the assessment of Ireland’s fiscal strategy;
 - climate change strategy;
 - labour supply responses to taxation;
 - expenditure on education.

The well-attended conference was characterised as usual by lively discussion sessions.

- On the international front, the CHANGEQUAL network, funded under the EU’s Fifth Framework Programme for Research and co-ordinated by ESRI staff, continued its work on life-chances and the quality of life in European countries. Major network conferences were held in Mannheim University in April and in Nuffield College Oxford in September 2003. The Institute was also successful in winning contracts for work on a related theme, cross-national comparisons of the quality of life, from the European Foundation for the Improvement of Living and Working Conditions, which resulted in

publications by the Foundation during the year. The ESRI’s leading role in these major international projects underlines the extent of international recognition for our work. Another international initiative in which the Institute participated both organisationally and substantively was the establishment of a series of seminars on Irish economic policy with New York University through its Glucksman Ireland House. The first of these seminars took place in New York in October 2003 and further sessions are planned for Dublin in 2004 and New York in 2005.

- Co-operation with the cross-border body *InterTradeIreland* continued during the year. A paper was published which analysed in depth the nature of cross-border trade flows and attempted to reconcile some anomalies in the databases in the two jurisdictions. A North-South comparison of manufacturing growth and productivity was also published. A new quarterly publication the *All-Island Trade and Production Monitor* was launched in October. Studies relating to innovation in industry in a European context and the construction of an all-island business model were also commenced in 2003.
- Two new research programmes were set up in 2003. In collaboration with the Irish Sports Council, a Centre for Research on Sport was established in the ESRI, initially for a period of three years. The Centre’s work programme will examine the level and nature of sports participation on the basis of two major surveys: of adults in 2003 and of young people in 2004. Based on these and other information, the Centre will analyse the social, economic and other effects of sport, its impact on the economy and consider the implications of this research for policy in relation to sport. The *European Migration Network*, jointly funded by the European Commission and Member States, aims to make available a wide range of timely, objective and comparable information on international migration with a view to improving policy in this field. Initially, it will focus on the creation of a central database containing information on policy, legal, demographic, economic and social issues. The ESRI has been designated as the official Irish contact point.
- The work of the Institute’s Survey Unit continued to underpin a significant proportion of the Institute’s output. During 2003, the results of “Irish National Survey of Housing Quality” were published. This, the largest survey ever undertaken by the Survey Unit, was carried out on behalf of

the Department of the Environment, Heritage and Local Government and provides a detailed picture of the country's dwelling stock in terms of size, quality, and amenities. A number of important new surveys commenced during the year, including a study of crisis pregnancies, a major national survey of knowledge, attitudes and behaviour in relation to sexuality and a survey of the firms assisted by the Irish economic development agencies. The Unit also produced its regular surveys of businesses, consumers and school-leavers during the year.

- The Institute continued to play a role in developing the social sciences in Ireland through its support for the Irish social science journal *The Economic and Social Review*, the Statistical and Social Inquiry Society, the Irish Economic Association and the Irish Social Science Data Archive. Visiting delegations from a variety of countries and international organisations such as the OECD and the IMF received briefings from the Director and senior staff during the year.

COUNCIL CHANGES

Mr Paul Conlon, former Chairman of the ESRI Fund-raising Committee, retired during the year and we would like to express the sincere thanks of the Council to him for his unfailing efforts on behalf of the Institute

FINAL ACCOUNTS 2003

The Income and Expenditure Account and Balance Sheet for the year ended 31 December 2003 which have been audited by the Comptroller and Auditor General are shown in Appendix D.

Member of the Council
Mary Finan

Member of the Council
B.J. Whelan

APPENDICES

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STAFFING

APPENDIX A

STAFF AT 31 DECEMBER 2003

<i>Director</i>	B. J. Whelan.
<i>Assistant Director/ Secretary</i>	G. Davidson.
<i>Research Professors</i>	J. Bradley, T. Callan, D. Conniffe, T. Fahey, J. Fitz Gerald, G. Hughes, B. Nolan, P.J. O'Connell, J.J. Sexton, C.T. Whelan, M.M. Wiley, J. Williams (Head of Survey Unit).
<i>Senior Research Officers</i>	R. Layte, D. McCoy, E. Morgenroth, E. O'Malley, S. Scott, E. Smyth, D. Watson.
<i>Research Officers</i>	J.A. Curtis, M. Keeney, S. McCoy, H. Russell.
<i>Post-doctoral Fellow</i>	A. Nolan.
<i>Statistical and Research Analysts</i>	M. Darmody, D. Duffy, B. Gannon, B. Maître, J. Walsh.
<i>Research Assistants</i>	A. Bergin, B. Casey, J. Cullen, N. McCarthy.
<i>Researcher Archivist</i>	E. Quinn.
<i>Survey Unit</i>	S. Blackwell, E. Bourke, M. Clarke, F. Condon, I. Condon, R. Gibbons, S. Gorby, E. Kelleher, S. King, K. McGuirk, P. Needham, A. Quail, F. Rhatigan, F. Russell, B. Ryan.
<i>Hospital In-Patient Enquiry/ National Perinatal Reporting System</i>	S. Bonham, A. Clifton, G. Cosgrove, J. Curley, P. Dowling, L. Fahy, S. Geraghty, M. Glynn, J. Hunter, D. Kiernan, B. McCarthy, S. McDermott, M. McKenna, A. Mulligan, D. Murphy, S. O'Shea, N. Wall.
<i>Administration</i>	E. Bannerton, P. Byrne, S. Burns, B. Clancy, M. Cleary, K. Dillon, B. Forde, A. Hanlon, P. Hopkins, D. McNamara Lancha, R. Moore, C. O'Neill, C. O'Regan, F. O'Sullivan, B. Rooney, J. Ryan, D. Whitaker.
<i>Services</i>	G. Connolly, M. Duffy, F. Godwin, M. Heeney, P. Hiney, T. Kelleher, J. Turner, T. Yue Gao.
<i>Post-graduate Fellowships Overseas</i>	C. Hannan, J. Hore.

*Socio-economic Database
Coordinator*

L. Costello.

*Socio-Economic Database
Developer*

D. McDonald.

OTHER STAFF COMMITMENTS

A number of staff continued to perform a limited amount of teaching in universities and in other forums of professional or adult education. The staff of the Institute also participated in a number of national and international conferences.

J. BRADLEY	(i)	Member, Editorial Advisory Board, <i>Economic Modelling</i> (UK).
	(ii)	Member, International Editorial Board, <i>Economic and Business Review for Central and South-Eastern Europe</i> (Slovenia).
	(iii)	Member, Board of the Institute for British-Irish Studies, University College Dublin.
	(iv)	External Examiner, Department of Economics, University of Strathclyde.
T. CALLAN	(i)	Member, Projects Committee, Foundation for Fiscal Studies.
D. CONNIFFE	(i)	Council, Economic and Social Studies.
	(ii)	President, Irish Statistical Association.
	(iii)	Visiting Professor, Queen's University Belfast.
	(iv)	President, The Irish Economic Association.
	(v)	Member, Editorial Board, <i>The Economic and Social Review</i> .
	(vi)	Senior Fellow, University College Dublin.
J.A. CURTIS	(i)	Preliminary Evaluator for Government of Ireland Scholarships.
	(ii)	External Examiner for MBS thesis, University of Limerick.
D. DUFFY	(i)	Member, National Committee for the Study of International Affairs of the Royal Irish Academy.
	(ii)	Member, CSO Earnings Liaison Group.
T. FAHEY	(i)	Chairperson, Trócaire Research Advisory Group.
	(ii)	Associate Editor (Production), <i>European Sociological Review</i> .
	(iii)	Member, Irish Aid Review Committee.
	(iv)	Member, International Steering Committee of the 1999 European Values Survey.
J. FITZ GERALD	(i)	Member, National Economic and Social Council.
	(ii)	Member, CSO Liaison Group on Macro-Economic Statistics.
	(iii)	Member, Group for Economic Analysis to advise EU President.
	(iv)	Member, Northern Ireland Authority for Energy Regulation.
	(v)	Member, Steering Committee of the Association d'Instituts Europeens de Conjoncture Economique.
G. HUGHES	(i)	Visiting Professor, University College Cork, Department of Economics.
	(ii)	Member, European Low-Wage Employment Research Network (LoWER).
	(iii)	Member, European Network for Research in Supplementary Pensions (ENRSP).
	(iv)	External Examiner for PhD thesis, University of Auckland, New Zealand.
	(v)	ESRI Representative on CSO Advisory Group for 2006 Census of Population.
M. KEENEY	(i)	Lecturer, Trinity College Dublin, Department of Economics.
R. LAYTE	(i)	Member, Health Research Board Committee on Epidemiology, Health of the Population and Primary Care.
	(ii)	Member, Editorial Board, <i>Work, Employment and Society</i> .

	(iii)	Lecturer, M.A. course in Applied Social Studies, Trinity College Dublin and University of Limerick.
	(iv)	Lecturer, course on Event History Analysis, Institute for the Study of Social Change, University College Dublin.
D. McCOY	(i)	Honorary Secretary, The Statistical and Social Inquiry Society of Ireland.
	(ii)	Editor, <i>Journal of The Statistical and Social Inquiry Society of Ireland</i> .
	(iii)	Lecturer, Department of Economics, Trinity College Dublin.
	(iv)	External Examiner, University of London.
S. McCOY	(i)	Member, Higher Education Authority First Destination Research Advisory Board.
	(ii)	Member, Editorial Board, <i>Irish Educational Studies</i> .
E. MORGENROTH	(i)	Member, CSO Expert Group on Population Projections.
	(ii)	Chairman, Irish Branch, Regional Studies Association.
	(iii)	Member, Board of Regional Studies Association International.
	(iv)	Member, CSO Expert Group on Commuting Data.
	(vi)	Referee, (i) <i>Regional Studies</i> and (ii) <i>Bulletin of Economic Research</i> .
	(vii)	External Examiner for M.Litt. thesis, Trinity College Dublin.
	(viii)	Trustee, Regional Studies Association.
B. NOLAN	(i)	Council, Economic and Social Studies.
	(ii)	Member, Technical Advisory Group, National Anti-Poverty Strategy.
	(iii)	Supervisor, PhD thesis, University College Cork.
	(iv)	Book Review Editor, <i>Journal of Economic Inequality</i> .
P. O'CONNELL	(i)	Member, Management Board, and Chair, Research Sub-Committee, the Bridge Project – the Probation and Welfare Service, the Irish Youth Foundation, and City of Dublin VEC.
	(ii)	Member, Editorial Board, <i>Youth Studies</i> .
	(iii)	Irish Delegate to the OECD INES Network B.
	(iv)	Associate Editor, <i>The Economic and Social Review</i> .
	(v)	Member, Labour Market Statistics Liaison Group, CSO.
E. O'MALLEY	(i)	Member, Trócaire Research Advisory Group.
H. RUSSELL	(i)	Member, Steering Group for Royal College of Surgeons in Ireland study on “Sexual Abuse and Violence in Ireland”.
	(ii)	Member, Research Advisory Panel for the National Centre for Partnership and Performance.
S. SCOTT	(i)	Key Action Delegate for EU 5th Framework Programme for Research on the City of Tomorrow and Cultural Heritage.
	(ii)	External Reader for PETRAS project (Policies for Ecological Tax Reform: Assessment of Social Responses), Environmental Institute, UCD.
	(iii)	Member, Scientific Committee of Meath Energy Management Agency Ltd.
J.J. SEXTON	(i)	Vice-President, The Statistical and Social Inquiry Society of Ireland.
	(ii)	Irish Correspondent, EU (DG V) Information System on Employment (SYSDÉM).
	(iii)	Irish Representative, SOPEMI, OECD Reporting System on International Migration.
	(iv)	Irish Representative, European Migration Network (EU DG Justice and Home Affairs).
	(v)	Deputy Chairman, Board of Management, St Vincent's Hospital, Fairview.
E. SMYTH	(i)	Co-editor, <i>Irish Educational Studies</i> .
	(ii)	Committee Member, European Transitions in Youth Network.
	(ii)	Member of the Peer Review Group for the evaluation of Mary Immaculate College, University of Limerick.

