



# ANNUAL REPORT AND ACCOUNTS

For the Year ended 31st December 2000



THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE



**ESRI**

THE ECONOMIC & SOCIAL RESEARCH INSTITUTE

# ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2000

The Council of the ESRI is the Institute's overall governing body and consists of up to 30 members appointed from the general members of the Institute. The Council meets four times a year.



## THE COUNCIL

SIR W.G.H. QUIGLEY CB, President  
Former Chairman, Ulster Bank Limited

MR J.F. HARFORD, Chairman  
Chief Executive, Yamanouchi Ireland  
Company Ltd

PROFESSOR B.J. WHELAN, Director

MR G.T.P. CONLON, Chairman, ESRI  
Fund-Raising Committee, 1995-2000

MR S. CROMIEN, Former Secretary, Department  
of Finance

DR D. DE BUILEIR, General Manager, Office of  
the Chief Executive, AIB Group plc

PROFESSOR C. FANNING, Department of  
Economics, University College, Cork

MS M. FINAN, Managing Director,  
Wilson Hartnell Public Relations Ltd

DR M. GAFFNEY, Chairperson, The National  
Economic and Social Forum

PROFESSOR P. GEARY, Department of  
Economics, National University of Ireland,  
Maynooth

MR P. HARAN, Secretary General, Department  
of Enterprise, Trade and Employment

MR J. HURLEY, Secretary General, Department of  
Finance

MR A. KANE, Group Chief Executive, *eircom* plc

MR M. KELLY, Secretary General, Department of  
Health and Children

MR E. MCCUMISKEY, Chief Executive &  
Secretary, Advertising Standards Authority for  
Ireland

PROFESSOR A. MATTHEWS, Department of  
Economics, Trinity College, Dublin

MR M.J. MEAGHER, Former Director, Bank of  
Ireland

PROFESSOR S. MENNELL, Department of  
Sociology, University College Dublin

MR D. NEVIN, Former General Secretary,  
Irish Congress of Trade Unions

DR T.F. Ó COFAIGH, President ESRI, 1987-1995

MR M. O'CONNELL, Governor, Central Bank of  
Ireland

MS M. O'CONNOR, Partner,  
PricewaterhouseCoopers

MR K. O'HARA, Chief Executive, Electricity  
Supply Board

PROFESSOR W. ROCHE, The Michael Smurfit  
Graduate School of Business, University  
College Dublin

DR R. SCHIERBEEK, Chairman, Northern Ireland  
Economic Research Centre

PROFESSOR N. SHEEHY, Department of  
Psychology, The Queen's University of  
Belfast

MR E. SULLIVAN, Secretary General,  
Department of Social, Community and  
Family Affairs

DR T.K. WHITAKER, President ESRI, 1971-1987

MR P.A. WHITE, Chairman, Northside Partnership  
Limited

## THE ECONOMIC & SOCIAL RESEARCH INSTITUTE

The Executive Committee is a sub-committee of the Council and meets at least every two months. It acts as the Institute's Board of Directors and, in association with the Director and staff, develops the Institute's programme of research for approval by Council.

## EXECUTIVE COMMITTEE



*Sir W.G.H. Quigley, CB  
President*



*Mr J.F. Harford  
Chairman*

SIR W.G.H. QUIGLEY CB, President  
Former Chairman, Ulster Bank Limited

MR J.F. HARFORD, Chairman  
Chief Executive, Yamanouchi Ireland  
Company Ltd

PROFESSOR B.J. WHELAN, Director

PROFESSOR C. FANNING,  
Department of Economics,  
University College, Cork

MR J. HURLEY,  
Secretary General, Department of Finance

MR D. NEVIN,  
Former General Secretary,  
Irish Congress of Trade Unions

DR T.F. Ó COFAIGH,  
President ESRI, 1987-1995

MS M. O'CONNOR, Partner,  
PricewaterhouseCoopers

PROFESSOR N. SHEEHY,  
Department of Psychology,  
The Queen's University of Belfast

MR P.A. WHITE,  
Chairman, Northside Partnership Limited

# NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of The Economic and Social Research Institute (Limited Company registered in Dublin, Registration No. 18269), will be held at the Registered Office at 4 Burlington Road, Dublin 4, on Tuesday, 25th September 2001 at 2.00 p.m.

## AGENDA

1. ELECTION OF PRESIDENT
2. MINUTES OF LAST MEETING
3. ACCOUNTS AND BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2000
4. REPORT OF THE COUNCIL TO THE MEMBERS
5. ELECTION OF MEMBERS TO THE COUNCIL
6. FIXING THE AUDITORS' REMUNERATION

By order of the Council

G. DAVIDSON  
Secretary

Registered Office  
4 Burlington Road  
Dublin 4

4<sup>th</sup> September 2001

# THE ECONOMIC & SOCIAL RESEARCH INSTITUTE



The Economic and Social Research Institute was founded in 1960, as The Economic Research Institute, with the help of a grant from the Ford Foundation of New York. In 1966 the Institute assumed responsibility for social research and extended its title to The Economic and Social Research Institute.

The aim of the ESRI is to bring the latest thinking in economics and the social sciences to the actual and potential problems of Irish society. The Institute's research has been a vital constituent in the national debate for the past 40 years. Its goals are academic excellence, independence, objectivity, relevance to policy and widespread dissemination of results.

The Institute is a private company, limited by guarantee, incorporated under the Companies Acts 1908-1990. It is a not for profit organisation with charitable status. The ESRI is governed by a Council consisting of up to 30 members, in addition to the President and the Director, appointed from the general members of the Institute and representative of the social partners, government departments, state agencies, universities and other research institutes. A committee of the Council, the Executive Committee, carries out the functions of the Institute's Board of Directors. The Institute receives an annual grant-in-aid from the Irish Government, which covered 33 per cent of total expenditure in 2000. The remainder of the Institute's income comes from commissioned research projects, sponsorship of Institute activities by Irish business, membership subscriptions and sales of publications.

The ESRI's most important resource is its research staff, whose high levels of expertise allow them to work to international standards of excellence. The results of the Institute's research have been included in over 500 reports published by the ESRI, including the *Quarterly Economic Commentary* and the *Medium-Term Review of the Irish Economy*, as well as in numerous books and articles in academic journals, published in Ireland and abroad.

*Further information [www.esri.ie](http://www.esri.ie)*



# ANNUAL REPORT AND ACCOUNTS

for the year ended 31 December 2000

## CONTENTS

	<i>Page</i>
Foreword	1
Report of the Council	3
APPENDIX A Contributors to ESRI Fund-raising Campaign	8
APPENDIX B Staffing	9
APPENDIX C Corporate and Individual Members of the Institute	14
APPENDIX D Accounts and Balance Sheet for the Year ended 31 December 2000	25

*The Annual Report and Accounts for the Year Ended 31 December 2000* is supplemented by the *Review of ESRI Research in 2000* and by the *List of ESRI Publications* which are published separately.

The year 2000 saw the culmination of an unprecedented run of economic success for the Irish economy. The rate of growth in GNP terms reached 10 per cent, and unemployment fell below 4 per cent. ESRI research during the year focussed on various aspects of this success and how it could be managed. The Quarterly Economic Commentary, under its new editor Danny McCoy, provided ongoing assessments of short-term developments. Among the key issues analysed were the appropriate stance for the budget, the dangers of over-heating and how the management of the social partnership process could be modified to suit the new circumstances.

## FOREWORD



*Professor Brendan J. Whelan, Director*

A longer-term view of the changes taking place in Ireland's economy and society was provided in the book *Bust to Boom? The Irish Experience of Growth and Inequality* which formed the basis of a major conference in November. This examines the causes and nature of Ireland's transformation and its social and economic ramifications. It begins by setting the economy in international and historical perspective and goes on to look in detail at different facets of Irish society and how they were affected, including the labour market, the educational system, income inequality and poverty, politics and the role of the State. The analysis is based throughout on empirical data, much of it collected by the Institute's Survey Unit. The book also reflects a high degree of interdisciplinary collaboration and a thorough awareness of the current international debates in the social sciences. As described in detail below, work was also carried out during the year in other areas such as health, crime and pensions.

All of these studies aspire to the same standards of rigorous empirical analysis, relevance to policy and independence of viewpoint. Carrying out and publishing research of this kind is a time-consuming and therefore expensive business. Revenue from commissioned or "tied" projects makes up about 60 per cent of our funding. In addition, we are fortunate to receive from the Department of Finance an annual grant-in-aid, which covers about one third of our total costs. The Institute also benefits from the generosity of the donors to the 1995-2000 fund-raising campaign, listed in Appendix A below, and from the subscriptions of the individual and corporate members. These latter "untied" contributions play an especially important role in helping to achieve our goal of publishing a range of high-quality public-interest research and we are always anxious to attract more contributions of this kind.

The accompanying volume *Review of ESRI Research 2000* gives detailed summaries of the publications and the remainder of this report describes the volume and nature of the Institute's work during the year.





FORTY-FIRST ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2000

## REPORT OF THE COUNCIL

### MAIN ACTIVITIES DURING THE YEAR

During the year 2000, ESRI staff published twenty-one books or monographs, either in the Institute's own series or with external publishers. In addition, sixty nine journal articles and book chapters were published along with one hundred and twenty eight conference papers and reports. Thirteen new entries were recorded in the Institute's Working Papers series. Detailed summaries of these publications are given in the accompanying volume *Review of ESRI Research in 2000*.

Particular efforts were made during the year to raise the profile of ESRI research in the media. This involved staff training in media skills, improvements in the structure and layout of press releases to make them more accessible, building up close relationships with key correspondents and improvements in the quality of press briefings. These efforts bore fruit in the substantial coverage received by ESRI work during the year. The Institute's website was also developed and improved.

The major events which took place during the year included the following.

- In November, the Institute organised a major conference to mark its fortieth anniversary at which the book *Bust to Boom? The Irish Experience of Growth and Inequality* was launched. This book, which was mainly written and edited by ESRI staff along with some outside contributors, examines in depth the key factors leading to Ireland's transformation and how it has affected the social and economic structure of the country. The conference included contributions from two of the world's leading social scientists, Dr. A.B. Atkinson of Oxford and Professor Michael Hout of the University of

California. The event was very well attended and received widespread coverage in the media. The book has now gone to a second printing.

- In June, a conference entitled "Disciplined Engagement" was held to honour the achievements of Professor Damian Hannan who retired during the year after a life-time of service to the Institute. Hannan is probably Ireland's leading sociologist with a vast publication record and a formidable international reputation. Papers at the conference reflected new work on the major themes which Hannan's research has addressed. Professor Robert Erikson of the Swedish Institute for Social Research discussed the effects of education on mortality; Dr. Hilary Tovey of Trinity College Dublin examined sociological issues relating to the nation and modernity; Professor Richard Breen of the European University Institute discussed quantitative sociology and Dr. Tony Fahey of the ESRI spoke about the Family Economy. The conference made clear the breadth and depth of Hannan's influence and the high regard in which he is held by colleagues at home and abroad. This has since been further emphasised by the award to him of an honorary doctorate by UCD.
- In September, a third annual conference on "Budget Perspectives" was organised in collaboration with the Foundation for Fiscal Studies. The objective of these conferences is to raise issues and provide background analysis relevant to the determination of the Budget for the following year. The themes addressed in the 2000 conference included the appropriate way of assessing fiscal stance, the nature of European growth, a new policy for child income support and the structure of local government. Speakers included ESRI staff and local and international experts. The conference was well attended and reported and undoubtedly contributed to informing discussion of various Budget proposals.
- The thirty-first Geary lecture was originally scheduled for December 2000 but had to be postponed to March 5, 2001. The lecture, entitled "Economic Problems of Ireland in Europe", was given by Professor Martin Feldstein, President of the National Bureau of

Economic Research and Professor of Economics at Harvard University. It analysed some of the issues that have arisen in relation to inflation in Ireland since EMU took place and suggested that different criteria might be appropriate. It also advocated a policy of creating investment-based personal retirement accounts so as to help reduce inflationary pressures. The lecture was delivered in a new format, viz. as part of a themed half-day conference in which papers on related topics were presented by Professor Gerry Hughes of the ESRI and Professor Philip Lane of Trinity College.

- A new contract was negotiated with the Department of Health and Children for the collection and management of the data for the Hospital In-patient Enquiry and for the National Perinatal Reporting system. These national databases are of vital importance to the management of the health services and form the basis for in-depth research on these services.
- In co-operation with the new Institute for the Study of Social Change in University College Dublin, the ESRI was successful in obtaining funding from the Higher Education Authority for the establishment of the Irish Social Science Data Archive. This new facility, which will make available to researchers micro-level datasets for further analysis and exploitation, has been sought by Irish Social Scientists for many years. During the year, work proceeded in defining procedures and making available the first datasets. We look forward to working with our collaborators to expand and develop the archive in the future.
- As well as Damian Hannan, the Institute's Assistant Director and Secretary, John Roughan, retired during the year. John made a huge contribution to the organisation during his twenty two years of service. He had substantial organisational ability, an enormous capacity for hard work and an unflinching commitment to supporting the research staff in producing top class work. The ESRI is and will remain greatly in his debt.

## FEATURES OF ESRI RESEARCH DURING THE YEAR

A new editor, Danny McCoy, was appointed to the ESRI's flagship publication the *Quarterly Economic Commentary* during the year. Among the objectives which the new editor has set are to raise the profile of the publication, to improve further its coherence with the *Medium-Term Review*, to move to a more rigorous analytic base for the forecasts and to encourage the submission of more articles on topics of current interest from both inside and outside the Institute. Good progress was made in each of these areas.

