

Dr Helen Russell

- Qualifications: D.Phil. University of Oxford, 1997 (Sociology)
M.Sc. University of Oxford, 1992 (Sociology)
B.Soc.Sc. National University of Ireland (UCD), 1990 (Sociology & Social Administration)
- Current position: Deputy Head of Social Research Division and Associate Research Professor (since 2005), Economic & Social Research Institute and Adjunct Professor, Trinity College Dublin.
- Previous posts: 1998-2005: Research Officer, ESRI, Dublin.
1995-1998: Prize Research Fellow, Nuffield College, University of Oxford.

RESEARCH PROJECTS (selected)

STYLE EU Seventh Framework Project, on Youth Unemployment in Europe 2014-2016. Leading a comparative study of job insecurity, unemployment and well-being among young people.

Research Programme on Health, Safety and Well-being at Work: (2013- 2016). Principal Investigator. Two year research programme funded by the Health and Safety Authority

Research Programme on Poverty and Social Exclusion – three year programme of research (2013-2015) funded by DSP, investigating issues such as household financial stress and household joblessness.

Gender and the quality of work: from boom to recession (2013-2014) – principle investigator. Co-funded by the Equality Authority and the European Union through PROGRESS .

Research Programme on Equality and Discrimination (2005-2010) – joint programme co-ordinator for a multi annual research programme funded by the Equality Authority, managing a team of fourteen researchers, which resulted in seven peer reviewed research studies and an edited book *Making Equality Count* (2010).

National study of pregnancy related discrimination in the workplace (2009-2011). Principal Investigator. Funded by the Crisis Pregnancy Agency. The study included a nationally representative survey of 5,000 women with children under two years of age, a literature review, and a review of pregnancy discrimination cases in Ireland since the introduction of the 1998 Equality Legislation.

JOURNAL ARTICLES

Kelly, E. , Kingston, G., Russell, H., & McGinnity (2015) The Equality Impact of the Unemployment Crisis, *Journal of the Statistical and Social Inquiry Society of Ireland* Vol. XLIV.

Whelan, C.T., Russell, H., & Maître, B. (2016) "Economic Stress and the Great Recession in Ireland: Polarization, Individualization or 'Middle Class Squeeze'?" *Soc Indic Res* (2016) 126:503–526 v <http://dx.doi.org/10.1007/s11205-015-0905-x>

O'Reilly, J. Eichhorst, W., Gábos, A., Hadjivassiliou, K., Lain, D., Leschke, J., McGuinness, S. Mýtina Kureková, L. Nazio, T., Ortlieb, R., Russell, H., Villa, P. (2015) "Five Characteristics of Youth Unemployment in Europe: Flexibility, Education, Migration, Family Legacies, and EU Policy" *SAGE Open*, January-March, 2015, pp. 1-16, Published online 23 March 2015

Russell, H. and McGinnity, F. (2014) Under Pressure: The Impact of Recession on Employees in Ireland. *British Journal of Industrial Relations*. Volume 52, Issue 2, pages 286–307, June 2014