- D. WATSON
- (i) Member, Management Board, UCD-ESRI Irish Social Science Data Archive.
 - (ii) Member, Working Group on European Community Household Panel Survey, Eurostat.
 - (iii) Member, Task Force on Future of the Pan-European Household Income Survey (EU-SILC), Eurostat.
- B.J. WHELAN
- (i) Chairman, Management Board, UCD-ESRI Irish Social Science Data Archive.
 - (ii) Council, Economic and Social Studies.
 - (iii) Council, The Statistical and Social Inquiry Society of Ireland.
 - (iv) Member, Advisory Group, Northern Ireland Household Panel Survey.
 - (v) Member, Heart Health Task Force, Department of Health and Children.
 - (vi) Member, Research Advisory Committee of the National Disability Authority.
- C.T. WHELAN
- (i) Member, Editorial Board, *European Sociological Review*.
 - (ii) Council, Economic and Social Studies.
 - (iii) Chairman, Standing Committee for the Social Sciences, European Science Foundation.
 - (iv) External Research Professor, German Institute for Economic Research (DIW), Berlin.
 - (v) Member, Social Inclusion Consultative Group, NAPS.
 - (vi) Member, Technical Experts Group on Child Poverty Measurement, UK Department of Work and Pensions.
 - (v) Consultant Editor in Sociology and Statistics for *The Encyclopaedia of Ireland*.
 - (vi) External Examiner, European University Institute.
- M.M. WILEY
- (i) Member, Forum on Fluoridation.
 - (ii) Member, Advisory Group, Office of the Comptroller and Auditor General.
 - (iii) Chairman, National Breastfeeding Committee, Department of Health and Children.
 - (iv) Director, Research Institute for a Tobacco Free-Society.
 - (v) Director, Irish Heart Foundation.
 - (vi) External Examiner, Ph.D. thesis, School of Public Health and Community Medicine, University of New South Wales, Sydney, Australia.
 - (vii) Member, Organising Committee for the European Conference on Health Economics, London School of Economics.
- J. WILLIAMS
- (i) Member, Expert Working Group on Harmonised Business Surveys, DGII, European Commission.
 - (ii) Member, Task Force on Future of the Pan-European Household Income Survey (EU-SILC), Eurostat.
 - (iii) Member, Working Group on European Community Household Panel Survey, Eurostat.
 - (iv) Member, International Advisory Group on Britain's Millennium Cohort Study.

PUBLICATIONS AND RESEARCH PAPERS OF THE INSTITUTE IN 2003

(Detailed summaries of all books and monographs are available on the ESRI web site, <http://www.esri.ie>.
A complete list of publications is available on request)

APPENDIX B

I. GENERAL RESEARCH SERIES

There were no additions in this Series in 2003.

II. POLICY RESEARCH SERIES

- | | | |
|-----|---|---|
| 47. | <i>Barriers to Energy Efficiency: Evidence from Selected Sectors</i> , July 2003 (ISBN 070700215X). | E. O'Malley
S. Scott
S. Sorrell |
| 48. | <i>Taxes, Benefits and Labour Market Responses: New Evidence for Ireland</i> , September 2003 (ISBN 0707002176). | T. Callan
R. Layte
A. van Soest
J. Walsh |
| 49. | <i>On Rights-Based Services for People with Disabilities</i> , October 2003. (ISBN 0707002206). | B. Nolan |
| 50. | <i>The Mid-Term Evaluation of the National Development Plan and Community Support Framework for Ireland, 2000 to 2006</i> , October 2003 (ISBN 0707002214). | J. Fitz Gerald
C. McCarthy
E. Morgenroth
P.J. O'Connell (eds) |
| 51. | <i>Monitoring Poverty Trends in Ireland: Results from the 2001 Living in Ireland Survey</i> , December 2003 (ISBN 0707002222). | C.T. Whelan
R. Layte
B. Maitre
B. Gannon
B. Nolan
D. Watson
J. Williams |

III. BOOKS AND MONOGRAPHS PUBLISHED BY THE ESRI

- | | | |
|------|---|---|
| 171. | <i>Expanding Post-School Learning Opportunities: Nature and Effects of Growth in Post-School Education/Training in the 1990s</i> , May 2003 (ISBN 0707002141). | D. Hannan
S. McCoy
A. Doyle |
| 172. | <i>Budget Perspectives 2004</i> , October 2003 (ISBN 0707002192). | T. Callan
A. Doris
D. McCoy (eds) |
| 173. | <i>Irish National Survey of Housing Quality 2001-2002</i> , in association with Department of the Environment, Heritage and Local Government, December 2003 (ISBN | D. Watson
J. Williams |

0707002s168).

IV. BOOKS AND MONOGRAPHS PUBLISHED BY OTHER AGENCIES

(To purchase contact the publishers directly)

- | | | |
|-----|---|---|
| 20. | <i>Environmental Accounts for Ireland 1994-2000</i> , Dublin: Stationery Office, February 2003 (ISBN 0755714911). | <i>Compiled by</i>
J.A. Curtis
J. Eakins
<i>in association with</i>
CSO |
| 21. | <i>National Survey of Vacancies in the Public Sector 2001/2002</i> , A Study for the Expert Group on Future Skills Needs. Dublin: FÁS and Forfás, February 2003. | G. Hughes
J. Williams
S. Blackwell
B. Casey |
| 22. | <i>Monitoring Quality of Life in Europe</i> , Luxembourg: Office for Official Publications of the European Communities, May 2003 (ISBN 9289702109). | T. Fahey
B. Nolan
C.T. Whelan |
| 24. | <i>Costs and Benefits of East-West Interconnection Between the Republic of Ireland and UK Electricity Systems</i> , Report to Commission for Energy Regulation prepared by DKM Economic Consultants, with The ESRI and Electrotec Ireland Limited, Dublin, June 2003. Available online. | J. Fitz Gerald <i>et al.</i> |
| 25. | <i>Evaluation of Eco-Auditing in the Context of the National Development Plan 2000-2006</i> , Dublin: Department of Finance, NDP/CSF Evaluation Unit, June 2003. Available online. | S. Scott
P. Bacon
J. Fry |
| 26. | <i>North/South Trade: A Statistical Ground-Clearing Exercise - An Analysis of North/South Trade Statistics</i> , Newry: InterTradeIreland, August 2003. | E. Morgenroth
M. Anyadike-Danes |
| 27. | <i>A North/South Analysis of Manufacturing Growth and Productivity</i> , Newry: InterTradeIreland, September 2003. | E. O'Malley
S. Roper |
| 28. | <i>Quality of Life in Europe: An Illustrative Report</i> , Dublin: European Foundation for the Improvement of Living and Working Conditions, September 2003. Available online. | T. Fahey
R. Layte
E. Smyth
C.T. Whelan
K. Fisher |

The following staff contributed to B. Lalor (ed.) *The Encyclopaedia of Ireland*, Dublin: Gill and Macmillan, 2003. Professor Christopher Whelan was Consultant Editor for Sociology and Statistics for this prestigious publication.

“Immigration”.

A. Barrett

“Census of Population”; “Central Statistics Office”; “Household Budget Survey”.

D. Conniffe

“Child Care”; “Cohabitation”; “Commission on the Family”; “Divorce”; “Family”; “Family Planning”; “Fertility”; “Illegitimacy”; “Non-Marital Births”; “Lone Parents”; “Marriage”; “Marriage Bar”.

T. Fahey

“The Elderly”.

R. Layte

“Buchanan Report”; “Census of Industrial Production”; “Depopulation”; “Gross Domestic Product (GDP) and Gross National Product (GNP); “Regional Development”.	E. Morgenroth
“Child Poverty”; “Commission on Social Welfare”; “Income Distribution”; “Low Pay”.	B. Nolan
“Employment”; “Labour Force Survey”; “Unemployment”.	P.J. O’Connell
“Culliton Report”; “Industrial Performance”.	E. O’Malley
“Education: Co-education”; “Literacy”; “School Effectiveness”.	E. Smyth
“Social Class; “Underclass”.	C.T. Whelan

V. FORECASTS

<i>Quarterly Economic Commentary</i> , Spring, Summer, Autumn, Winter 2003.	D. McCoy D. Duffy A. Bergin J. Cullen
<i>Medium-Term Review 2003-2010</i> , No. 9, July 2003.	A. Bergin J. Cullen D. Duffy J. Fitz Gerald I. Kearney D. McCoy

VI. WORKING PAPERS

149. The Macro-Economic Implications of Gas Dependence, January 2003.	J. Fitz Gerald
150. What Should Policy Makers Learn from Recent Advances in Growth Theory and New Economic Geography? June 2003.	E. Morgenroth
151. Indicators and Targets for Social Inclusion in the European Union, July 2003 (with T. Atkinson, E. Marlier).	B. Nolan
152. Macro-Regional Evaluation of the Structural Funds Using the HERMIN Modelling Framework, September 2003 (with G. Untiedt).	J. Bradley E. Morgenroth

VII. OTHER PUBLICATIONS BY EXTERNAL AGENCIES

25. “The Stability and Growth Pact”, in House of Lords Select Committee on the European Union: <i>The Stability and Growth Pact</i> , Session 2002-03, 13 th Report, Norwich: HMSO, 2003.	J. Fitz Gerald
26. <i>Female Partner’s Income Contribution to the Household Income in the European Union</i> , European Panel Analysis Group Working Paper No. 43. Colchester: University of Essex, Institute for Social and Economic Research, March 2003.	B. Maître C.T. Whelan B. Nolan
27. <i>Abolition of Domestic Water Charges in Ireland</i> , World Bank’s Water Resources Management Group on Economic Incentives, World Bank, March 2003.	S. Scott
29. <i>Labour Market Issues for Older Workers</i> , Report No. 26, Dublin: National Economic and Social Forum, February 2003.	J.J. Sexton

30. *Duration of Poverty Spells in Europe*, European Panel Analysis Group Working Paper No. 47. Colchester: University of Essex, Institute for Social and Economic Research, August 2003. (with D. Fouarge). R. Layte
31. *Poverty, Deprivation and Time: A Comparative Analysis of the Structuring of Disadvantage*, European Panel Analysis Group Working Paper No. 48. Colchester: University of Essex, Institute for Social and Economic Research, September 2003. C.T. Whelan
R. Layte
B. Maître
32. *A Cross-Sectional Analysis of the Utilisation of GP Services in Ireland: 1987-2001*, Research Programme on “Health Services, Health Inequalities and Health and Social Gain”, Working Paper No. 1, ESRI, ISSC and University of Ulster, September 2003. A. Nolan
B. Nolan
34. *Allocating Funding Across Health Boards – Is Equity Easy?* Research Programme on “Health Services, Health Inequalities and Health and Social Gain”, Working Paper No. 5, ESRI, ISSC and University of Ulster, November 2003 (with D. Bond). D. Conniffe
35. *Disability and Labour Market Participation*, Research Programme on “Health Services, Health Inequalities and Health and Social Gain”, Working Paper No. 4, ESRI, ISSC and University of Ulster, November 2003. B. Gannon
B. Nolan
36. *Equity in the Utilization of Health Care in Ireland*, Research Programme on “Health Services, Health Inequalities and Health and Social Gain”, Working Paper No. 2, ESRI, ISSC and University of Ulster, November 2003. R. Layte
B. Nolan

