## **Dr Helen Russell**

Qualifications: D.Phil. University of Oxford, 1997 (Sociology)

M.Sc. University of Oxford, 1992 (Sociology)

B.Soc.Sc. National University of Ireland (UCD), 1990 (Sociology & Social

Administration)

Current position: Head of the Social Research Division, ESRI

Research Professor (2018 - ), Economic & Social Research Institute and

Adjunct Professor, Trinity College Dublin.

Previous posts: 2005-2018: Associate Research Professor, ESRI, Dublin

1998-2005: Research Officer, ESRI, Dublin.

1995-1998: Prize Research Fellow, Nuffield College, University of Oxford.

Career Break May 2011 to Feb 2013

# **Current/Recent projects (selected):**

 Research Programme on Social Inclusion and Community Development with Pobal (2020-2022): joint principal investigator

- Research Programme on Poverty and Social Inclusion (2020-2022): joint programme coordinator, funded by the Department of Social Protection.
- Research Programme on Children and Young People with DCEDIY (2021-2023)
- Research Programme on Equality and Discrimination (2016 2020): joint programme coordinator for a multi annual research programme funded by the national Equality Authority.
- Research Programme on Integration and Equality Dec. 2017-Dec 2019, funded by the Dept of Justice, leading project on residential segregation.
- Principal Investigator on Research Programme on Occupational Health, Safety and Wellbeing, funded by the Health and Safety Authority (2013-18).

Research Interests: Dr Russell has over twenty years experience researching issues of equality, social exclusion and the intersection between work and family life including the effects of childcare on child outcomes. She has extensive experience undertaking large-scale research projects, including the development of survey instruments, the analysis of complex data, leading research teams and liaising with funders, policy-makers and stakeholders. There is a strong comparative dimension to her research and is a member of a number of high quality international research networks including, STYLE (Strategic Transitions of Youth Labour in Europe), Edulife, and the European Social Survey. Helen is also closely involved with the Growing Up in Ireland study, completing a number of research report and book chapters on issues relating to childcare, child development and maternal employment and has recently re-joined the GUI management team

#### **JOURNAL ARTICLES**

- 1. McMullin, P., McGinnity, F., Murray, A., Russell, H. & Smyth, S. (2022) Understanding differences in children's reading ability by social origin and gender, *Research in Social Stratification and Mobility*, vol. 81.
- 2. Darmody, M., Smyth, E. & Russell, H. (2021) Impacts of the COVID-19 control measures on widening educational inequalities, *Young*, Vol 29, Issue 4, pp366-380
- 3. Doorley, Karina and Privalko, Ivan and Russell, Helen and Tuda, Dora, 2021 The Gender Pay Gap in Ireland from Austerity Through Recovery. IZA Discussion Paper No. 14441, Available at SSRN: https://ssrn.com/abstract=3865466
- 4. McMullin, P., McGinnity, F., Murray, A. & Russell, H. (2020) What You Do Versus Who You Are: Home-Learning Activities, Social Origin and Cognitive Skills among Young Children in Ireland, *European Sociological Review*, Volume 36, Issue 4, August 2020, Pages 610–625, <a href="https://doi.org/10.1093/esr/jcaa012">https://doi.org/10.1093/esr/jcaa012</a>
- Russell, H., Leschke, J. & Smith, M. (2019) Balancing flexibility and security in Europe? The impact of unemployment on young peoples' subjective well-being, *European Journal of Industrial Relations*, https://doi.org/10.1177/0959680119840570
- 6. O'Reilly J, Russell H, Grotti R. (2019) Are some sectors more "youth friendly" than others? Employment regimes, sectors, and gender disparities in the Great Recession. *Human Resources Management Journal* 2019; 1–19. https://doi.org/10.1111/1748-8583.12242
- 7. Watson, D., Maître, B., Whelan, C.T. and Russell, H. (2018) Social Class and Conversion Capacity: Deprivation Trends in the Great Recession in Ireland, *Social Indicators Research*, 140 (2) pp549-570
- 8. Russell, H., McGinnity, F. & O'Connell, P. J. (2017) Gender Equality in the Irish Labour Market 1966-2016: Unfinished Business? *Economic and Social Review*, Vol. 48, no. 4, pp 393-418, Winter, 2017.
- 9. Watson, D., Maître, B., Whelan, C.T. and Russell, H. (2017) Poverty, economic stress and quality of life: lessons from the Irish case, *International Review of Economics* · Vol. 64, Issue 2, June 2017, pp.125–143.
- 10. Kelly, E., Kingston, G., Russell, H., & McGinnity, F. (2015) The Equality Impact of the Unemployment Crisis, *Journal of the Statistical and Social Inquiry Society of Ireland* Vol. XLIV.
- 11. Whelan, C.T., Russell, H., & Maître, B. (2016) "Economic Stress and the Great Recession in Ireland: Polarization, Individualization or 'Middle Class Squeeze'?" *Social Indicators Research*, vol. 126, Issue 2, pp503–526 [joint lead]
- 12. O'Reilly, J. Eichhorst, W., Gábos, A., Hadjivassiliou, K., Lain, D., Leschke, J., McGuinness, S. Mýtna Kureková, L. Nazio, T., Ortlieb, R., Russell, H., Villa, P. (2015) "Five Characteristics of Youth Unemployment in Europe: Flexibility, Education, Migration, Family Legacies, and EU Policy" *SAGE Open*, January-March, 2015, pp. 1-16, Published online 23 March 2015
- 13. Russell, H. and McGinnity, F. (2014) Under Pressure: The Impact of Recession on Employees in Ireland. *British Journal of Industrial Relations*. Volume 52, Issue 2, pages 286–307.