The main aspects of economic performance which were addressed by the *QEC* included the sharp peak in economic growth which occurred early in the year, followed by a slowdown to a level which is still high by international standards. A marked increase in inflation also occurred and was the subject of much debate both in Ireland and abroad. Each issue of the *QEC* explored the policy implications of the forecasts and in particular opened up a discussion of non-inflationary strategies for dealing with wage developments and sharing the fruits of growth.

A noteworthy feature of work during the year was the increase in international activity and profile of the organisation. The ESRI now has an extensive network of collaboration with researchers throughout Europe. Many of these connections were set up on the basis of successful joint tenders for EU research projects emanating from the Community's Framework programmes and elsewhere. For example, we have for a number of years now worked with the ISER researchers in the University of Essex, the DIW institute in Berlin and the University of Tilburg in the Netherlands on various comparative projects dealing with social exclusion and income distribution. Institute researchers also work with the Centre for Economic Policy in London and the IZA institute in Bonn on issues relating to the labour market. The list of current projects in the *Review of ESRI Research 2000* below gives more detail about international co-operation.

Another international aspect to our work is the activity undertaken recently in Central and Eastern Europe. During the eighties, the ESRI developed a number of macro-economic models designed to aid

rigorous policy analysis of the Irish economy with particular reference to initiatives at EU level such as the Single Market, EMU and the Structural funds. These models came to be very well regarded internationally and were extended and developed during the nineties for use by the EU Commission to analyse the economies of the other cohesion countries Spain, Greece and Portugal. More recently, the models were further adapted to examine the economies of a number of Central and Eastern European countries such as Latvia, Estonia, the Czech Republic and Romania.

The value of this international work is threefold. First, comparative international work makes sure that Ireland's situation is well understood within the policy debate which inevitably precedes the introduction of new initiatives at EU or international level. This facilitates the task of Irish policy makers in making sure that Irish interests are taken into account in these decisions. Secondly, the experience of analysing other countries raises awareness of different policy options and sensitises us to problems which may arise in the future but have not occurred in Ireland in an acute form. For example, the so called "pension time bomb" of a rapidly increasing proportion of retirees in the population will impact much sooner on other developed countries than it will in Ireland. It is, however, very important for ESRI researchers to participate as they have done in international work in this field so that we can fully understand the nature of the challenge and make more timely provision for dealing with it than other countries have been able to do. Thirdly, from a research quality point of view, international collaboration helps to make sure that ESRI work is using the latest concepts and techniques. These will then be utilised also in national work so ensuring that it remains up to date and of high quality.

An indication of the high international standing that the Institute now enjoys is provided by the fact that the Standing Committee for the Social Sciences of the European Science Foundation, in its submission to the European Commission on future policy towards the European Research Area, cites the ESRI as one of six "internationally renowned centres for advanced research in the social sciences" in Europe. It is our ambition to consolidate

and build on this achievement in future years.

The value of building up long-term research resources such as models, techniques and databases was also underlined during the year. Reference has already been made to the value of the macro-economic models which have been developed at the ESRI for nearly two decades now. The Living in Ireland Household Survey which has been conducted at the Institute since 1994 is also an important resource which has often proved extremely valuable for purposes beyond those originally envisaged. For example, it is now used to monitor the national Anti-Poverty Strategy. It was also employed to provide a detailed *ex ante* analysis of the effects of the Minimum Wage legislation which could not otherwise have been carried out. Similarly, the Annual School Leavers' Surveys have been used to create control or comparison groups to facilitate the rigorous analysis of the effects of active labour market policies. This work could not have been done if the database had not already existed. Long-term resources of this kind can only be accumulated on the basis of long-term funding for basic research. The pursuit of such support, as opposed to short-term project by project funding, remains a continuing challenge for the Institute.

#### COUNCIL CHANGES

A number of Council Members retired during the year. These included two long-standing members of the Council and Executive, a former Chairman of the Institute, Dr Eugene McCarthy and Mr Maurice Doyle, a former President. Those who left the Council also included:

Mr Kevin J. Kelly of AIB Group plc

Mr Patrick Mullarkey, formerly of the Department of Finance

Mr Donal Murphy of the Central Statistics Office

Ms Patricia O'Donovan of the ICTU

Mr Jerry O'Dwyer, formerly of the Department of Health and Children.

All of them gave generously of their time to help the Institute and their dedication is much appreciated. New appointees to the Council are:

Dr Donal de Buitleir of AIB Group plc

Dr Maureen Gaffney of The National Economic and Social Forum

Mr Donal Garvey of the Central Statistics Office

Mr Brian Geoghegan of the Irish Business and Employers' Confederation

Mr John Hurley of the Department of Finance

Mr Michael Kelly of the Department of Health and Children.

#### FINAL ACCOUNTS 2000

The Income and Expenditure Account and Balance Sheet for the year ended 31 December 2000, which have been audited by the Comptroller and Auditor General, are included in Appendix D.

Member of Council:

**J.F. Harford**

Member of Council:

**B.J. Whelan**

# APPENDICES



## CONTRIBUTORS TO THE ESRI FUND-RAISING CAMPAIGN 1995-2000

The Institute wishes to acknowledge the very generous support it has received from the following who contributed to our fund-raising campaign.



### APPENDIX A

ACC Bank plc  
Aer Rianta  
AIB Group  
Association of Secondary Teachers, Ireland  
Bank of Ireland  
Banque Nationale de Paris  
Barclays Bank plc  
Bitech Engineering  
Bord Gais Eireann  
Bord na Móna  
Cadbury Ireland Ltd  
Cantrell & Cochrane Group Ltd  
Cement Roadstone Holdings  
Central Bank of Ireland  
Citibank NA  
Coillte Teoranta  
Communications Workers Union  
Deloitte & Touche  
Dresdner International Finance plc  
Educational Building Society  
*eircom* plc  
Electricity Supply Board  
First Active  
Gallagher (Dublin) Ltd  
GE Capital Woodchester Bank Ltd  
Golden Vale plc  
Guinness Ireland Ltd  
Hibernian Group plc  
LAWS Group plc  
ICC Bank plc  
Irish Fertilizer Industries  
Indecon Economic Consultants  
ING Bank  
Irish Biscuits Ltd  
Irish Dairy Board  
Irish Distillers Group plc  
Irish Intercontinental Bank  
Irish Life  
Irish National Petroleum Corporation  
Irish National Teachers' Organisation  
Irish Nurses Organisation  
Irish Pensions Trust Ltd  
Irish Permanent plc  
Irish Times Ltd  
London Life and General Reinsurance Company Ltd  
Merck Sharp & Dohme (Ireland)  
MSF (Manufacturing, Science & Finance)  
Murphy Brewery Ireland Ltd  
Nestle Distribution Ireland  
New Ireland Assurance Co plc  
Novartis Agribusiness Ireland Ltd  
Norwich Union  
Pfizer Pharmaceuticals Production Corporation  
An Post  
Power Supermarkets Ltd  
PricewaterhouseCoopers  
RTE – Radio Telefis Éireann  
Ryan Irish Hotels  
SIPTU Services Industrial Technical Union  
Smurfit Ireland Ltd  
Superquinn Ltd  
TSB Bank  
Teachers Union of Ireland  
Ulster Bank Trust Company  
Voluntary Health Insurance Board  
Yamanouchi (Ireland) Company Ltd

## STAFFING

# APPENDIX B

### STAFF AT 31 DECEMBER 2000

#### *Director*

B.J. Whelan

#### *Assistant Director (Administration) & Secretary*

Gillian Davidson

### RESEARCH STAFF

#### *Research Professors*

J. Bradley, T.Callan, D. Conniffe, J.D. Fitz Gerald,  
D.F. Hannan, G. Hughes, K.A. Kennedy, B. Nolan,  
J.J. Sexton, C.T. Whelan, M.M. Wiley

#### *Senior Research Officers*

A. Barrett, T. Fahey, P.J. O'Connell, E. O'Malley, S. Scott, E. Smyth,  
J. Williams (Head of Survey Unit)

#### *Research Officers*

J. Curtis, M. Keeney, R. Layte, D. McCoy, E. Morgenroth,  
H. Russell, D. Watson

#### *Assistant Research Officers*

C. Hannan, S. McCoy

#### *Statistical & Research Analysts*

D. Duffy, B. Gannon, B. Maître, J. Walsh

#### *Research Assistants*

J. Eakins, C. Finn, J. Hore, C. MacCoille

### TECHNICAL STAFF

#### *Survey Unit*

S. Blackwell (Survey Processing), S. Gorby (Surveys' Executive),  
N. Hughes (Surveys' Executive), P. Needham (Operations Manager),  
F. Rhatigan (Field Operations Executive), B. Ryan (Data Validation)  
*Coding & Data Entry/Clerical:* M. Clarke, I. Condrón, A. O'Connell  
*Contract Staff:* J. Barry, E. Bourke, D. Brennan, P. Meek, J. Thorne

#### *Hospital In-Patient Enquiry/Perinatal Reporting System*

A. Clifton (Systems Analyst), G. Cullen (PRS), J. Curley (Coding & Data  
Control Officer), P. Dowling (Analyst, PRS), B. McCarthy  
(Analyst/Programmer), A. Mulligan (HIPE), D. Murphy (Medical  
Coding Executive), M. Walker (PRS)  
*Medical Coding:* M. Glynn, N. Wall

#### *Computer Services*

R. MacCarthy (Data Processing), J. Ryan (Systems Administrator)



## ADMINISTRATIVE SERVICES

### *Executives and Clerical*

S. Burns (Librarian), P. Byrne (P.A. to Assistant Director), B. Clancy (Accounts), M. Cleary (General Office), C. Forde (Administration), P. Hopkins (Printing), R. Moore (Desk-top Publishing), B. O'Hogan (Receptionist), C. O'Regan (Accounts), F. O'Sullivan (Director's Secretary), D. Whitaker (Copy Editor)

*Clerical:* M. Darmody, K. Dillon, B. Forde, A. Hanlon, P. Hughes, B. Rodger

### *General Services*

*Head Services Officer:* T. Kelleher

*Catering and Cleaning:* M. Duffy, E. Flynn, F. Godwin, M. Heeney (Cleaning Supervisor), P. Hiney (Catering Supervisor), M. O'Reilly, R. Phipps, P. Rodgers, E. Tiswell, J. Turner

\*\*\*\*\*

### *Staff Members on Career Break/Leave of Absence*

B. Carr, C. Collins, M. Galvin, P. Honohan

### *Post-graduate Fellowships (abroad)*


V. Gash, B. McCabe

## OTHER STAFF COMMITMENTS

A number of staff continued to perform a limited amount of teaching in the universities and in other forums of professional or adult education. The staff of the Institute also participated in a number of national and international conferences.

- |             |       |  |
|-------------|-------|--|
| A. BARRETT  | (i)   | Research Affiliate, Centre for Economic Policy Research, London.   |
|             | (ii)  | Research Fellow, Institute for the Study of Labour (IZA) University of Bonn.   |
|             | (iii) | Lecturer, Department of Economics, Trinity College Dublin.   |
| J. BRADLEY  | (i)   | Member, Editorial Advisory Board, <i>Economic Modelling</i> (UK).  |
|             | (ii)  | Member, International Editorial Board, "Economic and Business Review for Central and South-Eastern Europe" (Slovenia). |
|             | (iii) | Member of the Board of the Institute for British-Irish Studies, University College Dublin.                             |
| T. CALLAN   | (i)   | Member, Working Group on Poverty and Welfare in Ireland.   |
|             | (ii)  | Member, Projects Committee, FFS.   |
| D. CONNIFFE | (i)   | Council, Economic and Social Studies.  |
|             | (ii)  | President, Irish Statistical Association.  |
|             | (iii) | Visiting Professor, Queen's University, Belfast.   |
|             | (iv)  | Vice President of the Irish Economics Association  |
|             | (v)   | Member of the Editorial Board of the <i>Economic and Social Review</i> .   |
| D. DUFFY    | (i)   | Member, Groupeuro – EU panel of speakers on a single currency.   |
|             | (ii)  | Member, National Committee for the Study of International Affairs of the Royal Irish Academy.                          |
| T. FAHEY    | (i)   | Chairperson, Trócaire Research Advisory Group.   |
|             | (ii)  | Associate Editor (Production), <i>European Sociological Review</i> .   |
|             | (iii) | Member, Irish Aid Review Committee.  |
|             | (iv)  | Member, International Steering Committee of the 1999 European Values Survey.   |
|             | (v)   | Panel Member, Consortium on the National Children's Longitudinal Study.  |

- J. FITZ GERALD
- (i) Member of National Economic and Social Council.
  - (ii) Member, Working Group on Emissions Trading.
  - (iii) Chairman, Department of Public Enterprise, Renewable Energy Strategy Group.
  - (iv) Member, CSO Liaison Group on Macro-Economic Statistics.
  - (v) Member, ESRI Strategic Planning Committee.
- D.F. HANNAN
- (i) Council, Economic and Social Studies.
  - (ii) Member of Research and Development Committee, Department of Education and Science.
- G. HUGHES
- (i) Visiting Professor, University College Cork, Department of Economics.
  - (ii) Member of LoWER European Low-Wage Employment Research Network.
  - (iii) Member of ENRSP European Network for Research in Supplementary Pensions.
- K.A. KENNEDY
- (i) Council, Economic and Social Studies.
  - (ii) Vice-President, Statistical and Social Inquiry Society of Ireland.
  - (iii) Member, Humanities Research Committee of the Royal Irish Academy.
  - (iv) Visiting Professor, University College Cork.
  - (v) Convenor, Historical National Accounts Group for Ireland.
  - (vi) Member, Committee of Management of the Northern Ireland Economic Research Centre.
  - (vii) Chairman, Working Group on Social Welfare Benchmarking and Indexation, established by the Department of Social, Community and Family Affairs.
- R. LAYTE
- (i) Member of Health Research Board Committee on Epidemiology, Health of the Population and Primary Care.
  - (ii) Panel Member, Consortium on the National Children's Longitudinal Study.
- D. McCOY
- (i) Honorary Secretary Statistical and Social Inquiry Society of Ireland.
  - (ii) Editor of Journal of Statistical and Social Inquiry Society of Ireland.
  - (iii) Lecturer, Department of Economics, Trinity College Dublin.
  - (iv) External Examiner, University of London.
- S. McCOY
- (i) Panel Member, Consortium on the National Children's Longitudinal Study.
- E. MORGENROTH
- (i) Member of CSO Expert Group on Population Projections.
  - (ii) Member of Committee of the Regional Studies Association Irish Branch.
- B. NOLAN
- (i) Council, Economic and Social Studies.
  - (ii) Member, Working Group on Poverty & Welfare in Ireland.
  - (iii) Panel Member, Consortium on the National Children's Longitudinal Study.
  - (iv) Member, ESRI Strategic Planning Committee.
- P. O'CONNELL
- (i) Member, Management Board, and Chair, Research Sub-Committee, the Bridge Project – the Probation and Welfare Service, the Irish Youth Foundation, and City of Dublin VEC.
  - (ii) Member of the editorial boards of *Youth Studies* and the *Irish Journal of Sociology* and *Work, Employment and Society*.
  - (iii) Irish Delegate to the OECD INES Network B.
  - (iv) Associate Editor, *The Economic and Social Review*.
  - (v) Member, Labour Market Statistics Liaison Group, Central Statistics Office.
  - (vi) Panel Member, Consortium on the National Children's Longitudinal Study.
  - (vii) Member, ESRI Strategic Planning Committee.