VIII. JOURNAL ARTICLES AND BOOK CHAPTERS

1. “An Analysis of the Journal Article Output of Irish-based Economists, 1970 to 2001”, *The Economic and Social Review*, Vol. 34, No. 2, Summer/ Autumn 2003, (with B. Lucey). A. Barrett
2. “Macro-regional Evaluation of the Structural Funds using the HERMIN Modelling Framework”, *Italian Journal of Regional Science*, Vol. 2, No. 3, 2003 (with G. Untiedt). J. Bradley
E. Morgenroth
3. “The Effects of Taxation on Married Women’s Labour Supply Across Four Countries”, *Oxford Economic Papers*, Vol. 55, No. 3, 2003 (with N. Smith, S. Dex, J.D. Vlasblom). T. Callan
4. “Tax Cuts, Tax Reform and Labour Supply Responses” in T. Callan, A. Doris, D. McCoy (eds) *Budget Perspectives 2004*, Books and Monographs No. 172, Dublin: ESRI, October 2003 (with A. van Soest). T. Callan
J. Walsh
5. “Budget 2004: Impact on Income Distribution and Relative Income Poverty”, *Quarterly Economic Commentary*, Winter 2003. T. Callan
M. Keeney
J. Walsh
6. “Does the Stochastic Specification of the Linear Expenditure System Matter?” *The Economic and Social Review*, Vol. 34, No. 1, Spring 2003. D. Conniffe
J. Eakins
7. “Demand for Water-Based Leisure Activity”, *Journal of Environmental Planning and Management*, Vol. 46, No. 1, 2003. J.A. Curtis
8. “Noppeid iiri koollireformist” (“Aspects of Irish School Reform”), *Haridus*, No. 2, 2003, (Journal of Education in Estonia). M. Darmody

9. "Is There a Trade-off Between Pensions and Home Ownership? An Exploration of the Irish Case", *Journal of European Social Policy*, Vol. 13, No. 2, 2003. T. Fahey
10. "Public Investment and the Irish Economy", *Irish Banking Review*, Spring 2003. J. Fitz Gerald
11. "Porazka Spozniona Konwergencja I Sukces – Gospodarka Irlandzka I jej Przemiany", *Miedzynarodowy Przegląd Polityczny*, 2/2003. ("Ireland's Failure and Belated Convergence", ESRI Working Paper No. 133, November 2000). J. Fitz Gerald
12. "Life After Debt", *Administration*, Vol. 51, Nos. 1 & 2, 2003. J. Fitz Gerald
13. "Forecasting Female Shares of Employment by Occupation in Ireland" in S. Schmidt, K. Schömann, M. Tessaring (eds), *Early Identification of Skill Needs in Europe*, Luxembourg: Office for Official Publications of the European Communities, 2003. G. Hughes
J.J. Sexton
14. "Vocational Training and Career Employment Precariousness in Great Britain, the Netherlands and Sweden", *Acta Sociologica*, Vol. 46, No. 1, 2003, (with T. Korpi, P. de Graaf, J. Hendrickx). R. Layte
15. "Moving In and Out of Poverty: The Impact of Welfare Regimes on Poverty Dynamics in the EU", *European Societies*, Vol. 5, No. 2, 2003. R. Layte
C. T. Whelan
16. "Adjusting to Slower Growth and Ensuring Prosperity", in OECD Economics Secretariat, *Economic Surveys: Ireland*, Paris: OECD, May 2003. D. McCoy
J. Cullen
D. Duffy
17. "Consolidating the Public Finances", in OECD Economics Secretariat, *Economic Surveys: Ireland*, Paris: OECD, May 2003. D. McCoy
J. Cullen
D. Duffy
18. "Educational Expenditure: Implications for Equality" in T. Callan, A. Doris, D. McCoy (eds), *Budget Perspectives 2004*, Books and Monographs No. 172, Dublin: ESRI, October 2003. S. McCoy
E. Smyth
19. "What Should Policy Makers Learn from Recent Advances in Growth Theory and Economic Geography?" in E. O'Leary (ed.), *A New Agenda for Irish Regional Development*, Dublin: Liffey Press, 2003. E. Morgenroth
20. "Regional Development and SMEs in Ireland", in B. Fingleton, A. Eraydin and R. Paci (eds) *Regional Economic Growth, SMEs and the Wider Europe*, Aldershot: Ashgate Publishing, 2003. E. Morgenroth
E. O'Malley
21. "International Aspects of Public Infrastructure Investment", *Canadian Journal of Economics*, Vol. 36, No. 4, 2003 (with S. Bougheas, P. Demetriades). E. Morgenroth
22. "Kawasaki Syndrome Hospitalizations in Ireland, 1996 through 2000", *The Paediatric Infectious Disease Journal*, Vol. 22, No. 11, November 2003 (with M. Lynch, R.C. Holman, E.D. Belay, L.B. Schonberger). A. Mulligan
23. "The Determinants of Urban Households' Transport Decisions: A Microeconomic Study", *International Journal of Transport Economics*, Vol. 30, No. 1, 2003. A. Nolan
24. "Income Inequality During Ireland's Boom", *Studies*, Vol. 92, No. 366, Summer 2003. B. Nolan

25. “Indicators for Social Inclusion in the European Union” in P. Krause, G. Backer and W. Hanesch (eds) *Combating Poverty in Europe: The German Welfare Regime in Practice*, Aldershot: Ashgate Publishing, 2003. B. Nolan
26. “New Results on the Impact of the Minimum Wage on Irish Firms”, *Quarterly Economic Commentary*, Winter 2003. B. Nolan
J. Williams
S. Blackwell
27. “The Effects of Working Time, Segmentation and Labour Market Mobility on Wages and Pensions in Ireland”, *British Journal of Industrial Relations*, Vol. 41, No. 1, March 2003 (with V. Gash). P.J. O’Connell
28. “Working Time Flexibility in Ireland” in J. O’Reilly (ed.), *Time Rules: Regulating Working-time Transition in Europe*, Cheltenham: Edward Elgar, 2003 (with F. McGinnity). P.J. O’Connell
H. Russell
29. “A Review of Occupational Employment Forecasting in Ireland” in M. Neugart and K. Schömann, (eds), *Forecasting Labour Markets in OECD Countries – Measuring and Tackling Mismatches*, Cheltenham: Edward Elgar. J.J. Sexton
30. “Emigration and Immigration in the Twentieth Century: An Overview” in J.R. Hill (ed.), *A New History of Ireland VII. Ireland 1921-1984*, Oxford: Oxford University Press, 2003. J.J. Sexton
31. “Gender Differentiation and Early Labour Market Integration Across Europe”, in I. Kogan and W. Müller (eds), *School-to-Work Transitions in Europe: Analyses of the EU LFS 2000 Ad Hoc Module*, Mannheim: MZES (Mannheimer Zentrum für Europäische Sozialforschung), 2003. E. Smyth
32. “Sample Attrition between Waves 1 and 5 in the European Community Household Panel”, *European Sociological Review*, Vol. 19, No. 4, September 2003. D. Watson
33. “Persistent Income Poverty and Deprivation in the European Union: An Analysis of the First Three Waves of the European Community Household Panel”, *Journal of Social Policy*, Vol. 32, Part 1, 2003. C.T. Whelan
R. Layte
B. Maître
34. “Potential Pitfalls along the Path to Health System Reform”, *Public Affairs Ireland*, Issue No. 8, December 2003. M.M. Wiley

IX. PAPERS READ TO CONFERENCES AND LEARNED SOCIETIES IN 2003

1. “The Implications of Population Change for the Public Finances”, The Society of Actuaries in Ireland Conference “Ageing Population: Facing the Challenge”, Shelbourne Hotel, Dublin, October. A. Barrett
2. “Managing Ireland’s Economy in the Medium Term – Labour Supply and Infrastructure”, Seminar, “Exploring New Dimensions in the Management of Ireland’s Economy”, Glucksman Ireland House, New York University, New York, October. A. Barrett
3. “The Medium-Term Review, 2003-2010”, North Dublin Development Coalition, July. A. Bergin
4. “Prospects for the Irish Economy”, Forfás, January. A. Bergin
J. Cullen

- D. McCoy
5. “Macro-regional Evaluation of the Structural Funds Using the HERMIN Modelling Framework”, 43rd Congress of the European Regional Science Association, University of Jyväskylä, Jyväskylä, Finland, August (with G. Untiedt). J. Bradley
E. Morgenroth
 6. “Tax Cuts, Tax Reform and Labour Supply Responses”, ESRI/FFS Conference, “Budget Perspectives 2004”, Hilton Dublin Hotel, October (with A. van Soest). T. Callan
J. Walsh
 7. “The Hospital In-patient Enquiry (HIPE)”, Officials in the National Disease Surveillance Centre, Dublin, May. A. Clifton
 8. “Edgeworth – Eccentric and Self-effacing, but the Greatest!” Conference on Applied Statistics in Ireland, delivered in Edgeworthstown Parish Church of Ireland, Co. Longford, May. D. Conniffe
 9. “Mixing Census with Small Area Data: A Cautionary Tale”, SCORUS (Standing Committee on Regional and Urban Statistics), Potsdam, Germany, August, (with, and read by, D. Bond). D. Conniffe
 10. “Prospects for the Irish Economy”, Competition Authority, January. J. Cullen
D. McCoy
 11. “Macroeconomic Background for Budget 2004”, ESRI/FFS Conference, “Budget Perspectives 2004”, Hilton Dublin Hotel, October. J. Cullen
D. McCoy
 12. “Estimating Wetland Recreation Values using Random Parameters Logit Models: A Case Study of Major Coastal Wetlands in Taiwan”, the Western Economic Association Pacific Rim Conference, Taipei, Taiwan, January (with Wei-chun Tseng, Dept of Applied Economics, National Chung Hsing University, Taiwan). J.A. Curtis
 13. “Transition from Primary to Secondary School in Estonia: Comparison with Ireland”, Educational Studies Association of Ireland Annual Conference, Belfast, April. M. Darmody
 14. “An Overview of the Irish Housing Market”, Undergraduate Students in Property, Cork College of Commerce, January. D. Duffy
 15. “Short-term Prospects for the Irish Economy”, (i) Irish Life Investment Managers, January; (ii) Permanent TSB Breakfast Briefing, Mullingar, February. D. Duffy
 16. “Prospects for the Irish Economy”, Postgraduate Degree Students in Retailing, University College Cork, January. D. Duffy
 17. “The Irish Economy and its Prospects”, MBA Students from IMD International Institute for Management Development, ESRI, January. D. Duffy
D. McCoy
B.J. Whelan
 18. “Housing Costs and Social Inequality”, National Anti-Poverty Strategy Seminar, National Economic and Social Forum, Royal Hospital, Kilmainham, January. T. Fahey
 19. “Trends in Housing Costs and Affordability”, Housing Unit, Institute of Public Administration Seminar, City Hall, Dublin, March. T. Fahey
 20. “Urban Spatial Segregation and Social Inequality: A Note on the Potential for Comparative European Research”, CHANGEQUAL Network Meeting, MZES, Mannheim, April. T. Fahey