- 14. Strandh, M., Hammarstrom, A., Nilsson, K., Nordenmark, M., Russell, H. (2013) 'Unemployment, Gender and Mental Health: The Role of the Gender Regime' *Sociology of Health and Illness*, Volume 35, Issue 5, pages 649–665, June 2013.
- 15. Russell, H., Whelan, C.T. & Maitre, B. (2012) "Economic Vulnerability and Severity of Debt Problems: An Analysis of the Irish EU-SILC 2008" *European Sociological Review*, Vol. 29, Issue 4, pp. 695-706
- 16. Russell, H., Smyth, E. & O'Connell, P.J. (2010) Gender Differences in Pay Among Recent Graduates: Private Sector Employees in Ireland, *Journal of Youth Studies*, vol. 13, no. 2, pp212-233.
- 17. Russell, H., O'Connell, P.J. and McGinnity, F. (2009) 'The Impact of Flexible Working Arrangements on Employee Stress and Work Pressure in Ireland.' *Gender, Work and Organization*, Vol. 16, No. 1. pp: 73-97. (Finalist in Kanter Award for excellence in work family research 2010)
- 18. Gallie, D. & Russell, H. (2009) 'Work-Family Conflict and Working Conditions in Western Europe'. *Social Indicators Research*. Vol. 93, No. 3, pp445-467.
- 19. Layte, R., O'Connell, P.J. & Russell, H. (2008) Temporary Jobs in Ireland: Does Class Influence Job Quality? *Economic and Social Review*, vol. 39 no. 2 pp81-104.
- 20. McGinnity, F. & Russell, H. (2007) Work Rich, Time Poor? Time Use of Men and Women in Ireland, *Economic and Social Review*, Vol. 38, No. 3 pp.
- 21. Russell, H & O'Connell, P.J. (2004) "Women Returning to Employment, Education and Training in Ireland: An Analysis of Transitions". *Economic and Social Review*, Vol. 35, No. 1
- 22. Russell, H. & P.J. O'Connell (2001) "Getting a Job in Europe: The Transition from Unemployment to Employment among Young People in Nine European Countries", Work, Employment and Society, Vol. 15. This article was reissued in 2011 in a WES special e-collection on unemployment research.
- 23. Russell, H. (1999) 'Friends in Low Places: Gender, Unemployment and Sociability' *Work, Employment and Society*, Vol.13, No. 2, pp203-222.
- 24. Gallie, H. & Russell, H. (1998) 'Unemployment and Life Satisfaction: A Cross-cultural Comparison' *European Journal of Sociology/ Archives Européennes de Sociologie*, Vol. 39, No. 2, 248-280.

## **BOOK CHAPTERS**

- 1. Smith, M. Leschke, J. Russell, H., and Villa, P. (2018). 'Stressed Economies, Distressed Policies, and Distraught Young People: European Policies and Outcomes from a Youth Perspective'. In *Youth Labor in Transition*, edited by J.O'Reilly, J. Leschke, et al eds. New York: Oxford University Press.
- 2. Grotti, R., Russell, H. & O'Reilly, J. (2018) 'Where do Young People Work? In *Youth Labor in Transition*, edited by J.O'Reilly, J. Leschke, et al eds. New York: Oxford University Press.