- 
- E. O'MALLEY (i) Member, Research Advisory Group, Trócaire.  
(ii) Member, Steering Group of the Industry Evaluation Unit.
- H. RUSSELL (i) Teaching Research Methods in the Department of Environmental Economics, University College Dublin.  
(ii) Panel Member, Consortium on the National Children's Longitudinal Study.
- S. SCOTT (i) Member, Central Statistics Office Group on National Accounting & Environment (NAMEA).  
(ii) Member of the Economics Working Group on the State of the Environment Report of the Environmental Protection Agency.  
(iii) Member, Steering Group on Sustainable Development Indicators, (Department of Environment and Local Government).  
(iv) Key Action Delegate for EU 5th Framework Programme for Research on the City of Tomorrow and Cultural Heritage.  
(v) Panel Member, Consortium on the National Children's Longitudinal Study.
- J.J. SEXTON (i) Vice-President, Statistical and Social Inquiry Society of Ireland.  
(ii) Irish Correspondent, EU (DGV) Information System Employment (SYSDEM).  
(iii) Irish Correspondent to SOPEMI, the OECD International Reporting System on Migration.  
(iv) Deputy Chairman, Board of Management, St Vincent's Hospital, Fairview.
- E. SMYTH (i) Member, Advisory Committee, Gender Equality and Maths Project, UCD.  
(ii) Member of Editorial Board of Irish Educational Studies.  
(iii) Member of Task Force for the Promotion of the Physical Sciences.  
(iv) Panel Member, Consortium on the National Children's Longitudinal Study.
- D. WATSON (i) Member of the Board of the National Social Science Data Archive.  
(ii) Panel Member, Consortium on the National Children's Longitudinal Study.
- B.J. WHELAN (i) Member, Working Group on Poverty and Welfare in Ireland.  
(ii) Member, Management Board of the UCD/ESRI Social Science Data Archive.  
(iii) Council, Economic and Social Studies.  
(iv) Council, European Centre for Analysis in the Social Sciences (ECASS).  
(v) Member, External Advisory Group to the European Commission on the sub-programme "Improving the Socio-Economic Knowledge Base" of the Framework Programmes.  
(vi) Council, Statistical and Social Inquiry Society of Ireland.  
(vii) Member, Board of Management, Institute for the Study of Social Change, University College, Dublin.  
(viii) Member, Advisory Group, Northern Ireland Household Panel Survey.  
(ix) Member, Heart Health Task Force, Department of Health.  
(x) Chairman, ESRI Strategic Planning Committee.  
(xi) Chairman, Management Committee, Consortium on the National Children's Longitudinal Study.

- C.T. WHELAN
- (i) Member, Working Group on Poverty and Welfare in Ireland.
  - (ii) Member, Editorial Board of *European Sociological Review*.
  - (iii) Member of Council, Economic and Social Studies.
  - (iv) National Delegate on European Commission 5<sup>th</sup> Framework Programme Improving Human Potential Programme.
  - (v) Chairperson, European Consortium for Sociological Research, Graduate School Committee.
  - (vi) Panel Member, Consortium on the National Children's Longitudinal Study.
- M.M. WILEY
- (i) Member, Council of the Statistical and Social Inquiry Society of Ireland.
  - (ii) Member, Women's Health Council.
  - (iii) Member, ESRI Strategic Planning Committee.
- J. WILLIAMS
- (i) Member of the Expert Working Group on Harmonised Business Surveys, DGII, European Commission.
  - (ii) Member of Task Force on Future of the Pan-European Household Income Survey (EU-SILC), Eurostat.
  - (iii) Member of Working Group on Eurostat's European Community Household Panel Survey.
  - (iv) Member of International Advisory Group on Britain's Millennium Cohort Study.
  - (v) Member, ESRI Strategic Planning Committee
  - (vi) Panel Member, Consortium on the National Children's Longitudinal Study.



## APPENDIX C

### CORPORATE MEMBERS

- - ABERDEEN ASSET MANAGEMENT, c/o 20 South St Andrew Street, Edinburgh EH2 2BD, Scotland
  - ABN AMRO STOCKBROKERS LTD, ABN AMRO House, IFSC, Dublin 1
  - ACC PLC., Charlemont Place, Dublin 2
  - ACCO-REXEL LTD., Clonshaugh Industrial Estate, Clonshaugh, Dublin 17
  - ACT VENTURE CAPITAL LTD, Jefferson House, Eglinton Road, Donnybrook, Dublin 4
  - AEROBORD LTD, Askeaton, Co Limerick
  - AER RIANTA, Head Office, Dublin Airport, Co. Dublin
  - AHCPS, 4 Warners Lane, Dartmouth Road, Dublin 6
  - AIB GROUP PLC, Bankcentre, Ballsbridge, Dublin 4
  - AIB INVESTMENT MANAGERS LTD, AIB Investment House, Percy Place, Dublin 4
  - ALL IRELAND MEDIA LTD, 55 Main Street, Donnybrook, Dublin 4
  - AMÁRACH, 28 Upper Fitzwilliam Street, Dublin 2
  - AMERICAN COLLEGE LIBRARY, 2 Merrion Square, Dublin 2
  - ANSBACHER & COMPANY LIMITED, 18 St Stephen's Green, Dublin 2
  - ARCH CHEMICALS B.V., Watery Lane, Swords, Co. Dublin
  - ARDAGH MANAGEMENT LIMITED, South Bank Road, Dublin 4
  - ARDEE COMMUNITY SCHOOL, Ardee, Co. Louth
  - ARDSKOIL PHADRAIG, Granard, Co. Longford
  - ARNOTTS DUBLIN PLC, P. O. Box 406, 12 Henry Street, Dublin 1
  - ARROWMOUNT WOODCRAFTS LTD, Alphonsus Street, Dock Road, Limerick
  - ARTHUR ANDERSEN & COMPANY, Andersen House, Harbourmaster Place, Dublin 1
  - ASCON LTD, Kill, Co Kildare
  - ASSOCIATION OF SECONDARY TEACHERS, IRELAND, ASTI House, Winetavern Street, Dublin 8
  - ATHLONE INSTITUTE OF TECHNOLOGY, The Library, Dublin Road, Athlone, Co. Westmeath
  - AUSTRALIAN EMBASSY, Fitzwilton House, Wilton Terrace, Dublin 2
- - BALLYFERMOT SENIOR COLLEGE, Ballyfermot Road, Dublin 10
  - BALLYMUN LOCAL EMPLOYMENT SERVICE NETWORK, Ballymun, Dublin 11
  - BANK OF IRELAND, Head Office, Lower Baggot Street, Dublin 2
  - BARRY'S TEA LIMITED, Kinsale Road, Cork
  - BAYER LTD., Chapel Lane, Swords, Co Dublin
  - BECTON DICKINSON & CO. LTD., Pottery Road, Dun Laoghaire, Co. Dublin
  - FRANK L. BENSON & PARTNERS, Hainault House, 69-71 St Stephen's Green, Dublin 2
  - BISHOPSTOWN COMMUNITY SCHOOL, Bishopstown, Co. Cork
  - BITECH ENGINEERING, Dunleer, Co Louth
  - BLOXHAM STOCKBROKERS, IFSC, 2 Exchange Place, Dublin 1
  - BNP PARIBAS Dublin Branch, 5 George's Dock, IFSC, Dublin 1
  - BOC GASES IRELAND LIMITED, P. O. Box 201, Bluebell, Dublin 12
  - BOOTS HEALTHCARE LIMITED, Parkview House, Beech Hill Office Campus, Clonskeagh, Dublin 4
  - AN BORD ALTRANAIS, 31/32 Fitzwilliam Square, Dublin 2
  - AN BORD BIA (IRISH FOOD BOARD), Clanwilliam Court, Lower Mount St, Dublin 2
  - BORD FAILTE, Baggot Street Bridge, Dublin 2
  - BORD GAIS EIREANN, P.O. Box 51, Inchera, Little Island, Cork
  - BORD IASCAIGH MHARA, P.O. Box 12, Crofton Road, Dun Laoghaire, Co. Dublin
  - BORD NA MÓNA, Main Street, Newbridge, Co. Kildare

BRAZILIAN EMBASSY, Europa House, Harcourt Centre, Harcourt Street, Dublin 2  
 BRITISH EMBASSY, 31/33 Merrion Road, Dublin 4  
 BRUCE-SHAW PARTNERSHIP, 28 Fitzwilliam Place, Dublin 2  
 BURMAH/CASTROL (IRELAND) LTD., Alexandra Road, Dublin 1  
 BYRNE O'CLEIRIGH LTD, 30A Westland Square, Pearse Street, Dublin 2

•

CADBURY IRELAND PLC, Coolock, Dublin 5  
 CALOR GAS, Long Mile Road, Dublin 12  
 CANADIAN EMBASSY, 65 St Stephen's Green, Dublin 2  
 P.J. CARROLL & COMPANY LTD., Burton Hall Park, Sandyford, Dublin 18  
 CAVAN COUNTY VOCATIONAL EDUCATION COMMITTEE, Keadue, Cavan  
 CAVAN VOCATIONAL SCHOOL, Cullies, Co Cavan  
 CENTRAL BANK OF IRELAND, P. O. Box 559, Dame Street, Dublin 2  
 CENTRAL COLLEGE LIMERICK, Sexton Street, Limerick  
 CENTRAL STATISTICS OFFICE, Ardee Road, Rathmines, Dublin 6  
 CENTRE FOR CO-OP. STUDIES, University College, Cork  
 CENTRE FOR IRISH STUDIES, Catholic University of America, Washington D.C. 20064, U.S.A.  
 CERT LIMITED, CERT House, Amiens Street, Dublin 1  
 CHAMBERS OF COMMERCE OF IRELAND, 22 Merrion Square, Dublin 2  
 CITIBANK, N.A., IFSC House, Custom House Quay, Dublin 1  
 CITY OF GALWAY VOCATIONAL EDUCATION COMMITTEE, Island House, Cathedral Square, Galway  
 CIVIL AND PUBLIC SERVICE UNION, Adelaide House, 19-20 Adelaide Road, Dublin 2  
 CLANCOURT MANAGEMENT LTD., 12 Merrion Square, Dublin 2  
 CLARE COUNTY COUNCIL, The Courthouse, Ennis, Co. Clare  
 COCA-COLA ATLANTIC, Industrial Estate, Drogheda, Co. Louth  
 COILLTE TEORANTA, Leeson Lane, Dublin 2  
 COLLINSTOWN PARK COMMUNITY COLLEGE, Rowlagh, Clondalkin, Dublin 22  
 COMBAT POVERTY AGENCY, Bridgewater Centre, Conyngham Road, Islandbridge, Dublin 8  
 COMHAIRLE, 7<sup>th</sup> Floor, Hume House, Ballsbridge, Dublin 4  
 COMMISSION FOR ELECTRICITY REGULATION, Plaza House, Belgard Road, Tallaght, Dublin 24  
 COMMUNICATIONS WORKERS' UNION, 575 North Circular Road, Dublin 7  
 CONSTRUCTION INDUSTRY FEDERATION, Federation House, Canal Road, Dublin 6  
 CO-OPERATION IRELAND, 7 Botanic Avenue, Belfast BT7 1JG  
 CORK CITY LIBRARY, Grand Parade, Cork  
 CORK CITY V.E.C., Crawford Art Gallery, Emmet Place, Cork  
 CORK CORPORATION, City Hall, Cork  
 CORK COUNTY COUNCIL, County Hall, Cork  
 CORK COUNTY LIBRARY, Farranlea Road, Cork  
 CORK COUNTY V.E.C., County Hall, Cork  
 CORK INSTITUTE OF TECHNOLOGY, Rossa Avenue, Bishopstown, Cork  
 COUNCIL FOR SOCIAL WELFARE, 169 Booterstown Avenue, Blackrock, Co. Dublin  
 COUNTY & CITY MANAGERS' ASSOCIATION, Olaf House, 33-37 Ushers Quay, Dublin 8  
 COYLE HAMILTON LTD, Phoenix House, 79 South Leinster Street, Dublin 2  
 CRAFTS COUNCIL OF IRELAND, Castle Yard, Kilkenny City  
 CRH PLC, Belgard Castle, Belgard Road, Clondalkin, Dublin 22  
 CURTIN DORGAN ASSOCIATES, 17 Adelaide Road, Dublin 2