21. “Family Policy: Governing the Private Sphere”, Conference, “The Boundaries of Government in Modern Ireland”, Institute for the Study of Social Change, UCD, April. T. Fahey
22. “Family in Ireland”, Conference, “Re-Imagining Ireland”, Virginia Foundation for the Humanities, Charlottesville, Virginia, USA, May. T. Fahey
23. “Catholicism in Ireland: Problems and Prospects”, Conference, “Re-Imagining Ireland”, Virginia Foundation for the Humanities, Charlottesville, Virginia, May. T. Fahey
24. “Property as Social Security: History and Prospects”, NESC 30th Anniversary Conference, Croke Park Conference Centre, Dublin, November. T. Fahey
25. “Housing and Poverty”, Combat Poverty Agency Seminar, Dublin, April. T. Fahey
B. Nolan
26. “What Can Subjective Indicators Tell Us About Inequalities in Welfare? Evidence from 33 European Societies”, Workshop on “Integration and Fragmentation: European Values at the Turn of the Millennium”, Tilburg University Anniversary Conference on “Sustainable Ties in the Information Society”, Tilburg University, The Netherlands, March. T. Fahey
E. Smyth
27. “Understanding Ireland’s Success”, (i) Galway-Mayo Institute of Technology, Galway, January; (ii) *Industrial Relations News* Conference, Dublin, February. J. Fitz Gerald
28. “Economic Growth and the Labour Market”, Centre for Innovation and Structural Change, University College Galway, January. J. Fitz Gerald
29. “Economic Research for Policy”, Scottish Economic Association Conference, Glasgow, March. J. Fitz Gerald
30. “Economic Policy for Implementing Kyoto”, (i) Estonian Ministry of Finance Officials, Tallinn, Estonia, April; (ii) Labour Party Members, Dublin South, May; (iii) IBEC Conference, May; (iv) IEI Seminar, May; (v) Solid Fuel Distributors Management, May; (vi) ESB Board, Galway, June. J. Fitz Gerald
31. “Policies to Reduce Greenhouse Gas Emissions”, Energy Ireland Conference, June. J. Fitz Gerald
32. “Mid-term Evaluation of the NDP/CSF, (i) CSF Monitoring Committee, Cavan, June; (ii) Department of Enterprise, Trade and Employment, September; (iii) Evaluation Society, November. J. Fitz Gerald
33. “Medium-term Prospects”, (i) North-South Round Table, Belfast, June; (ii) Permanent TSB, October; (iii) Construction Industry Federation, November; (iv) Deloitte/Enterprise Ireland Chief Executives Forum, November. J. Fitz Gerald
34. “Combating Global Warming: The Role of Forestry”, COFORD Conference, September. J. Fitz Gerald
35. “Reducing Greenhouse Gas Emissions at Minimum Cost”, (i) Oireachtas Committee on the Environment, September; (ii) RDS Conference, November. J. Fitz Gerald
36. “The Medium-term Prospects for the Irish Economy”, (i) Board of AIB, August; (ii) Shell Scenarios Seminar, September; (iii) Board of Ulster Bank, September; (iv) J. Fitz Gerald

Board of Permanent TSB, September; (v) McCann FitzGerald, September.

37. “Medium-term Prospects for Housing”, (i) Tegral Group, September; (ii) Octabuild, October. J. Fitz Gerald
38. “The Labour Force to 2020: Implications for Lifestyle”, IBEC/Department of Enterprise, Trade and Employment Conference, Dublin, November. J. Fitz Gerald
39. “Implementing the Lisbon Agenda”, IEA/Department of the Taoiseach Conference on the Irish Presidency of the EU, Dublin Castle, December. J. Fitz Gerald
40. “The Medium-term Prospects for the Irish Economy”, Management Board of EBS Building Society, September. J. Fitz Gerald
D. McCoy
41. “Disability and Labour Force Participation”, (i) Research Group of Health Research Board, Dublin, January; (ii) Department of Economics, NUI Maynooth, November. B. Gannon
42. “Taxation and Equity in Pension Provision”, Irish Congress of Trade Unions Conference, “Pensions: Everybody’s Business”, National College of Ireland, Dublin, May. G. Hughes
43. “Pensioners’ Incomes and Replacement Rates in Ireland”, European Network for Research on Supplementary Pensions Seminar on “Comparative Performance of Pension Systems”, London School of Economics, September. G. Hughes
44. “Forecasting the Occupational Structure of Employment by Region in Ireland: Method and Results for 2010”, Employment Observatory Research Informatics Conference, “Modelling the Labour Market: Realities and Prospects”, Athens, October. G. Hughes
J.J. Sexton
B. Casey
45. “Market Forces and Company Training in Ireland”, LoWER Workshop, “Employer Behaviour and Low Wage Employment”, Universite Montesquieu Bordeaux IV, Bordeaux, November. G. Hughes
P.J. O’Connell
J. Williams
46. “Welfare Regimes and Poverty Dynamics: The Duration and Recurrence of Poverty Spells in Europe”, joint BHPS/GSOEP Users Conference, University of Essex, July. R. Layte
47. “The Dynamics of Household Joblessness in a Booming Economy”, Sociological Association of Ireland Annual Conference, Slieve Russell Hotel, Cavan, April. R. Layte
H. Russell
48. “Prospects for the Irish Economy”, (i) Galway-Mayo Institute of Technology, Galway, February; (ii) Chambers of Commerce of Ireland Annual Conference, Galway, June; (iii) VHI Conference, “World Health Insurance Providers”, Dublin, September; (iv) Fine Gael Parliamentary Party Meeting, Killarney, September. D. McCoy
49. “Short-term Forecasting in Ireland”, (i) Ministry of Finance, Tallinn, Estonia; and (ii) Master of Economics Seminar, NUI Galway, February. D. McCoy
50. “Ireland’s Economic Development and the Role of Social Partnership”, Ministry of Finance, Tallinn, Estonia, February. D. McCoy
51. “Ireland’s Economic Development”, Enterprise Ireland, Dublin, March. D. McCoy

52. "Short-term Economic Forecasts", Management Board, EBS Building Society, Dublin, May. D. McCoy
53. "Time for Revisiting the EU *Stability and Growth Pact*", Economist Group, Institute for European Affairs, Dublin, May. D. McCoy
54. "The Irish Economy", US Congress Delegation, Berkeley Court Hotel, Dublin, May. D. McCoy
55. "Celtic Tiger: Dead or Dozing?" European MBA Conference, Michael Smurfit Graduate School of Business, UCD, August. D. McCoy
56. "The Role of the Tertiary Sector for the Irish Economy", Conference of Directors of Institutes of Technology, Galway-Mayo Institute of Technology, Galway, August. D. McCoy
57. "Short-term Perspective on the Irish Economy", Institute of Chartered Accountants Conference, Jurys Hotel, Ballsbridge, September. D. McCoy
58. "Does the Irish Economy Over-rely on Multinationals to the Detriment of SMEs?" ISME National Conference, Kilkenny, November. D. McCoy
59. "Multiple Strategies to Prevent Early School Leaving", Educational Studies Association of Ireland Annual Conference, Belfast, April (with R. Malone). S. McCoy
60. "School Integration among First Year Students in Ireland", British Educational Research Association Annual Conference, Edinburgh, September. S. McCoy
61. "Educational Expenditure: Implications for Equality", ESRI/FFS Conference, "Budget Perspectives 2004", Hilton Dublin Hotel, October. S. McCoy
E. Smyth
62. "Income, Poverty and Multiple and Persistent Deprivation in the European Union", DYNsOC Conference, "Researching Family, Employment and Welfare Issues in Europe: The Quantitative Approach", Brussels, February. B. Maître
63. "Regional Specialisation and Location of Industrial Activity in Ireland", Seminar, Department of Economics, Tallinn Technical University, Estonia, February. E. Morgenroth
64. "Irish Industrial Policy: The Importance of the Strategic Approach", Seminar at Estonian Ministry of Finance, Tallinn, Estonia, February. E. Morgenroth
65. "The Usual Suspects? Factors Underlying the Economic Performance of Counties and Regions in Ireland", Seminar, Department of Economics, Tartu University, Estonia, February. E. Morgenroth
66. "Cross Border Trade and Related Data: A Summary of the Findings", Board of *InterTradeIreland*, Newry, February. E. Morgenroth
67. "The Economic Development of Ireland", visiting German Delegation from Arbeit und Leben, October. E. Morgenroth
68. "The Mid-term Evaluation of the NDP", Annual General Meeting of the Border, Midlands and Western Region, Ballaghaderreen, November. E. Morgenroth
69. "Policy Implications of EU Enlargement: An Outline of the Issues", Inception Meeting of the EURECO project, at ZEI, Bonn University, March. E. Morgenroth
N. Lubenets

70. “The Pilot Study of the Australian Modification of the International Classification of Diseases, 10th Revision (ICD-10-AM) carried out by HIPE Unit, from November 2002 to February 2003”, National Casemix Working Conference, “Casemix: Into the Future”, Ballymascanlon House Hotel, Dundalk, April. D. Murphy
71. “Updating Clinical Coding in Ireland”, 19th International Conference, “Patient Classification Systems/Europe”, Washington DC, October. D. Murphy
72. “A Cross-sectional Analysis of the Utilisation of GP Services in Ireland: 1987-2000”, (i) Health Research Board Research Programme Meeting, ESRI, January; (ii) Health Economics Association of Ireland Bi-annual Meeting, Williams Stokes Postgraduate Centre, St James’s Hospital, Dublin, April. A. Nolan
73. “A Cross-sectional Analysis of the Utilisation of GP Services in Ireland: 1987-2001”, 12th European Workshop, “Econometrics and Health Economics”, Menorca, September. A. Nolan
74. “Social Indicators”, National Anti-Poverty Strategy Consultation Seminar, Dublin, June. B. Nolan
75. “An Irish Perspective on Child Poverty”, Irish Social Policy Association Annual Conference, “Changing Social Policies”, Royal Dublin Hotel, September. B. Nolan
76. “Social Indicators in the European Union”, Statistics Users Council Conference, “Measuring Government Performance”, London, November. B. Nolan
77. “Piloting the ICF”, National Disability Authority Seminar, February. B. Nolan
D. Watson
J. Williams
78. “Low Income Dynamics”, CHANGEQUAL Network Meeting, MZES, Mannheim, April. B. Nolan
C.T. Whelan
79. “Multi-dimensional Measures of Well-being”, CHANGEQUAL Network Meeting, MZES, Mannheim, April. B. Nolan
C.T. Whelan
80. “The Impact of the Minimum Wage”, Minimum Wage Monitoring Group, Department of Enterprise, Trade and Employment, Dublin, September. B. Nolan
J. Williams
81. “Experience of, and Attitudes to, the Workplace in Ireland”, Conference of the Forum on the Workplace of the Future, National Centre for Partnership and Performance, Dublin, November. P.J. O’Connell
H. Russell
J. Williams
S. Blackwell
82. “Gender Differences in Work Commitment among Unemployed Youth”, UWWCLUS Meeting, University of Oxford, March (with T. Hammer). H. Russell
83. “The Fiscal System and the Polluter Pays Principle: Progress Report”, An Taisce/The European Environmental Bureau Conference, “Getting Prices Right – Moving Towards Environmental Fiscal Reform in Ireland”, Dublin Castle, February. S. Scott
84. “Evaluating of Eco-auditing in the Context of the National Development Plan 2000-2006”, Environmental Co-ordinating Committee of the NDP/CSF Evaluation Unit, April (with J. Fry). S. Scott
85. “Countries’ Experience: Ireland”, OECD Workshop, “The Distribution of Benefits S. Scott

- and Costs of Environmental Policies: Analysis, Evidence and Policy Issues”, OECD, Paris, March.
86. “Carbon Taxes: Macroeconomic Impacts and Effects on Households”, Environmental Protection Agency/Environmental Research Technological Development and Innovation Conference, “Pathways to a Sustainable Future”, Royal Hospital Kilmainham, May. S. Scott
 87. “Fertiliser Taxes – Implementation Issues”, International Water Association/UCD Conference, “Diffuse Pollution and Basin Management”, Dublin, August. S. Scott
 88. “Research Needs of Sustainable Development – We Cannot Command Nature Except by Obeying Her”, Environmental Protection Agency Workshop, Dublin, November. S. Scott
 89. “Critique of Finnish National Programme for Ageing Workers”, EU Peer Review Meeting, Helsinki, Finland, January. J.J. Sexton
 90. “Assessing School Effectiveness”, County Dublin Vocational Education Committee Principals and Deputy Principals, Kilkenny, March. E. Smyth
 91. “Who Chooses Science?” Institute of Guidance Counsellors Annual Conference, Cork, March. E. Smyth
 92. “Individual and School Level Influences on the Uptake of Biology, Chemistry and Physics in Ireland”, European Association for Research on Learning and Instruction Biennial Conference, Padova, August (with C. Hannan). E. Smyth
 93. “Issues in the Comparison of European Educational Systems and Transitions into the Labour Market”, CHANGEQUAL Network Meeting, Nuffield College Oxford, September (with Y. Grelet). E. Smyth
 94. “Resource and Investment Issues”, Dublin Employment Pact Seminar, “Skills, Education and Social Inclusion in Dublin”, November. E. Smyth
 95. “The Transition Year Programme: Innovation within Upper Secondary Education”, European Network on Transitions in Youth Annual Workshop, Madeira, September (with C. Hannan). E. Smyth
D. Byrne
 96. “Issues in Using the European Community Household Panel”, CHANGEQUAL Network Seminar, Nuffield College, Oxford, September. D. Watson
 97. “Research Policy and Practice in Ireland: An Historical Perspective”, RIA Conference, “Social Science Research Policy in Ireland”, Academy House, Dublin, April (with J. Jackson). B.J. Whelan
 98. “Key Points of the Medium-Term Review 2003-2010” Seminar, “Exploring New Dimensions in the Management of Ireland’s Economy”, Glucksman Ireland House, New York University, New York, October. B.J. Whelan
 99. “Postcodes as National Infrastructure: How Postcodes Can Facilitate the National Economy – The Needs of Health Boards, CSO, Economists”, Commission for Communications Regulation (ComReg) Symposium, “Postcodes”, Gresham Hotel, Dublin, November. B.J. Whelan