- 3. Russell, H., Leschke, J. & Smith, M. (2017) How has the recession affected young people's well-being in Europe? Style-handbook, Brighton: Crome.
- 4. O'Reilly, J., Grotti, R. & Russell, H. (2017) 'Career opportunities the ones that never knock': Are some employers more 'youth friendly' than others? Style-handbook, Brighton: Crome.\*
- 5. McGinnity, F. McMullin, P. Murray, A. & Russell, H. (2017) "Social inequalities in cognitive outcomes in Ireland: what is the role of home learning environment and childcare?" in Blossfeld, H.P., Kulik, N., Skopek, J. & Triventi, M. et al eds. (forthcoming) "Childcare, Early Education and Social Inequality An International Perspective, Edward Elgar. [co lead]
- 6. Murray, A., McGinnity, F. & Russell, H. (2016) 'Inequalities in Access to Early Care and Education', in Williams, J., Nixon, E., Smyth, E. & Watson, D. eds. *Cherishing all the Children Equally?* Dublin: Oak Tree Press
- 7. McGinnity, F & Russell, H. (2015) "Work-life Balance, Working Conditions and the Great Recession" in S.Ó Riain, F. Behling, R. Ciccia, E. Flaherty (eds.), *The Changing Worlds and Workplaces of Capitalism*, Palgrave Macmillan.
- 8. Russell, H.& McGinnity, F (2015) "Feeling Balanced? Perceived Work-life Balance and Working Conditions in Europe" chapter in European Social Survey (2015) *Measuring and Reporting on Europeans' Wellbeing: Findings from the European Social Survey*.
- 9. McGinnity, F. and Russell. H. (2013) 'Work-family conflict and Economic Change' in Gallie, D. (ed). *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford: OUP.
- 10. Russell, H., Watson, D. and McGinnity, F. (2013) 'Unemployment and Subjective Well-being' in Gallie, D. (ed). *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford: OUP.
- 11. Bond, L. McGinnity, F. & Russell, H (2010) Introduction: Making Equality Count, in Bond et al eds, *Making Equality Count*, Dublin: the Liffey Press.
- 12. Russell, H.,McGinnity, F., Quinn, E., & King O'Riain, R (2010) The Experience of Discrimination in Ireland: Evidence from Self-Report Data, in Bond et al eds, *Making Equality Count*, Dublin: the Liffey Press.
- 13. Fahey, T., Russell, H. & Whelan, C.T, (2007) Quality of Life after the Boom, chapter 1 in Fahey et al eds. *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA.
- 14. McGinnity, F. Russell, H. and Smyth, E. (2007) "Gender, Work-Life Balance and Quality of Life", in Fahey, Russell & Whelan (eds.) *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA
- 15. O'Connell, P.J. and Russell, H. (2007) "Employment and the Quality of Work" in Fahey, T., Russell, H. & Whelan, C.T. (eds.) *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA
- 16. O'Connell, P. J. & Russell, H. (2006) Does it Pay to Go Public?: Public Private Pay Differences Among recent Graduate in Ireland, *Quarterly Economic Commentary*, Autumn 2006.
- 17. Fahey, T & Russell, H 2006 'Childcare' in Morgenroth, E. & Fitz Gerald, J. (eds) *Ex-Ante Evaluation of the Investment Priorities for the national Development Plan 2007-2013*, ESRI Policy Research Series, No. 59.