•

DAKOTA GROUP LTD, Reilly's Bridge, Ratoath Road, Dublin 11  
 DDFH&B LTD, 3 Christchurch Square, Dublin 8  
 DELOITTE & TOUCHE, Earlsfort Terrace, Dublin 2  
 DEVELOPMENT CAPITAL CORPORATION LIMITED, DCC House, Brewery Rd, Stillorgan, Co. Dublin  
 DEVELOPMENT PLANNING PARTNERSHIP, 20 Upper Merrion Street, Dublin 2  
 DHL INTERNATIONAL (I) LIMITED, Cargo Terminal 2, Dublin Airport, Co Dublin  
 DIT RATHMINES ROAD, Faculty of Applied Arts, Rathmines Road, Dublin 6  
 DTZ SHERRY FITZGERALD, Ormonde House, 12/13 Lower Leeson Street, Dublin 2  
 DUBLIN CITY V.E.C., Town Hall, Ballsbridge, Dublin 4  
 DUBLIN COUNTY V.E.C., Main Road, Tallaght, Dublin 24  
 DUBLIN PORT COMPANY, Port Centre, Alexandra Road, Dublin 1  
 DULUX PAINTS IRELAND LTD, Shandon Works, Commons Road, P.O. Box 45, Cork  
 DUN & BRADSTREET INTERNATIONAL, Holbrook House, Holles Street, Dublin 2  
 DUNDALK INSTITUTE OF TECHNOLOGY, College Library, Dundalk, Co. Louth  
 DUN LAOGHAIRE SENIOR COLLEGE, Eblana Avenue, Dún Laoghaire, Co. Dublin



•  
EASON & SON LTD., P. O. Box 42, 80 Middle Abbey Street, Dublin 1  
EASTERN HEALTH BOARD, P. O. Box 41A, 1 James's Street, Dublin 8  
EDUCATION & SCIENCE, DEPARTMENT OF, Marlborough Street, Dublin 1  
EDUCATIONAL RESEARCH CENTRE, St Patrick's College, Drumcondra, Dublin 9  
EIRCOM PLC, St Stephen's Green West, Dublin 2  
ELECTRICITY SUPPLY BOARD, 27 Lower Fitzwilliam Street, Dublin 2  
ELI LILLY S.A., Dunderrow, Kinsale, Co. Cork  
EMI RECORDS, 1 Ailesbury Road, Dublin 4  
ENTERPRISE IRELAND, Merrion Hall, Strand Road, Sandymount, Dublin 4  
ENVIRONMENT & LOCAL GOVERNMENT, DEPARTMENT OF THE, Custom House, Dublin 1  
EQUALITY AUTHORITY, Clonmel Street, Dublin 2  
EQUALITY STUDIES CENTRE, 5<sup>th</sup> Floor, Library Building, University College Dublin, Belfield, Dublin 4  
L.M. ERICSSON LIMITED, Beechill, Clonskeagh, Dublin 4  
EUROLOGIC SYSTEMS LTD, South County Business Park, Leopardstown, Dublin 18  
EUROPEAN COMMISSION, 18 Dawson Street, Dublin 2  
EUROPEAN PARLIAMENT OFFICE, Jean Monet Centre, 43 Molesworth Street, Dublin 2

•  
FARRELL GRANT & SPARKS, Molyneux House, Bride Street, Dublin 8  
FÁS - Training and Employment Authority, 27/33 Upper Baggot St., Dublin 4  
FEDERAL REPUBLIC OF GERMANY, EMBASSY OF, 31 Trimleston Avenue, Booterstown, Co Dublin  
FIANNA FÁIL, Research Office, Leinster House, Dublin 2  
FINANCE, DEPARTMENT OF, Government Buildings, Upper Merrion Street, Dublin 2  
FINANCE & PERSONNEL, DEPARTMENT OF, Central Expenditure Division, Room S3, New Building,  
Rathgael House, Balloo Road, Bangor BT19 7NA  
FINE GAEL PARTY, 51 Upper Mount Street, Dublin 2  
FINGLAS CABRA PARTNERSHIP, Rosehill House, Finglas Road, Finglas, Dublin 11  
FIRST ACTIVE PLC., Skehan House, Booterstown, Co. Dublin  
FITCH RATINGS LTD, Eldon House, 2 Eldon Street, London EC2M 7LS  
FMC INTERNATIONAL, Wallingstown, Little Island, Cork  
HENRY FORD & SON LTD., Elm Court, Boreen Manna Rd, Cork  
FORFÁS, Wilton Park House, Wilton Place, Dublin 2  
FOREIGN AFFAIRS, DEPARTMENT OF, 80 St. Stephen's Green, Dublin 2  
FRIENDS FIRST, Friends First House, 29-31 Adelaide Road, Dublin 2  
FUJI PHOTO FILM (IRELAND) LTD., 78 Lagan Road, Glasnevin, Dublin 11  
FYFFES GROUP IRELAND LIMITED, 1 Beresford Street, Dublin 7

•  
GAEL-LINN, 26 Cearnog Mhuirfean, Baile Atha Cliath 2  
GALLAHER (DUBLIN) LTD., Virginia House, Greenhills Road, Tallaght, Dublin 24  
GALWAY CORPORATION, City Hall, College Road, Galway  
GALWAY COUNTY COUNCIL, County Buildings, Prospect Hill, Galway  
GALWAY COUNTY LIBRARIES, Island House, Cathedral Square, Galway City  
GALWAY-MAYO INSTITUTE OF TECHNOLOGY, Dublin Road, Galway  
GARDA SIOCHANA COLLEGE, Templemore, Co. Tipperary  
GE CAPITAL WOODCHESTER BANK Ltd, Woodchester House, Golden Lane, Dublin 8  
GERMAN-IRISH CHAMBER OF INDUSTRY AND COMMERCE, 46 Fitzwilliam Square, Dublin 2  
GLAXO SMITHKLINE, Corrig Avenue, Dun Laoghaire, Co. Dublin  
GLAXO SMITHKLINE, P. O. Box No. 700, Grange Road, Rathfarnham, Dublin 16  
GONZAGA COLLEGE, Sandford Road, Dublin 6  
GOODBODY ECONOMIC CONSULTANTS, Ballsbridge Park, Ballsbridge, Dublin 4  
GOWAN DISTRIBUTORS LTD., Gowan House, Naas Road, Dublin 12  
GREEK EMBASSY, 1 Upper Pembroke Road, Dublin 2  
GREENCORE PLC., St. Stephen's Green House, Dublin 2  
GUINNESS IRELAND LTD., St James's Gate, Dublin 8

•  
HAMILTON OSBORNE KING, 32 Molesworth Street, Dublin 2  
HARVARD COLLEGE LIBRARY, Cambridge, Mass., U.S.A. 02138  
HEALTH & CHILDREN, DEPARTMENT OF, Hawkins House Hawkins Street, Dublin 2  
HEALTH & SAFETY AUTHORITY, 10 Hogan's Place, Dublin 2  
HENDERSON (IRELAND) LIMITED, Westlink Industrial Estate, Kylemore Road, Dublin 10  
HEWLETT-PACKARD (IRELAND) LTD., Stradbroke Road, Blackrock, Co Dublin  
HIBERNIAN LIFE, Haddington Court, Haddington Road, Dublin 4  
HIGHER EDUCATION AUTHORITY, 3<sup>rd</sup> Floor, Marine House, Clanwilliam Court, Dublin 2

HOECHST IRELAND LIMITED, Cookstown, Tallaght, Dublin 24  
 HOLY FAMILY COMMUNITY SCHOOL, Rathcoole, Co. Dublin  
 HOOKE & MACDONALD, 52 Merrion Square, Dublin 2  
 HOUSING FINANCE AGENCY, Eden House, 15/17 Eden Quay, Dublin 1  
 •  
 IBEC, Baggot Bridge House, 84/86 Lower Baggot Street, Dublin 2  
 IBM INTERNATIONAL TREASURY SERVICE COMPANY, La Touche House, IFSC, Custom House  
 Docks, Dublin 1  
 ICC BANK PLC, 72-74 Harcourt Street, Dublin 2  
 ICMSA, John Feely House, 15 Upper Mallow Street, Limerick  
 ICS BUILDING SOCIETY, New Century House, IFSC, Mayor Street Lower, Dublin 1  
 IMPACT, Nerney's Court, Off Temple Street, Dublin 1  
 INCHICORE V.E.C., Emmet Road, Dublin 8  
 INDECON (IRELAND), Indecon House, 24 Wellington Quay, Dublin 2  
 INDEPENDENT NEWSPAPERS PLC, Independent House, 2023 Bianconi Avenue, Citywest Business  
 Campus, Naas Road, Dublin 24  
 INDIAN EMBASSY, 6 Leeson Park, Dublin 6  
 INSTITUTE OF PUBLIC ADMINISTRATION, 59-61 Lansdowne Road, Dublin 4  
 INSTITUTE OF TAXATION IN IRELAND, 19 Sandymount Avenue, Dublin 4  
 INSTITUTE OF TECHNOLOGY, CARLOW, Kilkenny Road, Carlow  
 INSTITUTE OF TECHNOLOGY, SLIGO, Library & Information Service, Ballinode, Sligo  
 INSTITUTE OF TECHNOLOGY, TALLAGHT, Tallaght, Dublin 24  
 INSTITUTE OF TECHNOLOGY TRALEE, Clash, Tralee, Co Kerry  
 INTO, 35 Parnell Square, Dublin 1  
 INVESTEC GANDON LTD., Andersen House, 1 Harbourmaster Place, IFSC, Dublin 1  
 IRISH CONGRESS OF TRADE UNIONS, 31-32 Parnell Square, Dublin 1  
 IRISH CO-OPERATIVE ORGANISATION SOCIETY LTD., Plunkett House, 84 Merrion Square, Dublin 2  
 IRISH EXPORTERS ASSOCIATION, 28 Merrion Square, Dublin 2  
 IRISH FARMERS JOURNAL, Irish Farm Centre, Bluebell, Dublin 12  
 IRISH FERTILIZER INDUSTRIES, Warrington Place, Dublin 2  
 IRISH INDUSTRIAL EXPLOSIVES LTD., 87/89 Waterloo Road, Dublin 4  
 IRISH LEAGUE OF CREDIT UNIONS, 33-41 Lower Mount Street, Dublin 2  
 IRISH LIFE ASSURANCE PLC, Irish Life Centre, Lower Abbey Street, Dublin 1  
 IRISH MANAGEMENT INSTITUTE, Sandyford Road, Dundrum, Dublin 14  
 IRISH MARKETING SURVEYS GROUP LTD., 20-21 Upper Pembroke Street, Dublin 2  
 IRISH MEDICAL ORGANISATION, 10 Fitzwilliam Place, Dublin 2  
 IRISH NATIONAL ORGANISATION OF THE UNEMPLOYED, Araby House, 8 North Richmond Street,  
 Dublin 1  
 IRISH NATIONAL PETROLEUM CORPORATION LTD., Warrington Hse, Mount Street Crescent,  
 Dublin 2  
 IRISH NURSES' ORGANISATION & NATIONAL COUNCIL OF NURSES OF IRELAND, 11 Fitzwilliam  
 Place, Dublin 2  
 IRISH PERMANENT PLC, 56-59 St Stephen's Green, Dublin 2  
 THE IRISH TIMES LTD., 11-15 D'Olier Street, Dublin 2  
 IRISH VOCATIONAL EDUCATION ASSOCIATION, 99 Marlborough Road, Dublin 4  
 •  
 JACOBS ENGINEERING LTD, Merrion House, Merrion Road, Dublin 4  
 JANSSEN PHARMACEUTICAL LTD, Little Island, Co. Cork  
 JEFFERSON SMURFIT GROUP, Beech Hill, Clonskeagh, Dublin 4  
 JETRO (Japan External Trade Organisation), Statoil House, 1 Setanta Place, Dublin 2  
 JOHNSON & JOHNSON (IRELAND) LIMITED, Belgard Road, Tallaght, Dublin 24  
 JONES LANG LASALLE, 10/11 Molesworth Street, Dublin 2  
 JUSTICE, EQUALITY & LAW REFORM, DEPARTMENT OF, 72/76 St. Stephen's Green, Dublin 2  
 •  
 KELLOGGS IRELAND LIMITED, 9 St John's Court, Swords Road, Santry, Dublin 9  
 KENTZ GROUP, 2<sup>nd</sup> Floor, Nutley Building, Merrion Centre, Dublin 4  
 KERRY COUNTY LIBRARY, Moyderwell, Tralee, Co Kerry  
 KERRY EDUCATION SERVICE, CO. KERRY V.E.C., Main Street, Tralee, Co. Kerry  
 KILDARE COUNTY COUNCIL, St. Mary's, Naas, Co. Kildare  
 KILDARE COUNTY V.E.C, Limerick Road, Naas, Co. Kildare  
 KILKENNY COUNTY COUNCIL, John's Green, Kilkenny  
 KILKENNY COUNTY V.E.C., Butler Court, Patrick Street, Kilkenny  
 KILLEEN INVESTMENTS IRELAND LIMITED, Lexus House, Killeen Road, Dublin 12