100. “Achieving High Performance in the Public Sector”, QMW Public Policy Seminars, “Delivering Effective Performance Management and Productivity”, Gresham Hotel, Dublin, December. B.J. Whelan
101. “Analysing Deprivation Persistence and Dynamics Using the European Community Household Panel Study”, joint BHPS/GSOEP Users Conference, University of Essex, Colchester, July. C.T. Whelan
R. Layte
B. Maître
102. “An International Perspective on the Application of a Casemix Adjustment for Financing Acute Hospital Services”, The NHS Confederation Conference, “Payment by Results – Making the System Work”, London, February. M.M. Wiley
103. “Future HIPE Initiatives”, National Casemix Working Conference, “Casemix: Into the Future”, Ballymascanlon House Hotel, Dundalk, April. M.M. Wiley
104. “Financing the Irish Health System”, Seminar, “Quality in Health Care”, Royal College of Surgeons, Dublin, April. M.M. Wiley
105. “When More Can Mean Less: Intended and Unintended Consequences of Increased Funding in the Irish Health System”, Seminar, Centre for Health Services and Policy Research, University of British Columbia, September. M.M. Wiley
106. “The DRG Story: Transition to Europe and Beyond”, Plenary presentation to 19th International Conference, “Patient Classification Systems/Europe”, Washington DC, October. M.M. Wiley
107. “Measuring Hospital Casemix: Evaluation of Alternative Approaches for the Irish Hospital System”, 19th International Conference, “Patient Classification Systems/Europe”, Washington DC, October. M.M. Wiley
108. “Contrasting Approaches to Provider Payment in Eastern and Western Europe: Lessons for Future Development”, Grand Rounds, Department of Health Care and Epidemiology, University of British Columbia, Vancouver, October. M.M. Wiley
109. “Treatment for Female Breast Cancer in Irish Public Hospitals 1999-2002: Variations by Health Board and Public/Private Status”, All Ireland Cancer Conference, Cork, October. M.M. Wiley
A. Clifton
A. Mulligan
B. McCarthy
S. O’Shea
110. “Overview of Employee and Employer Surveys and Outline of Key Findings”, The Forum on the Workplace of the Future, National Centre for Partnership and Performance, Dublin Castle, October. J. Williams

X. ESRI SEMINARS

- Crime, Punishment and the Measurement of Poverty in the United States, 1979-1997 (January). I. Irvine
(Concordia University, Montreal)
- Income Inequality in Irish Rural Households (January). M. Keeney
- Market Forces and Company Training in Ireland (January). G. Hughes
P.J. O’Connell
J. Williams

Housing Costs and Social Inequality in Ireland (January).	T. Fahey B. Nolan
An Assessment of the National Spatial Strategy (February).	E. Morgenroth
Competitiveness Strategy in a Post-Celtic Tiger Ireland (March).	J. Bradley D. Duffy D. McCoy E. Morgenroth
A Decomposition Analysis of Irish Rural Poverty (May).	M. Keeney
The Dynamics of Household Joblessness in a Booming Economy (May).	R. Layte H. Russell P.J. O'Connell B. Maître C.T. Whelan
The Climate Confusion: Implications of the EU Greenhouse Gas Emissions Trading Scheme (September).	S. Sorrell <i>(University of Sussex)</i>
Poverty, Deprivation and Time: A Comparative Analysis of the Structuring of Disadvantage (October).	C.T. Whelan R. Layte B. Maître
Return to Infrastructure in Ireland (October).	E. Morgenroth
A Cross-Sectional Analysis of the Utilisation of GP Services in Ireland: 1987-2000 (November).	A. Nolan B. Nolan
Modelling Migration and the Housing Market in Ireland (November).	D. Duffy J. Fitz Gerald I. Kearney
Long-Term Trends in Top Income Shares in Ireland (December).	B. Nolan

RESEARCH PROJECTS WORKED ON DURING 2003

APPENDIX C

Project Title	Status	Client/Funding Agency	Researchers
I. DEMOGRAPHY			
European Migration Network.	In progress	European Commission/ Dept of Justice, Equality and Law Reform.	E. Quinn G. Hughes J.J. Sexton
Population projections for Co. Limerick.	In progress	Limerick County Council	E. Morgenroth
Services in data analysis for the project on socio-economic factors of migration from the 10 Eastern European candidate countries into the EU.	Completed	European Foundation for the Improvement of Living and Working Conditions.	B. Maître B. Nolan
II. EDUCATION			
At work in school: part-time employment among second-level students.	In progress	Dept of Education and Science.	S. McCoy E. Smyth
Comparative study of factors influencing retention in second-level disadvantaged schools.	In progress	Dept of Education and Science.	S. McCoy R. Malone (<i>NUI Maynooth</i>)
Continuation of docklands education database.	In progress	Dublin Docklands Development Authority.	J. Williams
Continuing education and training.	In progress	Dept of Education and Science.	P.J. O'Connell
Cost implications of changes to post-secondary student supports.	Completed	Dept of Education and Science.	E. Smyth D. Watson
Curriculum provision and school integration among first year students.	In progress	National Council for Curriculum and Assessment.	E. Smyth S. McCoy M. Darmody

Project Title	Status	Client/Funding Agency	Researchers
Curriculum provision and school integration: a longitudinal study.	In progress	National Council for Curriculum and Assessment/Department of Education and Science.	E. Smyth S. McCoy M. Darmody
Eurostudent survey.	In progress	Higher Education Authority.	M. Darmody B. Ryan J. Williams E. Smyth P.J. O'Connell
Evaluation of the transition year programme.	Completed	Dept of Education and Science.	E. Smyth D. Byrne C. Hannan
Gender differences in the take-up of practical subjects.	In progress	Dept of Education and Science.	E. Smyth M. Darmody
Guidance provision in post-primary schools.	In progress	Dept of Education and Science.	S. McCoy E. Smyth M. Darmody
Labour market effects of field of study among Irish third-level graduates.	In progress	Dept of Education and Science.	E. Smyth P.J. O'Connell V. Gash
OECD consultancy.	In progress	Dept of Education and Science.	P.J. O'Connell
Pathways taken by young people post-school: the role of post-Leaving Certificate programmes.	In progress	Dept of Education and Science.	S. McCoy
School leavers' survey 2002/2003.	Completed	Dept of Education and Science.	J. Williams
Study of early school leavers.	Completed	Dept of Education and Science/FÁS/National Youth Foundation.	J. Williams
The potential supply of mature students to higher education.	In progress	Higher Education Authority.	E. Smyth D. Byrne
Working together: promoting positive behaviour in the primary school.	In progress	Education Dept, Mary Immaculate College Limerick.	E. Smyth
III. HEALTH			
Analysing the impact of health system change in the EU Member States.	In progress	European Commission.	M.M. Wiley
Cost sharing in EU health care systems.	In progress	European Commission.	M.M. Wiley S. O'Shea
Demand for health insurance.	In progress	Health Research Board.	B. Nolan C. Harmon (UCD)

Project Title	Status	Client/Funding Agency	Researchers
Design and piloting of Irish disability research instrument based on WHO International Classification of Functioning, Disability and Health.	In progress	National Disability Authority.	B. Nolan D. Watson J. Williams P. Noonan- Walsh (UCD)
Evaluation of alternative DRG groupers.	In progress	Dept of Health and Children.	M.M. Wiley A. Clifton B. McCarthy C. Aisbett (Laeta Pty) A. Mulligan
Gender analysis and long-term care assistance.	In progress	European Commission.	G. Hughes J. Williams S. Blackwell
Healthy ageing.	In progress	Health Research Board.	T. Fahey R. Layte
Hospital In-Patient Enquiry (HIPE)/ National Perinatal Reporting System (NPRS).	In progress	Dept of Health and Children.	M. M. Wiley A. Clifton J. Curley P. Dowling M. Glynn J. Hunter B. McCarthy S. McDermott M. McKenna A. Mulligan D. Murphy N. Wall
Patterns of GP visiting in Ireland over time.	In progress	Health Research Board.	A. Nolan B. Nolan
Pilot study of ICD-10-AM 3 rd Edition.	In progress	Dept of Health and Children.	HIPE and NPRS staff
Provision and use of health services, health inequalities and health and social gain.	In progress	Dept of Justice, Equality and Law Reform.	B. Nolan B. Gannon J. Durkan (UCD)
Research on disability services from a rights perspective.	In progress	Dept of Justice, Equality and Law Reform.	B. Nolan
Review of day case activity reported by acute general hospitals.	Completed	Dept of Health and Children.	P. Dowling M.M. Wiley A. Mulligan
Scoping study for a national survey of sexual knowledge, attitudes and behaviour.	Completed	Dept of Health and Children.	R. Layte

Project Title	Status	Client/Funding Agency	Researchers
IV. HOUSING			
House price index.	In progress	Irish Permanent plc.	D. Duffy
Housing, poverty and wealth in Ireland.	Completed	Combat Poverty Agency.	B. Nolan T. Fahey B. Maître
Irish national survey of housing quality.	Completed	Dept of Environment, Heritage and Local Government.	J. Williams D. Watson
Regional house price indices for Ireland.	In progress	Irish Permanent plc.	D. Conniffe D. Duffy
V. INDUSTRIAL DEVELOPMENT			
All-island innovation system.	In progress	Invest Northern Ireland/ InterTrade Ireland/ Enterprise Ireland.	E. O'Malley S. Roper (NIERC)
All-island Quarterly Trade and Production Monitor.	In progress	InterTradeIreland.	E. O'Malley
All-island business competitiveness model.	In progress	InterTradeIreland.	E. O'Malley J. Bradley E. Morgenroth
Cross border trade and trade-related data – a statistical ground clearing exercise.	Completed	InterTradeIreland.	E. O' Malley E. Morgenroth
Observatory of European Small and Medium-size Enterprises.	In progress	EIM, Netherlands/KPMG/ European Commission.	E. O' Malley
VI. LABOUR MARKET			
Ageing and labour market participation.	Completed	Equality Authority.	H. Russell T. Fahey R. Layte
Analysis of the Galway region live register and follow-up survey.	Completed	Dept of Social and Family Affairs, Galway Regional Office.	R. Layte P.J. O'Connell
Assessment of the Second Vocational Training Survey (CVTS-II).	Completed	European Commission.	P.J. O'Connell
Can improving low-skilled consumer-services jobs help European jobs growth?	In progress	European Low Wage Employment Research Network (LoWER), University of Amsterdam/ European Commission.	G. Hughes
Disability and labour market participation.	Completed	Equality Authority.	B. Gannon B. Nolan
Equality in the workplace.	In progress	Equality Authority.	H. Russell P.J. O'Connell