- 18. Hammer, T. & Russell, H. (2004) 'Gender differences in employment commitment among unemployed youth', in D. Gallie (ed.) *Resisting Marginalization: Unemployment Experience and Social Policy in the European Union*, Oxford University Press
- 19. O'Connell, P. J., McGinnity, F. & Russell, H. (2003) "Working time flexibility in Ireland" in J. O'Reilly (ed.) *Time Rules: Regulating Working-time Transition in Europe*, Cheltenham: Edward Elgar
- 20. Russell, H. & Gannon, B. (2002) 'The Gender Wage Gap in Ireland' and 'Gender Gaps in Participation and Employment Rates' in *Impact Evaluation of the European Employment Strategy in Ireland*, Department of Enterprise, Trade and Employment.
- Russell, H. &. Barbieri, P. (2000) 'Gender and the Experience of Unemployment', in D. Gallie & S. Paugam (eds.) European Welfare Regimes and the Experience of Unemployment, Oxford:
   Oxford University Press.
- 22. Paugam, S. & Russell, H. (2000) The Effects of Employment Precarity and Unemployment on Social Isolation, in D. Gallie & S. Paugam (eds.) *European Welfare Regimes and the Experience of Unemployment*, Oxford: Oxford University Press.
- 23. Fahey, T. Smyth, E. & Russell, H. (2000) 'Gender Equality, Fertility Decline and Labour Market Patterns among Women in Ireland' in B. Nolan, P.J. O'Connell & C.T. Whelan, From Bust to Boom?: The Irish Experience of Growth and Inequality, Dublin: IPA/ESRI. [joint lead]
- 24. Russell, H. (2000) Frustrated Housewives or Unemployed Workers? The Situation of Domestic Returners in S. Darke, S. Ledwith & R. Woods (eds) Women and the City: Visibility and Voice in the Urban Space, Macmillan Press.
- 25. Russell, H. (1998), 'The Rewards of Work' in R. Jowell et al (eds.) *British Social Attitudes15th Report: Britain in Europe*, Aldershot: Ashgate.

## **EDITED BOOKS & JOURNAL SPECIAL ISSUES**

- 1. Russell, H. & Smyth, E. (2017) 50 Years of Social Research at the ESRI, special issue of the Economic and Social Review, vol. 48, no. 4.
- 2. Layte, R. & Russell, H. (2016) Growing Up in Ireland, Special Issue of the Economic and Social Review, vol. 47, No. 4.
- 3. Bond, L., McGinnity, F.. & Russell, H. (eds) (2010) *Making Equality Count: Irish and International Research Measuring Equality and Discrimination*, Dublin: The Liffey Press.
- 4. Fahey, T., Russell, H. & Whelan, C.T. (eds.) (2008) *Quality of Life in Ireland: Social Impact of Economic Boom,* NL: Springer (international edition of 'Best of Times?)
- 5. Fahey, T., Russell, H. & Whelan, C.T. (eds.) (2007) *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA.

# **BOOKS/MONOGRAPHS (PEER REVIEWED)**

- 1. McGinnity, F., I. Privalko, H. Russell, S. Curristan, A. Stapleton & J. Laurence (2022). *Origin and integration: Housing & family among migrants* in the 2016 Irish Census , Dublin: ESRI/ECEDIY
- 2. Curristan, S., B. Maître and H. Russell (2022). Intergenerational poverty in Ireland, ESRI Research Series 150, Dublin: ESRI, <a href="https://doi.org/10.26504/rs150">https://doi.org/10.26504/rs150</a>
- 3. Doorley, K., T. Kakoulidou, S. O'Malley, H. Russell and B. Maître (2022). Headline Poverty Target Reduction in Ireland and the Role of Work and Social Welfare, Dublin: ESRI and Department of Social Protection, <a href="https://doi.org/10.26504/bkmnext424">https://doi.org/10.26504/bkmnext424</a>
- 4. Darmody, M., F. McGinnity and H. Russell (2022). Children of migrants in Ireland: how are they faring?, ESRI Research Series 134, Dublin: ESRI, <a href="https://doi.org/10.26504/rs134">https://doi.org/10.26504/rs134</a>
- 5. Smyth, E. and H. Russell (2021). Fathers and children from infancy to middle childhood, ESRI Research Series 130, Dublin: ESRI, https://doi.org/10.26504/RS130
- 6. Russell, H., I. Privalko, F. McGinnity and S. Enright (2021). *Monitoring adequate housing in Ireland*, Dublin: ESRI and Irish Human Rights and Equality Commission (IHREC), https://doi.org/10.26504/bkmnext413
- 7. McGinnity, F., H. Russell, I. Privalko and S. Enright (2021). Monitoring decent work in Ireland, Dublin: ESRI and Irish Human Rights and Equality Commission (IHREC), <a href="https://doi.org/10.26504/bkmnext414">https://doi.org/10.26504/bkmnext414</a>
- 8. Maître, B., H. Russell and E. Smyth (2021). The dynamics of child poverty in Ireland: Evidence from the Growing Up in Ireland survey, ESRI Research Series 121, Dublin: ESRI, https://doi.org/10.26504/rs121
- 9. Connolly, S., H. Russell and E. Henry (2021). Returning to employment following a diagnosis of cancer: An Irish survey, ESRI Survey and Statistical Report Series 103, Dublin: ESRI, https://doi.org/10.26504/sustat103
- Whelan, A., A. Bergin, A. Devlin, G. Rodriguez, S. McGuinness, I. Privalko and H. Russell (2021). Measuring childhood disability and AIM programme provision in Ireland, ESRI Research Series 127, Dublin: ESRI, <a href="https://doi.org/10.26504/rs127">https://doi.org/10.26504/rs127</a>
- 11. McGinnity, F., H. Russell, I. Privalko and S. Enright (2020). COVID-19 and non-Irish nationals in Ireland, Dublin: ESRI and Department of Children, Equality, Disability, Integration and Youth, https://doi.org/10.26504/bkmnext404
- 12. Enright, S. and H. Russell (2020). Gender balance at work: A study of an Irish Civil Service department, ESRI Research Series 115, Dublin: ESRI, <a href="https://doi.org/10.26504/rs115">https://doi.org/10.26504/rs115</a>
- 13. Darmody, M., E. Smyth and H. Russell (2020). *The implications of the COVID-19 pandemic for policy in relation to children and young people: a research review*, ESRI Survey and Statistical Report Series 94, Dublin: ESRI, <a href="https://doi.org/10.26504/sustat94">https://doi.org/10.26504/sustat94</a>
- 14. Fahey, E., O'Brien. D. Russell, H. McGinnity, F. (2019) European survey data on attitudes to equality groups and human rights, ESRI survey and Statistical Series Report