KOREAN EMBASSY, 20 Clyde Road, Ballsbridge, Dublin 4  
KPMG, 1 Stokes Place, St Stephen's Green, Dublin 2

•

LABOUR COURT, Tom Johnson House, Haddington Road, Dublin 4  
LADBROKE RACING LTD, 25A Bridge Street, Ringsend, Dublin 4  
LAOIS COUNTY COUNCIL, The Courthouse, Portlaoise, Co. Laois  
LAOIS TEACHERS CENTRE, Bridge Street, Portlaoise, Co Laois  
LEITRIM COUNTY COUNCIL, Courthouse, Carrick-on-Shannon, Co. Leitrim  
LETTERKENNY INSTITUTE OF TECHNOLOGY, Letterkenny, Co Donegal  
LEVER FABERGE IRELAND LTD, 5<sup>th</sup> Floor, Plaza House, The Square, Tallaght, Dublin 24  
LIMERICK COUNTY COUNCIL, County Buildings, 80/83 O'Connell Street, Limerick  
LIMERICK COUNTY V.E.C., Lower Mallow Street, Limerick  
LIMERICK INSTITUTE OF TECHNOLOGY, Department of the Built Environment, Moylish Park,  
Limerick  
LIMERICK INSTITUTE OF TECHNOLOGY LIBRARY, Moylish Park, Limerick  
LIMERICK SENIOR COLLEGE, Mulgrave Street, Limerick  
LITTELFUSE IRELAND, Ecco Road, Dundalk, Co Louth  
LISNEY, 24 St. Stephen's Green, Dublin 2  
LOCAL GOVERNMENT MANAGEMENT SERVICES BOARD, 35/37 Usher's Quay, Dublin 8  
LOCTITE (IRELAND) LTD., Whitestown Industrial Estate, Tallaght, Dublin 24  
LONGFORD COUNTY COUNCIL, County Council Offices, Dublin Road, Longford  
LONGFORD COUNTY V.E.C., Vocational School, Battery Road, Longford  
LORETO EDUCATION OFFICE, Loreto Lodge, Foxrock, Dublin 18  
LSB COLLEGE, Balfe House, Balfe Street, Dublin 2  
BRENDAN LYNCH ECONOMICS LTD, 25 Seafield Crescent, Blackrock, Co Dublin

•

McCANN FITZGERALD, 2 Harbourmaster Place, Custom House Docks, Dublin 1  
McCONNELLS ADVERTISING LIMITED, McConnell House, Charlemont Place, Dublin 2  
McHUGH CONSULTANTS, 16 Herbert Place, Dublin 2  
McIVER CONSULTING, 49 Upper Mount Street, Dublin 2  
KIERAN McKEOWN LIMITED, Economic & Social Research Consultants, 16 Hollybank Road,  
Drumcondra, Dublin 9  
MAGUIRE AND PATERSON LIMITED, Hammond Lane, Dublin 7  
MALLINCKRODT MEDICAL IMAGING, Damastown, Mulhuddart, Dublin 15  
MARATHON PETROLEUM IRELAND LTD., Mahon Industrial Estate, Blackrock, Cork  
MARINE & NATURAL RESOURCES, DEPARTMENT OF, Leeson Lane, Dublin 2  
MARY IMMACULATE COLLEGE OF EDUCATION, South Circular Road, Limerick  
MASTERFOODS LTD., 7/8 Harcourt Street, Dublin 2  
MATLOCK BANK LIMITED, 1 Connaught Place, London W2 2DY  
MAYO COUNTY LIBRARY, Mountain View, Castlebar, Co. Mayo  
MAYO COUNTY V.E.C., Newtown, Castlebar, Co. Mayo  
MERCER LTD., Hill Samuel House, 25-28 Adelaide Road, Dublin 2  
MERCK SHARP & DOHME (IRELAND) LTD., Ballydine, Kilsheelan, Clonmel, Co. Tipperary  
MEXICAN EMBASSY, 43 Ailesbury Road, Dublin 4  
MIDLAND HEALTH BOARD, Arden Road, Tullamore, Co. Offaly  
MMC COMMERCIALS LTD., Mitsubishi House, J.F.K. Drive, Naas Road, Dublin 12  
MSF UNION, 15 Merrion Square, Dublin 2  
MURPHY BREWERY IRELAND LTD, Lady's Well Brewery, Cork

•

NATIONAL COLLEGE OF IRELAND, Sandford Road, Ranelagh, Dublin 6  
NATIONAL COUNCIL FOR EDUCATIONAL AWARDS, 26 Mountjoy Square, Dublin 1  
NATIONAL COUNCIL FOR VOCATIONAL AWARDS, Marino Institute of Education, Griffith Avenue,  
Dublin 9  
NATIONAL ECONOMIC AND SOCIAL COUNCIL, 1<sup>st</sup> Floor, Frederick House, South Frederick Street,  
Dublin 2  
NATIONAL IRISH BANK LIMITED, 7-8 Wilton Terrace, Dublin 2  
NATIONAL ROADS AUTHORITY, St Martin's House, Waterloo Road, Dublin 4  
NATIONAL TREASURY MANAGEMENT AGENCY, Treasury Building, Lower Grand Canal St.,  
Dublin 2  
NATIONAL UNIVERSITY OF IRELAND GALWAY, Department of Economics, Galway  
NCB GROUP, 3 Georges Dock, IFSC, Dublin 1  
NEW IRELAND ASSURANCE CO PLC, 11-12 Dawson Street, Dublin 2  
NEW ZEALAND, EMBASSY OF, 80 Haymarket, London SW1Y 4TQ, United Kingdom

NIGERIA, EMBASSY OF, 56 Leeson Park, Dublin 6  
 NORDUBCO, Chamber House, Jamestown Business Park, Jamestown Road, Finglas, Dublin 11  
 NORTHERN IRELAND ECONOMIC COUNCIL, Pearl Assurance House, 1-3 Donegall Square East,  
 Belfast BT1 5HB  
 NORTHERN IRELAND ECONOMIC RESEARCH CENTRE, 46-48 University Road, Belfast BT7 1NJ  
 NORWEGIAN EMBASSY, 34 Molesworth Street, Dublin 2

- 

O'FLAHERTY HOLDINGS LIMITED, 33 Leeson Park, Dublin 6  
 OFFALY COUNTY COUNCIL, The Courthouse, Tullamore, Co. Offaly  
 OFFALY COUNTY V.E.C., O'Connor Square, Tullamore, Co. Offaly  
 OFFICE OF THE DIRECTOR OF TELECOMMUNICATIONS REGULATION, Irish Life Centre, Block  
 D,E,F, Lower Abbey Street, Dublin 1  
 OFFICE OF THE OMBUDSMAN, 18 Lower Leeson Street, Dublin 2  
 OFFICE OF PUBLIC WORKS, 51 St. Stephen's Green, Dublin 2  
 ORGANON (IRELAND) LTD, P.O. Box 2857, Drynam Road, Swords, Co Dublin

- 

PALMER McCORMACK, 65 St Stephen's Green, Dublin 2  
 PANASONIC IRELAND LTD, Burton Hall Road, Sandyford Industrial Estate, Dublin 18  
 PHELAN PRESCOTT & CO., Alton House, Herbert Street, Dublin 2  
 JOHN PLAYER & SONS, South Circular Road, Dublin 8  
 AN POST, General Post Office, O'Connell Street, Dublin 1  
 PPI ADHESIVE PRODUCTS LTD., Industrial Estate, Waterford  
 PRESENTATION COLLEGE, Athenry, Co. Galway  
 PRICEWATERHOUSECOOPERS, Wilton Place, Dublin 2

- 

RABOBANK IRELAND LTD, 2 Harbourmaster Place, IFSC, Dublin 1  
 RADIO TELEFIS EIREANN, Donnybrook, Dublin 4  
 RAIDIO NA GAELTACHTA, Casla, Conamara, Co. na Gaillimhe  
 READYMIX PLC, 5/23 East Wall Road, Dublin 3  
 REHAB GROUP, Roslyn Park, Sandymount, Dublin 4  
 REVENUE COMMISSIONERS, Dublin Castle, Dublin 2  
 RHONE POULENC RORER, Lake Drive, 3004, Citywest, Naas Road, Co. Dublin  
 ROSCOMMON COUNTY COUNCIL, Courthouse, Roscommon  
 ROSCOMMON REGIONAL YOUTH SERVICE, Abbey Street, Roscommon  
 ROYAL AND SUN ALLIANCE IRELAND, 13/17 Dawson Street, Dublin 2  
 ROYAL NETHERLANDS EMBASSY, 160 Merrion Road, Dublin 4  
 R.S. SALES LIMITED, 8 Hanover Quay, Dublin 2

- 

ST. AUGUSTINES SCHOOL, c/o Augustinian Priory, O'Connell Street, Limerick City  
 ST. AIDAN'S COMMUNITY COLLEGE, Ballincolly, Dublin Hill, Cork  
 ST. ANGELA'S COLLEGE OF EDUCATION, Lough Gill, Sligo  
 ST. BRICIN'S VOCATIONAL SCHOOL, Belturbet, Co Cavan  
 ST. CATHERINE'S COLLEGE OF HOME ECONOMICS, Sion Hill, Blackrock, Co. Dublin  
 ST. DECLAN'S COLLEGE, Nephin Road, Cabra, Dublin 7  
 ST. PAUL IRELAND, Longphort House, Earlsfort Centre, Lower Leeson Street, Dublin 2  
 SALESIAN YOUTH ENTERPRISES, 72 Lower Sean McDermott Street, Dublin 1  
 SCHERING-PLOUGH (AVONDALE) COMPANY, Rathdrum, Co. Wicklow  
 SCHNEIDER ELECTRIC IRELAND, Maynooth Road, Celbridge, Co. Kildare  
 SECRETARIAT OF SECONDARY SCHOOLS, Emmet House, Milltown, Dublin 14  
 SHANNON DEVELOPMENT, Shannon, Co. Clare  
 SHELBOURNE DEVELOPMENT LIMITED, 31 Kildare Street, Dublin 2  
 SIPTU, Liberty Hall, Dublin 1  
 SISTERS OF LA SAGESSE SERVICES, Cregg House, Sligo  
 SLIGO COUNTY V.E.C., Riverside, Sligo  
 SLOVENIA, EMBASSY OF, 11-15 Wigmore Street, London W1H 9JA  
 SMURFIT GROUP SERVICES LTD, Beech Hill, Clonskeagh, Dublin 4  
 SMURFIT CORRUGATED CASES, Ballymount Road, Walkinstown, Dublin 12  
 SMURFIT PAPER MILLS, Clonskeagh Road, Clonskeagh, Dublin 6  
 SMURFIT PARIBAS BANK LIMITED, 94 St. Stephen's Green, Dublin 2  
 SMURFIT WEB PRESS, Botanic Road, Dublin 9  
 SOCIAL, COMMUNITY & FAMILY AFFAIRS, DEPARTMENT OF, Pearse Street, Dublin 2  
 SOUTH AFRICAN EMBASSY, 2<sup>nd</sup> Floor, Alexandra House, Earlsfort Centre, Earlsfort Terrace, Dublin 2  
 SOUTH EASTERN EDUCATION & LIBRARY BOARD, Ballynahinch, Co. Down BT24 8DH

SOUTH EASTERN HEALTH BOARD, Lacken, Dublin Road, Kilkenny  
SOUTHILL COMMUNITY SERVICES BOARD, Southill House, Roxboro Road, Limerick  
SPANISH COMMERCIAL OFFICE, 35 Molesworth Street, Dublin 2  
STANDARD LIFE ASSURANCE COMPANY, 90 St. Stephen's Green, Dublin 2  
STATOIL IRELAND LIMITED, 6 George's Dock, IFSC, Dublin 1  
STENA LINE LTD, The Ferry Terminal, Dun Laoghaire Harbour, Co. Dublin  
SUPERQUINN LIMITED, Sutton Cross, Dublin 13  
SWITZERLAND, EMBASSY OF, 6 Ailesbury Road, Dublin 4  
SWORDS LABORATORIES, Swords, Co. Dublin

•  
TAOISEACH, DEPARTMENT OF THE, Government Buildings, Upper Merrion Street, Dublin 2  
TARA MINES LTD., Knockumber House, Navan, Co Meath  
TEACHERS' UNION OF IRELAND, 73 Orwell Road, Rathgar, Dublin 6  
TEAGASC, 19 Sandymount Avenue, Dublin 4  
TEXACO IRELAND LIMITED, Texaco House, Ballsbridge, Dublin 4  
THORSMAN IRELAND LTD., Industrial Estate, Donore Road, Drogheda, Co. Louth  
3M IRELAND, 3M House, Adelphi Centre, Dun Laoghaire, Co Dublin  
THRESHOLD LTD, 6 Harbour House, Western Way, Phibsboro, Dublin 7  
TIPPERARY COUNTY JOINT LIBRARIES COMMITTEE, County Library, Castle Avenue, Thurles,  
Co. Tipperary  
TIPPERARY INSTITUTE (TI), Racecourse Road, Thurles, Co. Tipperary  
TIPPERARY (NORTH RIDING) V.E.C., Church Road, Nenagh, Co. Tipperary  
TIPPERARY RURAL & BUSINESS DEVELOPMENT INSTITUTE, 3 Slieve na Mon Road, Thurles, Co  
Tipperary  
TIPPERARY (SOUTH RIDING) COUNTY COUNCIL, County Buildings, Emmet Square, Clonmel,  
Co. Tipperary  
TRINITY COLLEGE, Senior Lecturers Office, West Theatre, Dublin 2