Project Title	Status	Client/Funding Agency	Researchers
European Employment Observatory.	In progress	SYSDEM Network of Labour Market Experts, ECOTEC Research and Consulting Ltd/European Commission.	J.J. Sexton B. Casey
Expert group on future skills.	In progress	FÁS/Forfás.	G. Hughes
Finnish peer review “National Programme for Ageing Workers”.	Completed	OSB Unternehmensberatung GmbH, Austria.	J.J. Sexton
Human capital effects of the welfare state.	In progress	Irish Research Council for the Humanities and Social Sciences/German Science Foundation/Swedish Science Council.	R. Layte H. Russell B. Halpin (<i>Univ. of Limerick</i>)
Managing social risks through transitional labour markets.	In progress	European Commission.	P.J. O’Connell
Mid-term evaluation of the Employment and Human Resources Development Operation Programme 2000-2006.	Completed	Dept of Finance.	P.J. O’Connell M. Keeney H. Russell J.J. Sexton
Occupational employment forecasts by region.	In progress	FÁS.	G. Hughes J.J. Sexton B. Casey E. Morgenroth
Pilot study on feasibility of collecting information on employment and vacancies for the construction, industrial, retail and services sectors.	Completed	FÁS.	G. Hughes J. Williams
The changing workplace: a survey of employees’ views and experiences.	In progress	National Centre for Partnership and Performance.	P.J. O’Connell H. Russell J. Williams S. Blackwell
The changing workplace: a survey of employers’ views and experiences.	In progress	National Centre for Partnership and Performance.	J. Williams S. Blackwell S. Gorby P.J. O’Connell
VII. MACROECONOMICS			
Consumer Sentiment Index.	In progress	IIB Bank.	D. Duffy
Co-operation with Dept of Finance on medium-term model.	In progress	Dept of Finance.	J. Fitz Gerald
Current trends in the Irish economy. <i>Quarterly Economic Commentary.</i>	In progress	ESRI own resources.	D. McCoy D. Duffy A. Bergin J. Cullen

Project Title	Status	Client/Funding Agency	Researchers
Estonia – assistance to the Ministry of Finance.	Completed	Government of Estonia/ European Commission.	J. Bradley E. Morgenroth D. McCoy J. Fitz Gerald
Medium-term economic review and outlook for Ireland.	In progress	ESRI own resources.	J. Fitz Gerald I. Kearney D. Duffy D. McCoy A. Bergin J. Cullen
Mid-term evaluation of the National Development Plan (NDP) and Community Support Framework (CSF) for Ireland, 2000-2006.	Completed	Department of Finance.	J. Fitz Gerald E. Morgenroth P.J. O’Connell C. McCarthy (DKM)
Poland – macroeconomic model for National Development Plan.	Completed	Ministry of Finance, Poland.	J. Bradley E. Morgenroth
VIII. REGIONAL STUDIES			
EURECO - Impact of European integration and enlargement on regional structural change and cohesion.	In progress	European Commission.	E. Morgenroth N. Lubenets J. Bradley
Ex-post evaluation of Objective 1 1994-1999 programmes.	Completed	Ecotec/European Commission.	J. Bradley E. Morgenroth J. Fitz Gerald
Impact of Member State policies on social and economic cohesion at the regional level.	Completed	European Commission.	E. Morgenroth F. Barry (UCD)
Italian <i>Mezzogiorno</i> - mid-term review of the Community Support Framework 2000-2006.	In progress	Ministry of Finance, Italy.	J. Bradley E. Morgenroth G. Untiedt (GEFRA)
Mid-term evaluation of the East German Structural Funds, 2000-2006.	In progress	Ministry of Finance, Germany.	E. Morgenroth J. Bradley
IX. RESOURCE ECONOMICS			
Air emission accounts.	Completed	European Commission.	J.A. Curtis J. Eakins
Barriers to energy efficiency: evidence from selected sectors.	Completed	European Commission.	E. O’Malley S. Scott S. Sorrell (Univ. Sussex)
Carbon taxes: macroeconomic effects.	Completed	Environmental Protection Agency.	J. Fitz Gerald A. Bergin I. Kearney M. Keeney

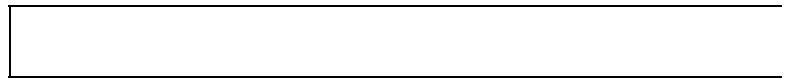
Project Title	Status	Client/Funding Agency	Researchers
Developing an efficient market for electricity.	In progress	ESRI Energy Policy Research Centre.	J.A. Curtis J. Fitz Gerald
Distributive effects of carbon taxes.	Completed	Environmental Protection Agency.	S. Scott J. Eakins
Econometric and statistical analyses of energy data.	Completed	ESRI Energy Policy Research Centre.	D. Conniffe
Economic assessment of EU fisheries.	In progress	European Commission.	J.A. Curtis
Economic evaluation of water supply and wastewater projects.	In progress	Dept of the Environment, Heritage and Local Government.	S. Scott DKM Aquavarra
Effect of weight-based charges for solid waste services.	In progress	Environmental Protection Agency.	J.A. Curtis S. Scott
Evaluation of eco-auditing of the NDP/CSF 2000-2006.	Completed	NDP/CSF Evaluation Unit.	S. Scott P. Bacon (<i>Bacon Economic Consultants</i>)
Feasibility study on establishment of large-scale inshore resource mapping project.	Completed	Marine Institute.	J.A. Curtis
Fertiliser taxes – implementation issues.	In progress	Environmental Protection Agency	S. Scott
Forecasting energy demand.	In progress	ESRI Energy Policy Research Centre.	J. Fitz Gerald A. Bergin M. Keeney I. Kearney
Implementing Kyoto efficiently.	Completed	ESRI Energy Policy Research Centre.	J. Fitz Gerald A. Bergin J. Hore I. Kearney
National study of preferences and attitudes concerning forest development in Ireland.	Completed	Dept of Communications, Marine and Natural Resources.	J. Williams S. Scott F. Trace
Pilot survey collecting basic economic data for the national fishing fleet.	In progress	Bord Iascaigh Mhara.	J.A. Curtis D. McDonald L. Costello (<i>BIM</i>) P. Comiskey (<i>BIM</i>)
Study into the costs and benefits of east-west interconnections between the Republic of Ireland and UK electricity systems.	Completed	Council for Electricity Regulation.	J. Fitz Gerald
Sustainable management of interactions between aquaculture and wild salmonid fish.	In progress	European Commission.	B.J. Whelan J.A. Curtis

Project Title	Status	Client/Funding Agency	Researchers
X. SOCIAL CAPITAL			
Centre for Research into Sport and Physical Activity.	In progress	Irish Sports Council.	T. Fahey J.A. Curtis B.J. Whelan
Irish component of the European Social Survey.	Completed	Institute for Study of Social Change, UCD.	J. Williams
Recreational walking in Ireland.	Completed	National Waymarked Ways Advisory Committee of the Irish Sports Council.	J.A. Curtis J. Williams
Survey on road risk – Irish component of European SARTRE project.	Completed	National Roads Authority.	J. Williams
Values in Ireland, North and South: 1999 wave of European Values Survey.	Completed	Atlantic Philanthropies.	T. Fahey B. Hayes (<i>QUB</i>) R. Sinnott (<i>UCD</i>)
XI. SOCIAL DISADVANTAGE			
An analysis of the spatial distribution of poverty in Ireland.	In progress	Combat Poverty Agency.	D. Watson C.T. Whelan J. Williams
An analysis of quality of life in EU Member States and candidate countries.	In progress	European Foundation for the Improvement of Living and Working Conditions.	T. Fahey C.T. Whelan H. Russell
An income and viability study of rural households: income distribution, poverty and economic viability effects of the components of total household outcomes.	In progress	Dept of Agriculture Research Stimulus Fund.	M. Keeney A. Matthews (<i>TCD</i>)
Changequal Thematic Network – economic change, unequal life chances and quality of life.	In progress	European Commission.	C.T. Whelan B. Maître
Dynamics of social change in Europe.	In progress	University of Essex/ European Commission.	R. Layte B. Maître B. Nolan C.T. Whelan
ECHP 2000, 2001.	Completed	Eurostat.	J. Williams D. Watson
Ecuity III – dynamics of income, health and inequality over the life cycle.	In progress	European Commission.	B. Nolan
EPUNet: development of a network to provide training and support to users of the European Community Household Panel data.	In progress	European Commission.	D. Watson B. Maître B. Ryan

Project Title	Status	Client/Funding Agency	Researchers
Intra-household distribution of resources and living standards.	In progress	Combat Poverty Agency.	B. Nolan B. Gannon
Monitoring living conditions and quality of life in the EU. Questionnaire development.	Completed	European Foundation for the Improvement of Living and Working Conditions.	T. Fahey
Monitoring poverty trends in Ireland: Results from the 2001 Living in Ireland Survey.	Completed	Dept of Social and Family Affairs.	R. Layte B. Maître D. Watson C.T. Whelan J. Williams
Pay inequalities and economic performance (PIEP).	In progress	London School of Economics/European Commission.	B. Nolan H. Russell
Why is relative income poverty so high in Ireland?	Completed	Dept of Social and Family Affairs.	B. Nolan T. Callan M. Keeney B. Maître
Work rich and work poor households.	Completed	Dept of Social and Family Affairs.	R. Layte P. J. O'Connell H. Russell C.T. Whelan B. Gannon
XII. SOCIAL INSURANCE and PENSIONS			
Pensioners' incomes and replacement rates.	In progress	Dept of Social and Family Affairs.	G. Hughes D. Watson
XIII. SURVEY RESEARCH			
Annual business and consumer surveys of industry, building, consumers, retail trade and services.	In progress	European Commission.	J. Williams
Annual business survey of economic impact (ABSEI) 2001-2002.	Completed	Forfás.	J. Williams
Bi-annual survey of investment in Irish industry.	In progress	European Commission.	J. Williams
Business expenditure on R&D in Ireland.	In progress	Forfás.	J. Williams
Capital prices survey.	In progress	Eurostat/OECD	J. Williams
Control survey for on-going inquiry into sudden infant deaths in Ireland.	In progress	Royal College of Surgeons in Ireland.	J. Williams
Follow-up surveys of former participants on training courses.	In progress	Fáilte Ireland.	J. Williams
Longitudinal component of Irish election study.	Completed	Trinity College Dublin.	J. Williams

Project Title	Status	Client/Funding Agency	Researchers
Mid-year survey of client base 2003.	Completed	Enterprise Ireland.	J. Williams
National survey of issues around crisis pregnancy.	In progress	Royal College of Surgeons in Ireland.	R. Layte J. Williams H. McGee (<i>RCSI</i>)
Religion and inequality modules for ISSP international research program.	In progress	International Social Survey Program.	J. Williams
Review of the performance of indigenous exporters.	In progress	Enterprise Ireland.	J. Williams
Scoping study for a national crime victimisation study.	In progress	Department of Justice, Equality and Law Reform.	J. Williams I. O'Donnell (<i>UCD</i>)
Survey of all-island trade and business development.	Completed	InterTradeIreland.	J. Williams E. O'Malley
Survey of attitudes towards ageing.	In progress	University of Ulster.	J. Williams
Survey on class background of third level students.	In progress	Higher Education Authority.	J. Williams P.J. O'Connell
Survey of domestic abuse in Ireland.	Completed	National Crime Council.	J. Williams D. Watson
Surveys of FÁS participants.	In progress	FÁS.	J. Williams
Survey of repairs and maintenance.	In progress	Dept of Environment, Heritage and Local Government.	J. Williams
Task force on preparation of EU-SILC and related consultancy projects.	Completed	Eurostat.	J. Williams D. Watson
XIV. TAX and WELFARE			
Analysis of budgetary policy using <i>SWITCH</i> .	In progress	Combat Poverty Agency.	T. Callan J. Walsh
MICRESA – Micro-level analysis of the European social agenda: combating poverty and social exclusion through changes in social and fiscal policy.	In progress	University of Cambridge/ European Commission.	T. Callan M. Keeney J. Walsh
Model redevelopment and policy analysis using <i>SWITCH</i> .	In progress	Dept of Social and Family Affairs/ESRI own resources.	T. Callan M. Keeney J. Walsh