- 15. Privalko, I., H. Russell and B. Maître (2019). The ageing workforce in Ireland: Working conditions, health and extending working lives, ESRI Research Series 92, Dublin: ESRI, https://doi.org/10.26504/rs92.pdf
- 16. Fahey, E., Russell, H. McGinnity, F. (2019) *Diverse Neighbourhoods: An Analysis of the Residential Distribution of Immigrants in Ireland*, ESRI and Department of Justice and Equality.
- 17. Russell, H., Grotti, R., McGinnity, F., & Privalko, I. (2019) *Care and Unpaid Work in Ireland*. ESRI and Irish Human Rights and Equality Commission
- 18. Russell, H., Maître, B., Watson, D., & Fahey. E. (2018) *Job Stress and Working Conditions: Ireland in Comparative Perspective*, ESRI research Series No. 84.
- 19. Russell, H., McGinnity, F. Fahey, E. & Kenny,O. (2018) *Maternal Employment and the Cost of Childcare in Ireland*, Pobal and ESRI.
- 20. McGinnity, F. Grotti, R., Russell, H. & Fahey, E. (2018) *Attitudes to Diversity in Ireland*, Dublin: IHREC and ESRI
- 21. Grotti, R., H. Russell, C. Fahey and B. Maître (2018). *Discrimination and Inequality in Housing in Ireland*, Dublin: IHREC and ESRI.
- 22. Russell, H, Smyth, E., McCoy, S. Grotti, R., Watson, D. & Kenny, O. (2017) *A study of gender in senior civil service positions in Ireland*' ESRI Research Series No. 66.
- 23. McGinnity, F. Grotti,R., Kenny, O. & Russell, H. (2017) Who experiences discrimination in *Ireland? Evidence from the QNHS Equality Modules,* ESRI and The Irish Human Rights and Equality Commission
- 24. Watson, D., Kenny, O., Maitre, B., Russell, H. (2017) *Risk-taking and accidents on Irish farms:* an analysis of the 2013 Health and Safety Authority survey, Dublin ESRI Research Series
- 25. Russell, H., Kenny, O. & McGinnity, F. (2016) *Childcare, Early Education and Socio-Emotional Outcomes at Age 5: Evidence from the Growing Up in Ireland Study*, Pobal and the Economic and Social Research Institute.
- 26. Watson, D., Maître, B., Whelan, C.T. and Russell, H. (2016) *Social Risk and Social Class Patterns in Poverty and Quality of Life in Ireland: An analysis of the CSO Survey on Income and Living Conditions, 2004 to 2013,* Department of Social Protection and the Economic and Social Research Institute
- 27. Russell, H., Maitre, B & Watson, D. (2016) Work-related Musculoskeletal Disorders and Stress, Anxiety and Depression in Ireland: Evidence from the QNHS 2002-2013, Dublin: Economic and Social Research Institute Research Series No. 53.
- 28. Watson, D., Maître, B., Whelan, C.T. and Russell, H. (2016) *Technical Paper on Measurement of Multidimensional Quality of Life in Ireland*. Dublin: Department of social Protection.
- 29. Watson, D., Maître, B., and Russell, H. (2015) *Transitions into and out of Household Joblessness, 2004 to 2014: An Analysis of the Central Statistics Office (CSO) Quarterly National Household Survey (QNHS)*. Dublin: The Department of Social Protection and the ESRI.
- 30. Russell, H., Maître, B. & Watson, D. (2015) *Trends and Patterns in Occupational Health and Safety in Ireland*, Research Series, Economic and Social Research Institute.