•  
UDARAS NA GAELTACHTA, Na Forbacha, Gaillimh  
ULSTER BANK LIMITED, 11/16 Donegall Square East, Belfast BT1 5HD  
UNILEVER GROUP, Whitehall Road, Rathfarnham, Dublin 14  
UNITED DRUG PLC, United Drug House, Belgard Road, Dublin 24  
UNIVERSAL HONDA LIMITED, Old Naas Road, Bluebell, Dublin 12  
UNIVERSITY COLLEGE CORK, Western Road, Cork  
UNIVERSITY COLLEGE DUBLIN, Belfield, Dublin 4  
UNIVERSITY OF LIMERICK, Plassey House, Limerick  
UNIVERSITY OF ULSTER AT JORDANSTOWN, Faculty of Business and Management, Shore Road,  
Newtownabbey, Co. Antrim BT37 0QB, N. Ireland  
UNIVERSITY OF WISCONSIN-MADISON, 728 State Street, Madison, Wisconsin 53706-1494, U.S.A.  
UPONOR LIMITED, Bishopstown, Cork

•  
VALUATION OFFICE, Block 2, Irish Life Centre, Lower Abbey Street, Dublin 1  
VIVENDI WATER SYSTEMS LTD, Dublin Road, Celbridge, Co. Kildare  
VOLUNTARY HEALTH INSURANCE BOARD, VHI House, 20 Lower Abbey Street, Dublin 1

•  
WARNER LAMBERT (IRELAND) LTD., Pottery Road, Dun Laoghaire, Co. Dublin  
WATERFORD COUNTY COUNCIL, Arus Brugh, Dungarvan, Co. Waterford  
WATERFORD INSTITUTE OF TECHNOLOGY, Cork Road, Waterford  
WAVIN IRELAND, Balbriggan, Co Dublin  
WESTERN DEVELOPMENT COMMISSION, Dillon House, Ballaghaderreen, Co Roscommon  
WICKLOW COUNTY COUNCIL, County Buildings, Wicklow  
WICKLOW COUNTY V.E.C., Wentworth Place, Wicklow, Co Wicklow  
WILO ENGINEERING LTD, Unit 13, Enterprise Centre, Childers Road, Limerick  
WRC SOCIAL & ECONOMIC CONSULTANTS, 4 Lower Ormond Quay, Dublin 1

•  
YAMANOUCHI IRELAND COMPANY LIMITED, Damastown, Mulhuddart, Dublin 15

•  
ZENECA IRELAND LIMITED, c/o Great Connell, Newbridge, Co Kildare

## INDIVIDUAL MEMBERS

- ANYAKIKE-DANES, Dr Michael, Director, Northern Ireland Economic Research Centre, 48 University Road, Belfast BT7 1NJ
- 
- BARRETT, Sean D., M.A., Economics Department, Trinity College, Dublin 2
- \*BARRINGTON, T.J., Dargleside, Enniskerry, Co. Wicklow
- BARRY, John P., 24 The Drive, Wood Park, Ballinteer, Dublin 16
- BARRY, Simon, B. Comm., M. Econ. Sc., 23 Stillorgan Grove, Blackrock, Co. Dublin
- \*BLACK, R.D.C., Ph.D., 14 Malone Court, Belfast BT9 6PA, N. Ireland
- BONNER, K., B.A., M.Sc. (Econ.), Parc Clies, Leopardstown Road, Dublin 18
- \*BOURKE, J.V., M.Comm., Ph.D., LL.D., 22 Fortfield Park, Dublin 6
- BOYLE, Joe, B.Comm., Church Street, Mitchelstown, Co Cork
- BRADY, Rev. John M., S.J., National College of Ireland, Sandford Road, Dublin 6
- BRASSILL, Michael, Executive, Group Risk Management, AIB Group, Bankcentre, Ballsbridge, Dublin 4
- \*BRODERICK, J.B., M.Sc., 6 Ailesbury Park, Ballsbridge, Dublin 4
- \*BUCKLEY, D.J., Vice President and General Manager, Merck, Sharp and Dohme (Ireland) Ltd., Ballydine, Kilsheelan, Clonmel, Co. Tipperary
- BUITLEIR, Donal de, B.A., M.Econ.Sc., Ph.D., AIB Group plc, Bankcentre, Ballsbridge, Dublin 4
- 
- CASEY, J. Jerome, B.A., M.Econ.Sc., 55 St Laurence Road, Chapelizod, Dublin 20
- CAWLEY, James, Coonan Cawley Solicitors, 55 Main Street, Naas, Co. Kildare
- CAWLEY, Susanna, B.A., M.A.Econ., Coonan Cawley Solicitors, 55 Main Street, Naas, Co. Kildare
- CLANCY, Patrick, B.A., M.Ed., Ph.D., Department of Social Science, University College, Belfield, Dublin 4
- CLARKE, Gerry, 2 Woodberry, Finnstown Priory, Lucan, Co. Dublin
- COGHLAN, Noel, M.A., M.Sc.(Econ.), 42 Hillcrest Park, Lucan, Dublin South County
- CONLON, G.T. Paul, "Lynwood", Beech Park, Cabinteely, Dublin 18
- \*CONNELLAN, Liam, B.E., C.Eng., F.I.E.I., Kylemhuire, 3 Knocksinna Park, Foxrock, Dublin 18
- CORLEY, Michael, B.A., B.Comm., H.D.E., 3 Four Seasons Drive, Tulla, Ennis, Co. Clare
- \*CROMIEN, Sean, B.A., Dublin.
- 
- \*DEAN, Geoffrey, M.D., F.R.C.P., 39 Nutley Road, Donnybrook, Dublin 4
- DELANY, James J., M.A., M.B.A., B.L., 14 Manor Close, Highfield Manor, Rathfarnham, Dublin 16
- DOCKERY, Kenneth, Flat 1, 21 Blake Hall Road, Wanstead, London E11 2QQ
- \*DOHERTY, James, FIMgt., B.A., B.Comm., 32 Baronscourt, Derry BT48 7RH, Northern Ireland
- \*DONNELLY, J., 21 Ailesbury Road, Dublin 4
- DOUGLAS, D.J.A., B.A., M.A., M.C.I.P., Professor and Director, University School of Rural Planning and Development, University of Guelph, Ontario N1G 2W1, Canada
- \*DOWNES, Margaret, B.Comm., F.C.A., LL.D., Coopers & Lybrand House, George's Quay, Dublin 2
- DOYLE, Mary, 4 Glenayr Road, Rathgar, Dublin 6
- DOYLE, Maurice F., B.A., B.L., 9 Whitebeam Road, Clonskeagh, Dublin 14
- DUECKELMANN-DUBLANY, Gerd, Austrian Embassy, Commercial Office, Merrion Hall, Strand Road, Sandymount Dublin 4
- DURKAN, Joseph, M.A., Dept. of Economics, University College Belfield, Dublin 4
- 
- FANNING, Connell, Department of Economics, University College, Cork
- FARLEY, Noel, Department of Economics, Bryn Mawr College, PA 19010, U.S.A.
- FERRIS, Thomas P., B.A., M.A., 12 Anglesea Avenue, Blackrock, Co. Dublin
- FINAN, Mary, Managing Director, Wilson Hartnell Public Relations Ltd, 14 Leeson Park, Dublin 6
- FITZGERALD, Garret, 37 Anna Villa, Dublin 6
- FITZGERALD, Dr Michael, Child & Family Centre, Ballyfermot, Dublin 10
- FITZGERALD, Patrick C., B.A., 23 O'Donoghue Avenue, Janesboro, Limerick
- FITZPATRICK, Jim, B.Soc.Sc., M.A., Ph.D., Fitzpatrick Associates, 10 Lad Lane, D. 2
- \*FLANAGAN, P.W., 18 Glasnevin Park, Dublin 11
- 
- GAFFNEY, Maureen, Chairperson, The National Economic & Social Forum, Frederick House, South Frederick Street, Dublin 2
- GEARY, Patrick, Professor, Department of Economics, NUI Maynooth, Co Kildare

\*GIBSON, N.J., B.Sc.(Econ.), Ph.D., Pro-Vice-Chancellor, The University of Ulster, University House, Cromore Road, Co. Derry BT52 1SA, N. Ireland  
\*GILLMAN, C.J., M.Sc., 39 Friarsland Road, Dublin 14  
GOGAN, Rev. Brian, C.S.Sp., Ph.D., 169 Booterstown Avenue, Co. Dublin  
GOGGIN, Lt. Col. Colman, 12 Brompton Grove, Dublin 15  
GUNNE, Dorothy, M.Psych.Sc., Chief Executive, National Training & Development Institute, Roslyn Park, Sandymount, Dublin 4

•

HAASE, Trutz, 17 Templeogue Road, Terenure, Dublin 6W  
\*HALL, Patrick A., B.E., M.S., Dip.Stat., Director of Research, Institute of Public Administration, 59-61 Lansdowne Rd, Dublin 4  
HANNAN, Eamonn A., A.C.P.A., A.I.C.A., A.C.C.S., D.L.S., Western Health Board, Merlin Park, Galway  
HARAN, Paul, Secretary, Department of Enterprise, Trade & Employment, Kildare Street, Dublin 2

HARFORD, Joseph, Chief Executive, Yamanouchi Ireland Co. Limited, Damastown, Mulhuddart, Dublin 15

HEALY, Dr Sean J., M.A., Ph.D., Dartry House, Orwell Pk., Rathgar, Dublin 6  
HEGARTY, Maria, 17 Faulkner Terrace, Old Kilmainham, Dublin 8  
HURLEY, John, Secretary General, Department of Finance, Dublin 2

•

KANE, Alfie, Group Chief Executive, *eircom* plc, St Stephen's Green West, Dublin 2  
KEANE, M.A., M.Econ.Sc., B.Comm., 6 Manor Green, Highfield Manor, Rathfarnham, Dublin 16  
\*KEEGAN, Michael F., B.A., B.Comm., D.P.A., F.I.P.M., Corrib, Carysfort Avenue, Blackrock, Co. Dublin

KEHOE, Patrick, B.Comm, D.P.A., M.B.A., B.L., Ph.D., Kehoe & Associates, 139 Lower Baggot St, Dublin 2

KELLY, Kevin J., Group General Manager – AIB Bank, AIB Group plc, Bankcentre, Ballsbridge, Dublin 4

KELLY, Michael, Secretary General, Department of Health and Children, Hawkins House, Dublin 2  
KELLY, P.G., M.A., A.C.A., 47 Sandford Road, Dublin 6

KENNEDY, Finola, M.A., Ph.D., 12 Richelieu Park, Sydney Parade Avenue, Ballsbridge, Dublin 4  
\*KENNY, Ivor, K.C.S.G., M.A., LL.D., C.B.I.M., L.F.Mgt.I., University College, Woodview, Dublin 4  
KENNY, Penelope, 41 Leeson Park, Dublin 6

•

LEONARD, Luke, 46 Whitebeam Road, Clonskeagh, Dublin 14  
LEYDON, Kevin, M.A., Clos du Val de Bois 6, 1950 Kraainem, Belgium  
\*LYNCH, Patrick, M.A., M.R.I.A., 79 Wellington Road, Dublin 4

•

McCARTHY, Eugene, M.Econ.Sc., D.Econ.Sc., 4 Ailesbury Park, Ballsbridge, Dublin 4  
McCARTHY, John P., A.B., M.A., M.Sc.(Econ.), 15 Lakeside Road, New London, NH, USA 03257

\*McCARTHY, P.J., B.A., 6 Inchvale Avenue, Douglas West, Co. Cork

McCASHIN, Anthony, Department of Social Studies, Trinity College, Dublin 2

McCORMACK, Sr Teresa, CORI, Education Office, Tabor House, Milltown Park, Dublin 6

McCUMISKEY, E.F., 70 Sutton Park, Sutton, Dublin 3

McDONAGH, John, B.A., M.A., Ph.D., Department of Geography, NUI, Galway

McEVOY, P.J., B.Comm., D.P.A., 4 Villa Park Road, Navan Road, Dublin 7

MADIGAN, John, Area Manager, Bank of Ireland, Planning & Marketing Department, 2 College Green, Dublin 2

MATTHEWS, Alan, Department of Economics, Trinity College, Dublin 2

MEAD-FOX, David C., 5 Pine Crest Road, Newton Centre, MA 02159, U.S.A.