APPENDIX D



THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2003

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

**FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2003**

TABLE OF CONTENTS

	<i>Page</i>
Council Members and other information	49
Council Report	50
Statement on System of Internal Financial Control	51
Report of the Comptroller and Auditor General	52
Statement of Accounting Policies	53
Income and Expenditure Account	54
Balance Sheet	55
Cash Flow Statement	56
Notes to the financial statements	57 - 63

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

COUNCIL MEMBERS AND OTHER INFORMATION

COUNCIL MEMBERS As at 31 December 2003

Joseph F. Harford (President)	Michael Kelly
Mary Finan (Chairman)	Alan Matthews
Brendan J. Whelan (Director)	Michael J. Meagher
David Begg	Stephen Mennell
Tom Considine	Donal Nevin
Donal de Buitleir	Tomás F. Ó Cofaigh
Connell Fanning	Marie O'Connor
Maureen Gaffney	William Roche
Donal Garvey	Roelof Schierbeek (Dutch)
Patrick Geary	Noel Sheehy
Brian Geoghegan	Edmond Sullivan
Paul Haran	Thomas K. Whitaker
John Hurley	Padraic A. White
John Hynes	

COUNCIL MEMBERS As at 29 June 2004

Joseph F. Harford (President)	Patrick Geary
Mary Finan (Chairman)	Michael Kelly
Brendan J. Whelan (Director)	Tomás F. Ó Cofaigh
Tom Considine	Noel Sheehy
Robert Erikson (Swedish)	Padraic A. White
Connell Fanning	

During the year ended 31 December 2003 the Council approved a restructuring of the governance and management functions of the Institute in line with the Strategic Review with the aim of modernizing the organisation's structure, enhancing the effectiveness of the governance process and bringing the Institute into line with best current practice in these respects. The changes also had the objective of improving conformity with recent changes in company law and its enforcement.

In 2004 the governance function was reformed by reducing the size of the Council and eliminating the Executive Committee. The functions of the old Executive Committee are now carried out by the new Council itself. A new non-statutory body called the ESRI Forum has been created which will fulfil many of the communications and dissemination functions of the old Council. The Council has also approved the setting up of an Audit Committee.

A new Management Committee has been appointed based on the re-structuring of the Institute into six divisions. A manager has been appointed to each division and they along with the Director constitute the Management Committee.

AUDITORS	The Comptroller and Auditor General Treasury Building Dublin Castle Dublin 2	BANKERS	Bank of Ireland Lower Baggot Street Dublin 2
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SOLICITORS	McCann Fitzgerald 2 Harbourmaster Place Custom House Dock Dublin 1
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SECRETARY and REGISTERED OFFICE	Gillian Davidson 4 Burlington Road Dublin 4
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THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

COUNCIL REPORT

The Council members present their report and the financial statements for the year ended 31 December 2003.

Principal Activities

The ESRI undertakes research designed to provide knowledge relevant to solving the major economic and social issues in Ireland.

Health and Safety

The ESRI is committed to the implementation of the requirements of the Safety, Health and Welfare at Work Act, 1989 to ensure the health and safety of all employees and visitors to the Institute. A written safety statement has been prepared and is being implemented in accordance with the Act.

Equality

The ESRI is an equal opportunities employer.

Auditors

Under Section 5 of the Comptroller and Auditor General (Amendment) Act, 1993 it is the responsibility of the Comptroller and Auditor General to audit the financial statements of the Institute.

STATEMENT OF COUNCIL RESPONSIBILITIES

The Council members are required to prepare financial statements on a going concern basis which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the year. In preparing those financial statements, the Council members are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.
- Disclose and explain any material departures from applicable accounting standards.

The Council members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts, 1963 to 2003. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention of fraud and other irregularities.

To ensure that proper books and accounting records are kept in accordance with Section 202 of the Companies Act, 1990, the company has employed appropriately qualified personnel and has maintained appropriate computerised accounting systems. The books of account are located at the company's registered office at 4 Burlington Road, Dublin 4.

Mary Finan
Chairman of the Council

Brendan J. Whelan
Council Member

Date: 12 July 2004

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

STATEMENT ON THE SYSTEM OF INTERNAL FINANCIAL CONTROL

Responsibilities

On behalf of the Council of the Economic and Social Research Institute we acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

To the best of our knowledge, there has been no material loss to the ESRI brought about by the system of internal financial control in operation during 2003.

Key Control Procedures

The key control procedures put in place designed to provide effective financial control are:

- A clearly defined management structure with proper segregation of duties throughout the organisation.
- A procedures manual setting out detailed instructions for all areas of financial activity.
- A comprehensive budgeting system with an annual budget which is reviewed and agreed by the Council.
- Regular reviews by the Council of periodic and annual financial reports which indicate financial performance against forecasts.
- The use of reputable accounts and payroll packages with appropriate maintenance and backup procedures.
- The appropriate selection and training of staff involved in the accounts' function.
- The maintenance of a risk register which identifies and evaluates business risks.

Annual Review of Controls

In conformity with the Code of Practice for the Governance of State-Sponsored Bodies, the Council commissioned a firm of external auditors, Bastow Charleton, to carry out an assessment of the effectiveness of the system of internal financial control in place for the year ended 31 December 2003. This report was completed at the end of 2003.

Pending receipt of this report, the Council did not review the internal controls in 2003 but the report is currently under review by the Council and Management Committee. In June 2004, the Council approved the setting up of an Audit Committee which will consider the Bastow Charleton report in detail and will monitor progress on it, as well as undertaking other areas of internal audit work in 2004.

Mary Finan
Chairman of the Council

Brendan J. Whelan
Director of the Institute

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

REPORT OF THE COMPTROLLER AND AUDITOR GENERAL

I have audited the financial statements on pages 53 to 63 under Section 5 of the Comptroller and Auditor General (Amendment) Act, 1993.

Respective Responsibilities of the Council Members and the Comptroller and Auditor General

The accounting responsibilities of the Council are set out on page 50. It is my responsibility, based on my audit, to form an independent opinion on the financial statements presented to me and to report on them.

I review whether the statement on the system of internal financial control on page 51 reflects the Institute's compliance with applicable guidance on corporate governance and report any material instance where it does not do so, or if the statement is misleading or inconsistent with other information of which I am aware from my audit of the financial statements.

Basis of Audit Opinion

In the exercise of my function as Comptroller and Auditor General, I conducted my audit of the financial statements in accordance with auditing standards issued by the Auditing Practices Board and by reference to the special considerations which attach to State bodies in relation to their management and operation.

An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Institute's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations that I considered necessary to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement whether caused by fraud or other irregularity or error. In forming my opinion I also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In my opinion, proper books of account have been kept by the Institute and the financial statements, which are in agreement with them and have been properly prepared in accordance with the Companies Acts 1963 to 2003, give a true and fair view of the state of the Institute's affairs at 31 December 2003 and of its surplus and cash flow for the year then ended.

In my opinion, the information given in the Council Report is consistent with the financial statements.

I obtained all the information and explanations that I required for the purpose of my audit.

Gerard Smyth
For and on behalf of the
Comptroller and Auditor General

15 July 2004

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

STATEMENT OF ACCOUNTING POLICIES

The principal accounting policies adopted by the company in determining the amounts included in the balance sheet and in determining the results for the year are as follows:

1. Basis of accounting

The financial statements are prepared under the accruals method of accounting and the historical cost convention.

2. Income

The Grant-in-aid income represents the grant allocation in respect of the year.

Income from Commissioned Research represents the value of work completed on individual projects during the year. Where the value of work completed on a project exceeds the amounts received the difference is

included in the balance sheet under debtors as Revenue from projects. If the value of work completed is less than the amounts received the difference is included in the balance sheet under creditors as deferred income.

3. **Fixed assets**

Tangible fixed assets are shown at cost less accumulated depreciation. Depreciation is charged in the income and expenditure account, on a straight line basis, at the annual rates set out below, so as to write-off the assets, adjusted for estimated residual value, over the expected useful life of each appropriate category.

Computer equipment	33.3%
Other equipment, fixtures and fittings	20%

A full year's depreciation is provided for in the year of acquisition.

4. **Leased assets**

Leasing arrangements that transfer substantially all the risks and rewards of ownership to the company, finance leases, are capitalised at the arm's length cash price of the asset. The outstanding capital element of the related rental obligations is included in creditors. The excess of the total rentals payable over the amount capitalised is treated as interest and is charged to the income and expenditure account in proportion to the capital element outstanding under the lease.

Rentals in respect of operating leases are charged to the profit and loss account as incurred.

5. **Superannuation**

The pension entitlements of employees are funded through Superannuation schemes. The pension costs relating to the schemes are assessed in accordance with the advice of qualified independent actuaries and are charged to the income and expenditure account on an accruals basis. The difference between the charges to the income and expenditure account and the contributions paid to the schemes are included as assets or liabilities in the balance sheet.

Post-retirement pension increases, which are not a liability of the pension funds, are paid by the ESRI.

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2003

Income	<i>Notes</i>	<i>2003</i> €	<i>2002</i> €
Grant-in-Aid		2,792,000	2,807,000
Commissioned Research	1	6,471,874	5,641,564
Miscellaneous Income	2	<u>238,553</u>	<u>235,897</u>
Total Income		<u>9,502,427</u>	<u>8,684,461</u>
Expenditure			
Salaries and Superannuation:	3	6,388,134	5,722,055
Direct Project Expenses	4	1,517,747	1,479,217
Establishment	5	662,825	662,752
Administration	6	<u>712,463</u>	<u>714,016</u>
		<u>9,281,169</u>	<u>8,578,040</u>
EXCESS OF INCOME OVER EXPENDITURE		<u>221,258</u>	<u>106,421</u>

There are no recognised gains or losses, other than those dealt with in the Income and Expenditure Account.

The statement of accounting policies and the attached notes numbered 1 to 18 form an integral part of these financial statements and should be read in conjunction therewith.

Mary Finan
Chairman of the Council

Brendan J. Whelan
Council Member

Gillian Davidson
Secretary

Date: 12 July 2004

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

BALANCE SHEET AS AT 31 DECEMBER 2003

	<i>Notes</i>	<i>2003</i> €	<i>2002</i> €
Fixed Assets			
Tangible assets	7	<u>192,257</u>	<u>201,373</u>
Current Assets			
Stock of stationery		635	635
Stock of printed materials		635	635
Debtors and prepaid expenses	8	2,028,492	2,057,226
Cash at bank and on hand		<u>535,700</u>	<u>532,542</u>
		<u>2,565,462</u>	<u>2,591,038</u>
Current Liabilities			
Sundry creditors and accrued expenses	9	<u>2,340,299</u>	<u>2,596,249</u>
Net Current Assets/(Liabilities)		225,163	(5,211)
Creditors (amounts falling due after more than one year)	10	-	
Net Assets		<u>417,420</u>	<u>196,162</u>
Financed by:			
Accumulated Fund	12	<u>417,420</u>	<u>196,162</u>

The statement of accounting policies and the attached notes numbered 1 to 18 form an integral part of these financial statements and should be read in conjunction therewith.