- 31. McGinnity, F., Murray, A., Russell, H. (2015) *Non-Parental Care and Child Cognitive Outcomes at Age Five: Results from the Growing Up in Ireland Infant Cohort*, DCYA.
- 32. Watson, D., Maître, B., and Russell, H. (2015) *Workplace Risks and Worker Outcomes in Ireland in a Comparative Perspective: An analysis of the European Working Conditions Survey, 2005 and 2010.* Dublin: Health and Safety Authority and ESRI.
- 33. Watson, D., Maître, B. & Russell, H. (2015) *Technical Paper on the Measurement of Household Joblessness in SILC and QNHS, 2004-2012* Department of Social Protection, Social Inclusion Technical Paper No. 6
- 34. Russell, H. McGinnity, F. & Kingston, G. (2014) *Gender and the Quality of Work: From Boom to Recession*, Dublin: The Equality Authority & the ESRI.
- 35. McGinnity, F., Russell, H., Watson, D. Kingston, G. & Kelly, E. (2014) *Winners and Losers? The Equality Impact of the Great Recession in Ireland*, Dublin: The Equality Authority and the Economic and Social Research Institute.
- 36. Maitre, B., Russell, H., & Whelan, C.T. (2014) *Trends in Economic Stress and the Great Recession in Ireland,* Department of Social Protection, Technical Paper Series.
- 37. Watson, D., Lunn, P., Quinn, E. & Russell, H. (2012) *Multiple Disadvantage in Ireland: An Equality Analysis of Census 2006*, Dublin: The Equality Authority and the ESRI
- 38. Maitre, B., Russell, H. & Watson, D. (2011) Persistent At-Risk-of-Poverty in Ireland: an Analysis of the Survey on Income and Living Conditions 2005-2008, Department of Socail Protection, Technical Report No.1.
- 39. Russell, H. and McGinnity, F. (2011) Workplace Equality in the Recession? The Incidence and Impact of Equality Policies and Flexible Working. Dublin: Equality Authority/ESRI.
- 40. Russell, H. Watson, D. & Banks, J. (2011) *Pregnancy at Work: A National Survey*, Dublin; HSE Crisis Pregnancy Programme and the Equality Authority.
- 41. Russell, H. & Banks, J. (2011) *Pregnancy and Employment: A Literature Review*, Dublin; HSE Crisis Pregnancy Programme and the Equality Authority.
- 42. Banks, J & Russell, H (2011) *Pregnancy Discrimination in the Workplace; Legal Framework and Review of Legal Decisions 1999 to 2008*. Dublin; HSE Crisis Pregnancy Programme and the Equality Authority.
- 43. Russell, H., Maitre, B. &Donnelly, N. (2011) *Financial Exclusion and Over-Indebtedness in Irish Households*, Dublin: Department of Community Equality and Gaeltacht Affairs and The ESRI.
- 44. Russell, H., Maitre, B & Nolan, B. (2010) *Monitoring Poverty Trends in Ireland 2004-2007: Key Issues for Children, People of Working Age and Older People*, ESRI Research Series No. 17.
- 45. O'Connell, P, Russell, H., Watson, D. & Byrne, D. (2010) *The Changing Workplace: A survey of Employees' Views and Experiences*, Dublin: National Centre for Partnership and Performance. [joint lead]
- 46. Russell, H. (2010) 'Inequality and Discrimination in the Irish Labour Market' in *Equality in a Time of Change Conference Papers 2007-2009: Mainstreaming Equality in Further Education, training and labour market programmes.* Dublin: Equality Authority