MEAGHER, Michael J., 46 Upper Mount Street, Dublin 2

MENNELL, Stephen, Department of Sociology, University College Dublin, Belfield, Dublin 4

MORAN, Joseph, 8 Burnaby Park, Greystones, Co Wicklow

\*MULDOWNEY, S.J., F.C.A., 13 Fortfield Drive, Terenure, Dublin 6

MULLARKEY, Patrick, 17 Railway Avenue, Sutton, Dublin 13

MURPHY, Donal, 97 Meadow Grove, Dundrum, Dublin 16

MURPHY, Michael J., M.B.A., B.Comm., D.P.A., Home Trade Director, Irish Distillers Ltd., Smithfield, Dublin 7

\*MURRAY, C.H., LL.D., 6 Washington Park, Dublin 14

•

\*NAGLE, J.C., M.Econ.Sc., 9 Winton Avenue, Rathgar, Dublin 6

\*NEVIN, Donal, 8 Taney Crescent, Dundrum, Dublin 14

\*NEVIN, Monica, B.A., Ph.D., Hunter's Moon, Sydenham Villas, Dundrum, Dublin 14

\*NOLAN, Rev. J.R.M., M.A., D.D., M.A.(Cantab.), Department of Logic and Psychology, University College, Belfield, Dublin 4

•  
O'BRIEN, Patrick E., 5 The Avenue, Broadale, Maryborough Hill, Douglas, Cork  
Ó CAOLLAI, M., 39 Bothar Barton Thoir, Baile Atha Cliath 14  
Ó CEARBHAILL, Diarmuid, M.A., B.Comm., H.D.E., Department of Economics, University College, Galway

\*Ó CEARBHAILL, T., "Tinode", 113 Roebuck Road, Dublin 14  
Ó CEIDIGH, Muiris, Chief Executive, National Milk Agency, 19 Sandymount Avenue, Dublin 4  
\*Ó COFAIGH, Tomas F., 114 Landscape Park, Churchtown, Dublin 14  
O'CONNELL, Maurice, Governor, Central Bank of Ireland, Dame Street, Dublin 2  
O'CONNOR, Marie, Partner, PricewaterhouseCoopers, George's Quay, Dublin 2  
\*O'DOHERTY, Rev. E. F., M.A., Ph.D., Apt. 5, Donnybrook Green, Dublin 4  
O'DONOGHUE, Brendan, 37 Kilmacud Park, Stillorgan, Co Dublin  
O'DONOVAN, Patricia, Assistant General Secretary, Irish Congress of Trade Unions, 31-32 Parnell Square, Dublin 1  
O'DWYER, J., 20 Bancroft Road, Tallaght, Dublin 24  
\*O FIONNGHALAIGH, I., 55 Callary Road, Mount Merrion, Co. Dublin  
O'HARA, K., Chief Executive, ESB, Lower Fitzwilliam Street, Dublin 2  
O'KELLY, Kevin, Kilifin, Glendalough, Co. Wicklow  
O'LEARY, Jim, Davy Stockbrokers, 49 Dawson Street, Dublin 2  
\*O NUALLAIN, Labhras, D.Econ.Sc., "Kilclooney", Pollnaroome West, Salthill, Galway  
O NUALLAIN, Ruairi, M.A., Dip.Stat., 18 Hermitage Lawn, Rathfarnham, Dublin 16  
O'REGAN, Liam, B.A., B.Comm., Ard Ailean, Abbeystrewery, Skibbereen, Co. Cork  
O'REILLY, Patrick, Chief Executive, EBS Building Society, 30 Westmoreland Street, Dublin 2  
O'RIORDAN, Manus, Research Department, SIPTU, Liberty Hall, Dublin 1  
\*O'SULLIVAN, John C., 58 Cherrygarth, Mount Merrion, Co. Dublin  
OSTER, Dr Georg, Federal German Office for Foreign Trade Information, Elsinore House, 77 Fulham Palace Road, London W6 8JA

•  
PRASIFKA, William, 10 Wilfield Road, Dublin 4

•  
QUIGLEY CB, Sir W.G.H., Chairman, Ulster Bank Limited, 11/16 Donegall Square East, Belfast BT1 5HD  
QUINN, Gerard, 38 Stillorgan Grove, Blackrock, Co. Dublin  
QUINN, Michael P., ACIS, MMII, 109 Rock Street, Tralee Co Kerry

•  
REDMOND, David, Nexus Research Cooperative, Fumbally Court, Fumbally Lane, Dublin 8  
REID, Odran, 1 Willow Park Grove, Glasnevin, Dublin 11  
ROCHE, W., The Michael Smurfit Graduate School of Business, Carysfort Avenue, Blackrock, Co. Dublin  
ROWAN, Patrick D., B.A., M.A., Partner, McKeever Rowan, Solicitors, 34 Fitzwilliam Square, Dublin 2  
\*RUSSELL, G.E., Derravoher, North Circular Road, Limerick  
\*RYAN, W.J.L., Ph.D., 2 Kilgobbin Lawn, Sandyford, Co Dublin

•  
SCHIERBEEK, Roelof, Chairman, Northern Ireland Economic Research Centre  
SHEEHAN, John, Sony Music, Unit 2, Carriglea Industrial Estate, Bluebell, Dublin 12  
SHEEHY, Noel, Department of Psychology, The Queen's University of Belfast, Northern Ireland  
SHIMIZU, Yoshifumi, Professor of Sociology, St. Andrew's University (Japan), 1-1 Manabino, Izumi, Osaka 594-1198, Japan  
\*SMITH, Cornelius F., "Modeshill", 34 Stillorgan Grove, Blackrock, Co. Dublin  
\*SMITH, Louis P.F., D.Econ.Sc., Ph.D., 22 The Elms, Stillorgan Road, Dublin 4  
SOMERS, Michael J., Chief Executive, National Treasury Management Agency, Dublin 2  
\*SPENCER, John E., B.Sc.(Econ.), Department of Economics, The Queen's University of Belfast, Belfast BT7 1NN, N. Ireland  
STRONG, Nick, MA, F.C.A., 43 The Village, Newbridge, Co Kildare  
SULLIVAN, Edmond, Secretary General, Department of Social, Community & Family Affairs, Aras Mhic Dhiarmada, Store Street, Dublin 1  
SWEENEY, Fr. John, S.J., Centrum voor Economie en Ethiek, Naamsestraat 69, 3000 Leuven, Belgium  
•  
\*TONER, Thomas C., B.Comm., M.B.A., Chairman, Arnotts plc., 12 Henry St., Dublin 1  
TONER, William, Jesuit Centre for Faith & Justice, 26 Upper Sherrard St., Dublin 1

WALSH, T.K., B. Comm., M.Econ.Sc., F.C.A., 219 Templeogue Road, Dublin 6  
\*WHITAKER, T.K., M.Sc.(Econ.), D.Econ.Sc., LL.D., 148 Stillorgan Road, Dublin 4  
WHITE, Padraic A., B.Comm., D.P.A., Chairman, Northside Partnership Limited.  
WINBERRY, Dr John J., Dept. of Geography, University of South Carolina, U.S.A.  
WRIGHT, Gerard A., B.Comm., M.Econ.Sc., C.Dip.A.F., Ph.D., 5 Hillside Park, Rathfarnham,  
Dublin 16

\*Life Member



# APPENDIX D

**THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2000**



THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE  
(A Company Limited by Guarantee and not having a Share Capital)

FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 DECEMBER 2000

TABLE OF CONTENTS

	<i>Page</i>
Council members and other information	27
Council report	28
Prompt Payment of Accounts Act, 1997	29
Report of the Comptroller and Auditor General	30
Statement of accounting policies	31
Income and expenditure account	32
Balance sheet	33
Cash flow statement	34
Notes to the financial statements	35 - 39

# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company Limited by Guarantee and not having a Share Capital)

## COUNCIL MEMBERS AND OTHER INFORMATION

COUNCIL MEMBERS	W.G.H. Quigley CB (President) Joseph F. Harford (Chairman) Brendan J. Whelan (Director) G.T. Paul Conlon. Sean Cromien Donal de Buitleir Connell Fanning Mary Finan Maureen Gaffney Patrick Geary Paul Haran John Hurley Alfie Kane Michael Kelly	Edward F. McCumiskey Alan Matthews Michael J. Meagher Stephen Mennell (British) Donal Nevin Tomás F. Ó Cofaigh Maurice O'Connell Marie O'Connor Ken O'Hara William Roche Roelof Schierbeek (Dutch) Noel Sheehy Edmond Sullivan Thomas K. Whitaker Padraic A. White	
AUDITORS	The Comptroller and Auditor General Treasury Building Dublin Castle Dublin 2	BANKERS	Bank of Ireland Pembroke Baggot Street Bridge Dublin 4
ACCOUNTANTS	Horwath Bastow Charleton Chartered Accountants and Registered Auditors Marine House Clanwilliam Court Dublin 2	SOLICITORS	McCann Fitzgerald 2 Harbourmaster Place Custom House Dock Dublin 1
SECRETARY and REGISTERED OFFICE	Gillian Davidson 4 Burlington Road Dublin 4		

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE  
(A Company Limited by Guarantee and not having a Share Capital)

**COUNCIL REPORT**

The council members present their report and the financial statements for the year ended 31 December 2000.

**Principal activities**

The ESRI undertakes research designed to provide knowledge relevant to solving the major economic and social issues in Ireland.

**Health & Safety**

The ESRI is committed to the implementation of the requirements of the Safety, Health and Welfare at Work Act, 1989 to ensure the health and safety of all employees and visitors to the Institute. A written safety statement has been prepared and is being implemented in accordance with the Act.

**Prompt Payments of Accounts Act, 1997**

The ESRI is included as a listed purchaser of goods in the schedule to the Prompt Payments of Accounts Act, 1997. Since 2 January 1998 the Act has come into operation and the ESRI has complied with the provisions of the Act. In accordance with the Act and guidelines issued by the Department of Enterprise, Trade and Employment, the following information is provided.

*Procedures established to ensure compliance with the Act*

The ESRI has procedures in place to ensure that all invoices are paid within the time limits specified on the invoices or the statutory time limit if no period is specified. While the procedures are designed to ensure compliance with the Act, they can only provide reasonable and not absolute assurance against material non-compliance with the Act. These procedures operated in the period under review and no late payment interest has been incurred by the ESRI during the year.

**Equality**

The ESRI is an equal opportunities employer.

**Auditors**

Under Section 5 of the Comptroller and Auditor General (Amendment) Act, 1993 it is the responsibility of the Comptroller and Auditor General to audit the financial statements of the Institute.

**STATEMENT OF COUNCIL RESPONSIBILITIES**

The council members are required to prepare financial statements on a going concern basis which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the year. In preparing those financial statements, the council members are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.
- disclose and explain any material departures from applicable accounting standards.

The council members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts, 1963 to 1999. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Joseph F. Harford Council Member

Brendan J. Whelan Council Member

Date: 26 June 2001

# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

## **Report of Comptroller and Auditor General pursuant to Section 13 of the Prompt Payment of Accounts Act, 1997**

### **Responsibilities of the Institute and of the Comptroller and Auditor General**

The Institute is obliged to comply with the Act and, in particular, is required to

- pay its suppliers by the appropriate payment date
- if payment to a supplier is late, include the appropriate penalty interest with the payment together with the information required by Section 6
- disclose its payment practices in the period in the appropriate way.

Under Section 13 of the Act, it is my responsibility, as auditor of The Economic and Social Research Institute, to report on whether, in all material respects, the Institute has complied with the provisions of the Act.

### **Basis of Opinion**

My examination included a review of the payment systems and procedures in place and checking, on a test basis, evidence relating to the operation of the Act by the Institute during the year.

I obtained all the information and explanations which I considered necessary for the exercise of my function under Section 13 of the Act.

### **Opinion**

As a result of my examination, it is my opinion that the Institute complied in all material respects with the provisions of the Act during the year ended 31 December 2000.

**John Purcell**  
**Comptroller and Auditor General**


**16 July 2001**

# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

## REPORT OF THE COMPTROLLER AND AUDITOR GENERAL

I have audited the financial statements on pages 31 to 39.

### **Responsibilities of the Council Members and of the Comptroller and Auditor General**



The accounting responsibilities of the Council of the Institute are set out in the Council Report on page 3. It is my responsibility, under Section 5 of the Comptroller and Auditor General (Amendment) Act, 1993 to audit the financial statements presented to me by the Council. As the result of my audit I form an independent opinion on the financial statements.

### **Basis of Opinion**

In the exercise of my function as Comptroller and Auditor General, I plan and perform my audit in a way which takes account of the special considerations which attach to State bodies in relation to their management and operation.

An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made in the preparation of the financial statements, and of whether the accounting policies are appropriate, consistently applied and adequately disclosed.

My audit was conducted in accordance with auditing standards which embrace the standards issued by the Auditing Practices Board and in order to provide sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement whether caused by fraud or other irregularity or error. I obtained all the information and explanations that I required to enable me to fulfil my function as Comptroller and Auditor General and in forming my opinion, I also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In my opinion, proper books of account have been kept by the Institute and the financial statements, which are in agreement with them and have been properly prepared in accordance with the Companies Acts 1963 to 1999, give a true and fair view of the state of the Institute's affairs at 31 December 1999 and of its income and expenditure and cash flow for the year then ended.

In my opinion, the information given in the Council Report is consistent with the financial statements.

**John Purcell**  
**Comptroller and Auditor General**

**16 July 2001**

# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

## STATEMENT OF ACCOUNTING POLICIES

The principal accounting policies adopted by the company in determining the amounts included in the balance sheet and in determining the results for the year are as follows:

1. **Basis of accounting**  
The financial statements are prepared under the accruals method of accounting and the historical cost convention.
2. **Grant-in-aid**  
The income from this source represents the grant allocation in respect of the year.
3. **Fixed assets**  
Tangible fixed assets are shown at cost less accumulated depreciation. Depreciation is charged in the income and expenditure account, on a straight line basis, at the annual rates set out below, so as to write-off the assets, adjusted for estimated residual value, over the expected useful life of each appropriate category.

Computer equipment	33.3%
Other equipment, fixtures and fittings	20%

A full years depreciation is provided for in the year of acquisition.

4. **Leased assets**  
Leasing arrangements that transfer substantially all the risks and rewards of ownership to the company, finance leases, are capitalized at the arm's length cash price of the asset. The outstanding capital element of the related rental obligations is included in creditors. The excess of the total rentals payable over the amount capitalized is treated as interest and is charged to the income and expenditure account in proportion to the capital element outstanding under the lease. Rentals in respect of operating leases are charged to the profit and loss account as incurred.
5. **Superannuation**  
The pension entitlements of employees are funded through Superannuation schemes. The pension costs relating to the schemes are assessed in accordance with the advice of qualified independent actuaries and are charged to the income and expenditure account on an accruals basis. The difference between the charges to the income and expenditure account and the contributions paid to the schemes are included as assets or liabilities in the balance sheet.  
Post-retirement pension increases which are not a liability of the pension funds are paid by the ESRI.

# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2000

<i>Income</i>	<i>Notes</i>	<i>2000</i> <i>IR£</i>	<i>2000</i> <i>€</i>	<i>1999</i> <i>IR£</i>
Grant-in-Aid		1,766,405	2,242,872	1,684,595
Commissioned Research	1	3,376,890	4,287,766	3,106,152
Miscellaneous Income	2	<u>150,243</u>	<u>190,769</u>	<u>151,605</u>
<b>Total Income</b>		<b><u>5,293,538</u></b>	<b><u>6,721,407</u></b>	<b><u>4,942,352</u></b>
 <i>Expenditure</i>				
Salaries and Superannuation:	3	3,361,785	4,268,586	3,173,486
Direct Project Expenses	4	896,464	1,138,274	730,089
Establishment	5	514,060	652,722	483,318
Administration	6	<u>555,148</u>	<u>704,893</u>	<u>496,334</u>
		<b><u>5,327,457</u></b>	<b><u>6,764,475</u></b>	<b><u>4,883,227</u></b>
 (DEFICIT)/EXCESS OF INCOME OVER EXPENDITURE		 <b><u>(33,919)</u></b>	 <b><u>(43,068)</u></b>	 <b><u>59,125</u></b>

There are no recognised gains or losses, other than those dealt with in the Income and Expenditure Account.

The statement of accounting policies and the attached notes numbered 1 to 16 form an integral part of these financial statements and should be read in conjunction therewith.

Council Member: Joseph F. Harford

Council Member: Brendan J. Whelan

Secretary: Gillian Davidson

THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

BALANCE SHEET AS AT 31 DECEMBER 2000

	Notes	2000 IR£	2000 €	1999 IR£
Fixed Assets				
Tangible assets	7	<u>156,365</u>	<u>198,543</u>	<u>145,254</u>
Current Assets				
Stock of stationery		500	635	500
Stock of printed materials		500	635	1,270
Debtors and prepaid expenses	8	1,131,494	1,436,701	639,075
Cash at bank and on hand		<u>639</u>	<u>811</u>	<u>1,785</u>
		<u>1,133,133</u>	<u>1,438,782</u>	<u>642,630</u>
Current Liabilities				
Sundry creditors and accrued expenses	9	875,248	1,111,336	460,428
Bank overdraft		<u>249,935</u>	<u>317,352</u>	<u>120,174</u>
		<u>1,125,183</u>	<u>1,428,688</u>	<u>580,602</u>
Net Current Assets/(Liabilities)		7,950	10,094	62,028
Creditors (amounts falling due after more than one year)	10	-	-	<u>9,048</u>
Net Assets		<u>164,315</u>	<u>208,637</u>	<u>198,234</u>
Financed by:				
Accumulated Fund	12	<u>164,315</u>	<u>208,637</u>	<u>198,234</u>

The statement of accounting policies and the attached notes numbered 1 to 16 form an integral part of these financial statements and should be read in conjunction therewith.

Council Member: Joseph F. Harford

Council Member: Brendan J. Whelan

Secretary: Gillian Davidson



# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2000

Reconciliation of operating surplus/(deficit) to net cash inflow/(outflow) from Operating Activities

	2000 <i>IR£</i>	1999 <i>IR£</i>
Excess/(Deficit) of income over expenditure	(33,919)	59,125
Adjustment for non-operating items:		
Bank interest receivable	(58)	(48)
Bank interest payable	7,992	7,311
Finance lease interest	3,510	7,663
Depreciation charges	97,557	76,287
Decrease in stocks	770	(820)
Increase in debtors	(492,439)	(74,269)
Increase in creditors	<u>421,276</u>	<u>85,052</u>
Net cash inflow	4,689	160,301

### CASH FLOW STATEMENT

Net Cash Inflow/(Outflow) from Operating Activities	4,689	160,301
Returns on Investments and Servicing of Finance		
Interest received	78	28
Interest paid	(4,282)	(6,673)
Lease interest paid	<u>(3,510)</u>	<u>(7,663)</u>
	(7,714)	(14,308)
Capital Expenditure	<u>(108,668)</u>	<u>(121,717)</u>
	(111,693)	24,276
Financing:		
Lease capital payments	<u>(19,214)</u>	<u>(17,367)</u>
Increase in Cash	(130,907)	6,909
Reconciliation of net cash flow to movements in net funds		
(Decrease)/increase in cash in year	(130,907)	6,909
Net (debt)/funds at 1 January 2000	<u>(118,389)</u>	<u>(125,298)</u>
Net (debt)/funds at 31 December 2000	(249,296)	(118,389)

### Analysis of change in net (debt)/funds

	<i>Cash at Bank And in hand</i>	<i>Bank Overdraft</i>	<i>Total</i>
At beginning of year	1,785	(120,174)	(118,389)
Cash Flows	<u>(1,146)</u>	<u>(129,761)</u>	<u>(130,907)</u>
At end of year	639	(249,935)	(249,296)

# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2000

### 1. Commissioned Research

	2000 IR£	2000 €	1999 IR£
Commissioned Research	3,126,890	3,970,331	2,856,152
Transfers from ESR Trust	230,000	292,040	230,000
Covenant Income	<u>20,000</u>	<u>25,395</u>	<u>20,000</u>
	<u>3,376,890</u>	<u>4,287,766</u>	<u>3,106,152</u>

### 2. Miscellaneous Income

	2000 IR£	2000 €	1999 IR£
Members' subscriptions	82,875	105,229	71,278
Sale of publications	52,848	67,103	67,127
Miscellaneous income	<u>14,520</u>	<u>18,437</u>	<u>13,200</u>
	<u>150,243</u>	<u>190,769</u>	<u>151,605</u>

### 3. Staff Wages and Salaries

3.1 The number of persons employed (full-time equivalents) including casual and short-term contract staff in the financial year was 82 (1999: 86). Total permanent staff (full-time equivalents) employed in the year was 61 (1999: 58).

3.2 The salaries and superannuation costs were incurred as follows:

	2000 IR£	2000 €	1999 IR£
Research	1,500,835	1,905,667	1,497,509
Survey unit administration and technical staff	423,094	537,219	387,437
Clerical and other staff	414,082	525,775	384,998
Hospital-In-Patient Enquiry (HIPE)/ Perinatal Reporting System	240,290	305,106	191,742
Administration	136,989	173,940	141,246
Superannuation and Employer's PRSI	<u>646,495</u>	<u>820,879</u>	<u>570,554</u>
	<u>3,361,785</u>	<u>4,268,586</u>	<u>3,173,486</u>

3.3 The charge to salaries includes costs of IR£11,354 (1999: IR£10,381) incurred in respect of the production of the Economic and Social Review. (See Note 14)

## THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

### 4. Direct Project Expenses

	2000 <i>IR£</i>	2000 <i>€</i>	1999 <i>IR£</i>
Consultants and Network Partners	410,195	520,840	337,586
Field Staff Fees and Expenses	394,913	501,436	317,928
Travel	<u>91,356</u>	<u>115,998</u>	<u>74,575</u>
	<u>896,464</u>	<u>1,138,274</u>	<u>730,089</u>

### 5. Established Costs

	2000 <i>IR£</i>	2000 <i>€</i>	1999 <i>IR£</i>
Rent & Rates	308,085	391,187	306,541
Heat, light, maintenance and cleaning	108,418	137,663	100,490
Depreciation	<u>97,557</u>	<u>123,872</u>	<u>76,287</u>
	<u>514,060</u>	<u>652,722</u>	<u>483,318</u>

The Company occupies premises at 4 Burlington Road, Dublin 4 under a 63 year lease which commenced on 27 March 1969

### 6. Administration

	2000 <i>IR£</i>	2000 <i>€</i>	1999 <i>IR£</i>
Fellowships	7,000	8,888	3,971
Printing and Stationery	151,822	192,774	117,834
Postage, insurance, telephone and general expenses	189,457	240,561	152,470
Data Processing	93,000	118,086	100,683
Travel	33,310	42,295	54,838
Library books and subscriptions	49,037	62,264	46,888
Professional Fees	27,102	34,413	16,050
Audit Fees	<u>4,420</u>	<u>5,612</u>	<u>3,600</u>
	<u>555,148</u>	<u>704,893</u>	<u>496,334</u>

## THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

### 7. Tangible Assets

	<i>Computer equipment IR£</i>	<i>Equipment, fixtures and fittings IR£</i>	<i>Total IR£</i>
Cost:			
At beginning of year	337,635	136,370	474,005
Additions	60,312	48,356	108,668
Disposals	(13,819)	-	(13,819)
	-----	-----	-----
At end of year	<u>384,128</u>	<u>184,726</u>	<u>568,854</u>
Accumulated Depreciation:			
At beginning of year	272,368	56,383	328,751
Provided in year	62,765	34,792	97,557
Disposals	(13,819)	-	(13,819)
	-----	-----	-----
At end of year	<u>321,314</u>	<u>91,175</u>	<u>412,489</u>
Net book value at end of year	<u>62,814</u>	<u>93,551</u>	<u>156,365</u>
Net book value at beginning of year	<u>65,267</u>	<u>79,987</u>	<u>145,254</u>

### 8. Debtors and Prepaid Expenses

	<i>2000 IR£</i>	<i>2000 €</i>	<i>1999 IR£</i>
Revenue from projects	1,019,143	1,294,045	461,517
Other debtors and prepaid expenses	<u>112,351</u>	<u>142,656</u>	<u>177,558</u>
	<u>1,131,494</u>	<u>1,436,701</u>	<u>639,075</u>

### 9. Creditors and Accrued Expenses

	<i>2000 IR£</i>	<i>2000 €</i>	<i>1999 IR£</i>
Payroll taxes	118,337	150,257	96,293
Other creditors and accrued expenses	747,863	949,590	344,921
Obligations under finance leases	<u>9,048</u>	<u>11,489</u>	<u>19,214</u>
	<u>875,248</u>	<u>1,111,336</u>	<u>460,428</u>

### 10. Creditors (Amounts falling due after more than one year)

	<i>2000 IR£</i>	<i>2000 €</i>	<i>1999 IR£</i>
Obligations under finance leases	-	-	<u>9,048</u>

# THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

11. Taxation  
The company is exempted from liability to corporation tax under Section 11(6) of the Corporation Tax Act 1976

12. Accumulated Fund

	<i>2000</i>	<i>2000</i>	<i>1999</i>
	<i>IR£</i>	<i>€</i>	<i>IR£</i>
Accumulated fund at beginning of year	198,234	251,705	139,109
Excess (Deficit) of income over expenditure	<u>(33,919)</u>	<u>(43,068)</u>	<u>59,125</u>
Accumulated fund at end of year	164,315	208,637	198,234

13. Commitments – Capital and Others

13.1 Capital Commitments:

The company had neither contracted for, nor had the council members authorised, any capital expenditure at the balance sheet date.

13.2 Operating Leases:

Leasing commitments payable during the next twelve months amount to IR£305,000 made up as follows:

	<i>Fixtures and Fittings IR£</i>	<i>Lease of Property IR£</i>	<i>Total IR£</i>
Payable on leases which expire			
Within two to five years	–	–	–
After five years	–	<u>305,000</u>	<u>305,000</u>
	–	305,000	305,000

14. Related Company

At 31 December 2000 the following related undertakings were in existence.

(a) Economic and Social Research Trust:

The Trust was established in 1992 as a company limited by guarantee by the ESRI (which nominates its membership) to assist by way of funding The Economic and Social Research Institute in the promotion of research. In 2000 the Trust transferred funds to the ESRI of IR£230,000 (1999: IR£230,000). At 31 December 2000 the company had net assets of IR£1,450,062 (1999: IR£1,331,252).

(b) Economic and Social Studies:

This is an associated company established in 1969 at the initiative of the ESRI to foster and promote the education of the Irish public in the social and economic sciences with particular reference to economic and social conditions in or affecting Ireland.

15. Contingent Liabilities

The council members were not aware of any material contingent liabilities at the balance sheet date.

## THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

(A Company limited by Guarantee and not having a Share Capital)

### 16. Pensions

Superannuation benefits are conferred by the ESRI under two superannuation schemes:

- Supervisors, Clerical and Other Administrative Staff
- Research Staff Scheme

Both schemes are defined benefit schemes. The benefits are funded by contributions from employers and are also funded by contributions from employees in respect of spouses and children's pensions. The contributions are transferred to a managed fund administered by trustees appointed by the ESRI. The latest actuarial valuations for the schemes were at 1 August 1999 using the attained age method of funding. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rate of increase in salaries and pensions. It was assumed that the investment returns would be 7 per cent per annum, that real salary increases would be 5 per cent per annum and that present and future pensions would increase at the rate of 3.5 per cent per annum.

The total market values of the assets of the schemes at that date were IR£7,057,700 (actuarial valuation was IR£7,162,100). The actuarial value represented 98 per cent of the benefits that had accrued to members at the date of valuation. Contributions and related administration costs of the superannuation funds charged for the year were IR£395,375 of which IR£48,240 was accrued at 31 December 2000.





THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

4 BURLINGTON ROAD DUBLIN 4 IRELAND  
TELEPHONE: (353-1) 667 1525 FAX: (353-1) 668 6231  
[www.esri.ie](http://www.esri.ie)