Mary Finan
Chairman of the Council

Brendan J. Whelan
Council Member

Gillian Davidson
Secretary

Date: 12 July 2004

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

Reconciliation of operating surplus/(deficit) to net cash inflow/(outflow) from Operating Activities

	<i>2003</i>		<i>2002</i>
	€		€
Excess of income over expenditure	221,258		106,421
Adjustment for non-operating items:			
Bank interest receivable	(184)		(158)
Bank interest payable	1,383		3,180
Finance lease interest	-		-
Depreciation charges	150,871		153,030
Decrease in stocks	-		-
Decrease/(Increase) in debtors	28,734		(845,070)
Increase/(Decrease) in creditors	<u>(255,950)</u>		<u>868,948</u>
Net cash inflow	146,112		286,351

Cash Flow Statement

Net Cash Inflow from Operating Activities		146,112		286,351
Returns on investments and servicing of finance				
Interest received	184		158	
Interest paid	(1,383)		(3,180)	
Lease interest paid	<u>-</u>	(1,199)	<u>-</u>	(3,022)
Capital Expenditure		<u>(141,755)</u>		<u>(175,210)</u>
		3,158		108,119
Financing:				
Lease capital payments		<u>-</u>		<u>-</u>
Increase in cash		3,158		108,119
Reconciliation of net cash flow to movements in net funds				
Increase in cash in year		3,158		108,119
Net (debt)/funds at 1 January 2003		<u>532,542</u>		<u>424,423</u>
Net (debt)/funds at 31 December 2003		535,700		532,542

Analysis of change in net (debt)/funds

	<i>Cash at Bank and in hand</i>	<i>Bank Overdraft</i>	<i>Total</i>
At beginning of year	532,542	-	532,542
Cash flows	<u>3,158</u>	-	<u>3,158</u>
At end of year	535,700	-	535,700

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2003**

1. Commissioned Research

	<i>2003</i>	<i>2002</i>
	€	€
Commissioned research	6,206,874	5,396,564
Transfers from ESR Trust	265,000	245,000
	<u>-</u>	<u>-</u>
	<u>6,471,874</u>	<u>5,641,564</u>

2. Miscellaneous Income

	<i>2003</i>	<i>2002</i>
	€	€
Members' subscriptions	132,523	138,638
Sale of publications	68,530	58,598
Miscellaneous income	<u>37,500</u>	<u>38,661</u>
	<u>238,553</u>	<u>235,897</u>

3. Staff Wages and Salaries

3.1 The number of persons employed (full-time equivalents) in the financial year was 92 (2002:85). Total includes 60 (2002:60) permanent staff (full-time equivalents).

3.2 The salaries and superannuation costs were incurred as follows:

	<i>2003</i>	<i>2002</i>
	€	€
Research	2,529,400	2,295,240
Survey unit administration and technical staff	584,502	581,437
Clerical and other staff	674,137	675,514
Hospital-In-Patient Enquiry (HIPE)/ Perinatal Reporting System (PRS)	635,360	540,840
Administration	231,344	221,811
Superannuation and Employer's PRSI	<u>1,733,391</u>	<u>1,407,213</u>
	<u>6,388,134</u>	<u>5,722,055</u>

3.3 The charge to salaries includes costs of €13,111 (2002: €12,743) incurred in respect of the production of *The Economic and Social Review*. (See Note 14).

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

4. **Direct Project Expenses**

	<i>2003</i>	<i>2002</i>
	€	€
Consultants and network partners	453,378	295,084
Field staff fees and expenses	923,472	1,102,965
Travel	<u>140,897</u>	<u>81,168</u>
	<u>1,517,747</u>	<u>1,479,217</u>

5. **Establishment Costs**

	<i>2003</i>	<i>2002</i>
	€	€
Rent & rates	390,125	391,207
Heat, light, maintenance and cleaning	121,829	118,515
Depreciation	<u>150,871</u>	<u>153,030</u>
	<u>662,825</u>	<u>662,752</u>

The Company occupies premises at 4 Burlington Road, Dublin 4 under a 63-year lease which commenced on 27 March 1969.

6. **Administration**

	<i>2003</i>	<i>2002</i>
	€	€
Fellowships	6,022	7,748
Printing and stationery	128,687	175,752
Postage, insurance, telephone and general expenses	265,580	246,643
Redundancy	-	52,350
Computer costs	112,592	98,870
Travel	40,650	40,876
Library books and subscriptions	68,807	72,160
Professional fees	79,625	8,456
Audit fees	<u>10,500</u>	<u>11,161</u>
	<u>712,463</u>	<u>714,016</u>

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

7. **Tangible Assets**

	<i>Computer equipment</i> €	<i>Equipment, Fixtures and fittings</i> €	<i>Total</i> €
Cost:			
At beginning of year	598,131	289,886	888,017
Additions	86,145	55,610	141,755
Disposals	(46,570)	(10,747)	(57,317)
	<u>637,706</u>	<u>334,749</u>	<u>972,455</u>
Accumulated Depreciation:			
At beginning of year	473,741	212,903	686,644
Provided in year	103,415	47,456	150,871
Disposals	(46,570)	(10,747)	(57,317)
	<u>530,586</u>	<u>249,612</u>	<u>780,198</u>
Net book value at end of year	<u>107,120</u>	<u>85,137</u>	<u>192,257</u>
Net book value at beginning of year	<u>124,390</u>	<u>76,983</u>	<u>201,373</u>

8. **Debtors and Prepaid Expenses**

	<i>2003</i> €	<i>2002</i> €
Revenue from projects	1,811,379	1,854,495
Other debtors and prepaid expenses	<u>217,113</u>	<u>202,731</u>
	<u>2,028,492</u>	<u>2,057,226</u>

9. **Creditors and Accrued Expenses**

	<i>2003</i> €	<i>2002</i> €
Payroll taxes	177,550	179,697
Value Added Tax	843,426	725,584
Deferred income	630,480	1,075,409
Other creditors and accrued expenses	688,843	615,559
Obligations under finance leases	-	-
	<u>2,340,299</u>	<u>2,596,249</u>

10. **Creditors** (Amounts falling due after more than one year)

	<i>2003</i> €	<i>2002</i> €
Obligations under finance leases	-	-

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

11. Taxation

The company is exempted from liability to Corporation Tax under Section 227 Schedule 4 of the Taxes Consolidation Act 1997.

12. Accumulated Fund

	2003	2002
	€	€
Accumulated fund at beginning of year	196,162	89,741
Excess of income over expenditure	<u>221,258</u>	<u>106,421</u>
Accumulated fund at end of year	417,420	196,162

13. Commitments – Capital and Others

13.1 Capital Commitments:

The company had neither contracted for, nor had the Council members authorised, any capital expenditure at the balance sheet date.

13.2 Operating Leases:

Leasing commitments payable during the next twelve months amount to €387,270 made up as follows:

	<i>Fixtures and Fittings</i>	<i>Lease of Property</i>	<i>Total</i>
	€	€	€
Payable on leases which expire			
Within two to five years	-	-	-
After five years	-	<u>387,270</u>	<u>387,270</u>
	-	387,270	387,270

14. Related Company

At 31 December 2003 the following related undertakings were in existence.

(a) Economic and Social Research Trust:

The Trust was established in 1992 as a company limited by guarantee by the ESRI (which nominates its membership) to assist by way of funding The Economic and Social Research Institute in the promotion of research. In 2003 the Trust transferred funds to the ESRI of €65,000 (2002: €45,000). At 31 December 2003 the company had net assets of €1,843,745 (2002: €1,839,865).

(b) Economic and Social Studies:

This is an associated company established in 1969 at the initiative of the ESRI to foster and promote the education of the Irish public in the social and economic sciences with particular reference to economic and social conditions in or affecting Ireland.

15. Contingent Liabilities

The Council members were not aware of any material contingent liabilities at the balance sheet date.

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

16. Pensions

Superannuation benefits are conferred by the ESRI under two superannuation schemes:

- Supervisors, Clerical and Other Administrative Staff
- Research Staff Scheme

Both schemes are defined benefit schemes. The benefits are funded by contributions from the employer and are also funded by contributions from employees in respect of spouses and children's pensions. The contributions are transferred to a managed fund administered by trustees appointed by the ESRI.

Pension increases in the Research Staff Scheme are in line with changes in salary rates in the ESRI. Under the rules of the Research Scheme the Scheme is not deemed liable for increases to pensions in payment. Such increases were historically met from Institute revenue. However, since 1 August 1993 the Institute contribution rate paid has made some allowance for some pre-funding of pension increases for active members. From 1 January 2002 it has been the Institute's intention to fully pre-fund pension increases.

Actuarial Valuation

The latest actuarial valuations for the schemes were at 1 August 2002 using the attained age method of funding. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rate of increase in salaries and pensions. It was assumed that the investment returns would be 7% per annum, that real salary increases would be 5% per annum and that present and future pensions would increase at the rate of 3.5% to 4.5% per annum.

The total market values of the assets of the schemes at that date were €0,020,000. The actuarial value represented 58% of the benefits that had accrued to members at the date of valuation. Steps are being taken to improve the ratio between assets and liabilities. Since the 1 August 2002 the Institute has increased the contribution rate as recommended by the Actuary.

Contributions and related administration costs of the superannuation funds charged for the year were €1,254,335 of which €32,567 was accrued at 31 December 2003.

FRS 17 Valuation

The valuation used for FRS17 disclosure has been based on a full actuarial valuation at 1 August 2002 and updated at 31 December 2003 by a qualified actuary to take account of the requirements of FRS17 in order to assess the scheme liabilities at 31 December 2003. Scheme assets are stated at their market value at 31 December 2003. In accordance with the transitional arrangements for the introduction of FRS17 the following information is given by way of note only.

The financial assumptions used to calculate scheme assets and liabilities under FRS17 are

Discount Rate	5.50%
Salary Increase Assumption	3.50%
Inflation	2.25%
Pension Increases	
Clerical Scheme	2.25%
Research Staff Scheme	2.75%

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

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Expected Return on Assets	
Equities	7.75%
Bonds	4.75%
Property	5.75%
Insured Assets	2.00%

Other 2.25%

Value as at 31 December 2003	€
Equities	7,324,000
Bonds	1,689,000
Property	721,000
Insured Assets	1,189,000
Other	<u>832,000</u>
Total Market Value of Assets	11,755,000
Present Value of Past Service Liabilities	<u>(19,316,000)</u>
Deficit in Scheme	(7,561,000)

Analysis of the amount which would be charged to operating profit is as follows:

	€
Current Service Cost	377,000
Death-in-service insurance cost	44,000
Administration Expenses	65,000
Past Service Cost	<u>-</u>
	486,000

Analysis of the amount which would be credited to other finance income is as follows:

	€
Interest on scheme liabilities	(974,000)
Expected return on scheme assets	<u>602,000</u>
Net Return on assets/(interest cost)	(372,000)

Analysis of the amount which would be recognised in the statement of total recognised gains and losses (STRGL) is as follows:

	€
Actual return less expected return on scheme assets	474,000
Experience losses	(342,000)
Changes in assumptions	<u>(217,000)</u>
Actuarial loss which would be recognised in the STRGL	(85,000)

Analysis of the movement in the deficit during the year is as follows:

	€
Surplus/(deficit) at beginning of year	(7,820,000)
Current service cost	(486,000)
Contributions	1,202,000
Past service cost	-
Other finance income	(372,000)
Actuarial gain/(loss)	<u>(85,000)</u>
Surplus/(deficit) at end of year	(7,561,000)

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

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Included in the Actuarial and FRS figures is the cost of that portion of pensions, which were previously paid from the current revenue of the Institute rather than from the pension scheme. Also included is the cost of additional benefits introduced since the 1999 valuation, which are being funded by the ESRI in future contributions to the scheme.

The current contribution rate paid by the Institute takes account of these additional costs with the aim of pre-funding all post retirement benefits and is deemed sufficient until the next valuation, which is due at 1 August 2005.

17. **Council Members' Interests**

The Institute adopted procedures in accordance with the guidelines issued by the Department of Finance in relation to the disclosure of interests by Council members and these procedures have been adhered to in the year. There were no transactions in the year in relation to the Institute's activities in which the Council members had any interest.

18. **Approval of Financial Statements**

The Financial Statements were approved by the Council on 12 July 2004.