Identification of Skills Shortages in Ireland: Institutions, Data and Methods

Jasmina Behan, Labour Market Economist, Skills and Labour Market Research Unit (SLMRU) SOLAS (Irish Further Education and Training Authority) and Expert Group on Future Skills Needs







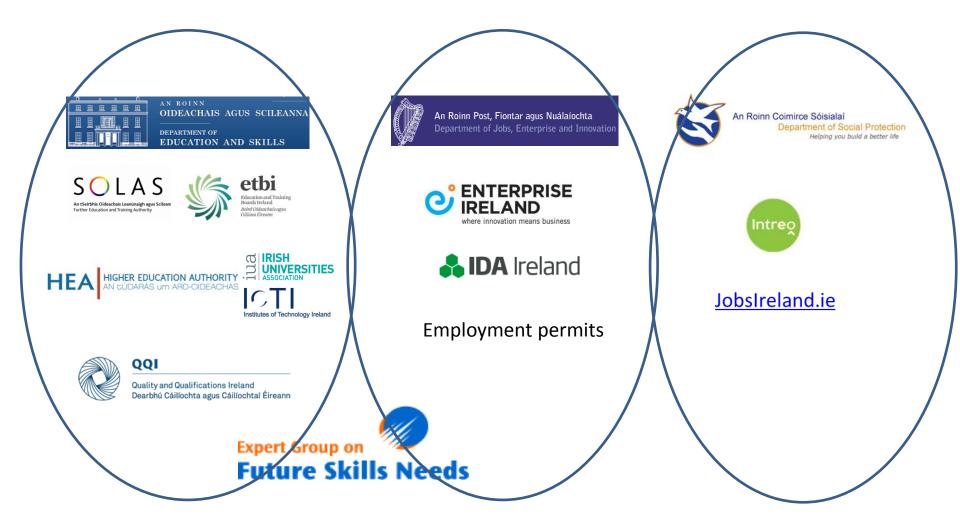
Outline

• Institutional framework

National Skills Database

Linking skills research with policy design

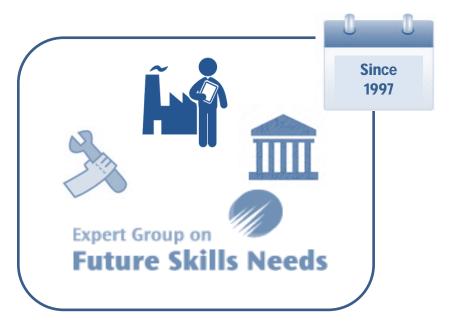
Identification of skill needs: institutional framework







Institutional framework: Expert Group on Future Skills Needs











Institutional framework: Skills and Labour Market Research Unit



National Skills Database



National Skills Database



Linking research with policy



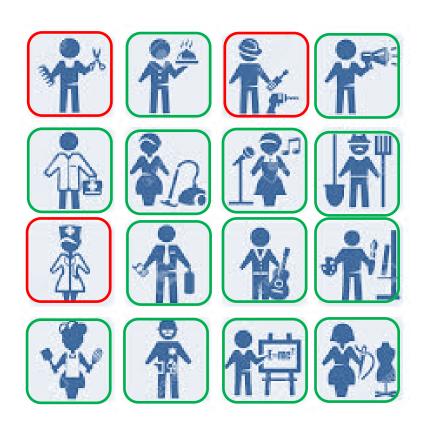
Replacement demand

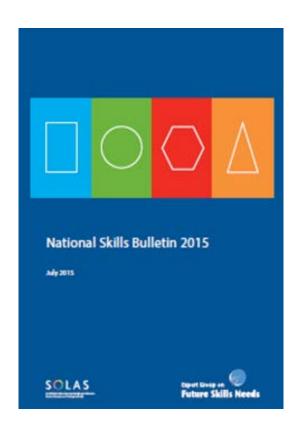
Expansion demand

Shortage Surplus Graduate supply

Job seekers

Linking research with policy





Policy use



- Education and training provision (course portfolio)
- Immigration (list of eligible and ineligible occupations)
- Labour market activation
- Career guidance
- Other (e.g. North-South collaboration, FDI, regional, health)

Contact details

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Relevant reports:

- National Skills Bulletin 2015
- Monitoring Ireland's Skills Supply 2015
- Occupational Employment Projections 2020
- Regional Labour Markets Bulletin 2015
- Vacancy Overview 2014

www.skillsireland.ie www.solas.ie