- 47. Russell, H., McGinnity, F., Callan, T. & Keane, K. (2009) A Woman's Place: Female Participation in the Irish Labour Market, Dublin: Equality Authority/Economic and Social Research Institute.
- 48. McGinnity, F. and Russell, H. (2008) *Gender Inequalities in Time Use: The Division of Caring, Housework and Employment Among Women and Men in Ireland.* Dublin: The Equality Authority/ESRI. [co-lead]
- 49. Russell, H., Quinn, E., King O'Riain, R. & McGinnity, F. (2008) *The Experience of Discrimination in Ireland*, Dublin: The Equality Authority/ESRI.
- 50. Callan, T, Fahey, T. Coleman, K., Maitre, B., Nolan, B., Russell, H. & Whelan, C.T. (2008) Social Portrait of People of Working Age Living in Ireland, Dublin: The Stationery Office
- 51. Russell, H, Smyth, E. & O'Connell, P.J. 2005 *Degrees of Equality? Gender Pay differentials Among Recent Graduates,* Department of Justice Equality and Law Reform/ESRI.
- 52. McGinnity, F. & Russell H (2005) *Time-Use in Ireland 2005: Survey Report*, ESRI/NDP Gender Equality Unit,
- 53. O'Connell, P.J. & Russell, H. (2004) *Equality at Work? Equality Policies, Flexible Working Arrangements and the Quality of Work'*, Equality Authority Research Series.
- 54. O'Connell, P.J., Russell, H, J. Williams and S. Blackwell, (2004) *The Changing Workplace: A Survey of Employees' Views and Experiences.* Dublin: National Centre for Partnership and Performance and the Economic and Social Research Institute.
- 55. Russell, H. & Whelan, C.T. (2004) Low Income and Deprivation in an Enlarged Europe, Dublin: European Foundation. [co-lead]
- 56. Russell, H., Layte, R. Maitre, B, O'Connell, P.J. and Whelan, C.T. (2004) *Work-Poor Households: The Welfare Implications of Changing Household Employment Patters.* Dublin: ESRI Policy Research Series, No. 52
- 57. Russell, H & Fahey, T. (2003) *Ageing and Labour Market Participation*, The Equality Authority, Equality Research Series.
- 58. Russell, H., Smyth, E., Lyons, M. and O'Connell, P.J. (2002) "Getting out of the House": Women Returning to Employment, Education and Training, Dublin: The Liffey Press.
- 59. Barrett, A., T. Callan, A. Doris, D. O'Neill, H. Russell, O. Sweetman, & J. McBride, (2000) *How Unequal? Men and Women in the Irish Labour Market*, Dublin: Oak Tree Press
- 60. Nolan, B. & Russell, H. (2001) *Non-cash Benefits and Poverty in Ireland*, Dublin: Economic and Social Research Institute, Policy Research Series No. 39.
- 61. Fahey, T. & Russell, H. (2001) *Family Formation in Ireland: Trends, Data Needs and Implications*, Dublin: ESRI, Policy Research Series, No 43.
- 62. Fahey, T. & Russell, H. 2001, with *Older People's Preferences for Employment and Retirement in Ireland,* National Council on Ageing and Older People Report No. 67, Dublin.
- 63. Russell, H. & Corcoran, M. (2000) *The Experience of those in claiming the one-parent family payment: a qualitative study*, Dept of Social Community and Family Affairs.

## PROFESSIONAL ACTIVITIES AND APPOINTMENTS

- Irish representative on European Social Survey, General Assembly [governing body] 2016- 2019.
- Member of Irish government expert advisory group on Equality Budgeting, 2018 to date.
- Member of Expert Advisory Group for the Citizens Assembly on Gender Equality, 2020/21
- Associate Journal Editor, the Economic and Social Review, 2004-2019
- Member of the Growing Up in Ireland management committee
- Board Member (elected) European Consortium for Sociological Research, March 2015-2021
- Member of ESS National Steering Group, Dec 2013 to date
- Member of the scientific advisory team for questionnaire development GUI 2008 to date.
- Member of research advisory board for the British Equality and Human Rights Commission and Dept of Business and Employment (UK), 2015-16
- Board Member, Irish Research Council for the Humanities and Social Sciences, 2003-2008.
- Member of the Technical Advisory Group for the Social Inclusion Division, Dept of Social Protection.
- Member of research steering group, Low Pay Commission 2016 –to date
- Reviewer for a wide variety of international journals e.g. Journal of Social Policy, European Sociological Review, British Journal of Sociology, European Societies, Journal of European Social Policy, Feminist Economics, Social Indicators Research, British Journal of Industrial Relations and Journal of Youth Studies.