- Strandh, M., Hammarstrom, A., Nilsson, K., Nordenmark, M., Russell, H. (2013) 'Unemployment, Gender and Mental Health: The Role of the Gender Regime' *Sociology of Health and Illness*, Volume 35, Issue 5, pages 649–665, June 2013
- Russell, H., Whelan, C.T. & Maitre, B. (2012) "Economic Vulnerability and Severity of Debt Problems: An Analysis of the Irish EU-SILC 2008" *European Sociological Review*, <http://dx.doi.org/10.1093/esr/jcs048>
- Russell, H., Smyth, E. & O'Connell, P.J. (2010) Gender Differences in Pay Among Recent Graduates: Private Sector Employees in Ireland, *Journal of Youth Studies*, vol. 13, no. 2, pp212-233.
- Russell, H., O'Connell, P.J. and McGinnity, F. (2009) 'The Impact of Flexible Working Arrangements on Employee Stress and Work Pressure in Ireland.' Special Issue of *Gender, Work and Organization*, 'Work/Life Balance: A Matter Of Choice?', Vol. 16, No. 1. (Finalist in Kanter Award for excellence in work family research 2010)
- Gallie, D. & Russell, H. (2009) 'Work-Family Conflict and Working Conditions in Western Europe'. in Reconciling Work and Family Life. Evidence from the European Social Survey. Special Issue of *Social Indicators Research*. Vol. 93, No. 3, pp445-467.
- Layte, R., O'Connell, P.J. & Russell, H. (2008) Temporary Jobs in Ireland: Does Class Influence Job Quality? *Economic and Social Review*, vol. 39 no. 2 pp81-104.
- McGinnity, F. & Russell, H. (2007) Work Rich, Time Poor? Time Use of Men and Women in Ireland, *Economic and Social Review*, Vol. 38, No. 3.
- O'Connell, P. J. & Russell (2006) Does it Pay to Go Public: Public Private Pay Differences Among recent Graduate In Ireland, *Quarterly Economic Commentary*, Autumn 2006.
- Russell, H & O'Connell, P.J. (2004) "Women Returning to Employment, Education and Training in Ireland: An Analysis of Transitions". *Economic and Social Review*, Vol. 35, No. 1
- Russell, H. & P.J. O'Connell (2001) "Getting a Job in Europe: The Transition from Unemployment to Employment among Young People in Nine European Countries", *Work, Employment and Society*, Vol. 15.
- Russell, H. (1999) 'Friends in Low Places: Gender, Unemployment and Sociability' *Work, Employment and Society*, Vol.13, No. 2, pp203-222.
- Gallie, H. & Russell, H. (1998) 'Unemployment and Life Satisfaction: A Cross-cultural Comparison' *European Journal of Sociology/ Archives Européennes de Sociologie*, Vol. 39, No. 2, 248-280.

BOOKS

- Bond, L., McGinnity, F.. & Russell, H. (eds) (2010) *Making Equality Count: Irish and International Research Measuring Equality and Discrimination*, Dublin: The Liffey Press.
- Fahey, T., Russell, H. & Whelan, C.T. (eds.) (2008) *Quality of Life in Ireland: Social Impact of Economic Boom*, NL: Springer (international edition of 'Best of Times?')
- Fahey, T., Russell, H. & Whelan, C.T. (eds.) (2007) *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA.
- Russell, H., Smyth, E., Lyons, M. and O'Connell, P.J. (2002) "Getting out of the House": *Women Returning to Employment, Education and Training*, Dublin: The Liffey Press.
- Barrett, A., T. Callan, A. Doris, D. O'Neill, H. Russell, O. Sweetman, & J. McBride, (2000) *How Unequal? Men and Women in the Irish Labour Market*, Dublin: Oak Tree Press

BOOK CHAPTERS

- McGinnity, F, McMullin, P, Murray, A. & Russell, H. (forthcoming) Social Inequality in Cognitive Outcomes in Ireland: what is the role of the home-learning environment and childcare? In Blossfeld, H.-P., Kulic, N. Skopek, J., and Triventi, M. (Eds.) : *Childcare, Early Education and Social Inequality – An International Perspective*, Edward Elgar Publishing.
- McGinnity, F & Russell, H (2015) "Work-life Balance, Working Conditions and the Great Recession" in S.Ó Riain, F. Behling, R. Ciccica, E. Flaherty (eds.), *The Changing Worlds and Workplaces of Capitalism*, Palgrave Macmillan.
- Russell, H.& McGinnity, F (2015) "Feeling Balanced? Perceived Work-life Balance and Working Conditions in Europe" chapter in European Social Survey (2015) *Measuring and Reporting on Europeans' Wellbeing: Findings from the European Social Survey*,

- McGinnity, F. and Russell, H. (2013) 'Work-family conflict and Economic Change' in Gallie, D. (ed). *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford: OUP.
- Russell, H., Watson, D. and McGinnity, F. (2013) 'Unemployment and Subjective Well-being' in Gallie, D. (ed). *Economic Crisis, Quality of Work and Social Integration: The European Experience*. Oxford: OUP.
- Bond, L. McGinnity, F. & Russell, H (2010) Introduction: Making Equality Count, in Bond et al eds, *Making Equality Count*, Dublin: the Liffey Press.
- Russell, H., McGinnity, F., Quinn, E., & King O'Riain, R (2010) The Experience of Discrimination in Ireland: Evidence from Self-Report Data, in Bond et al eds, *Making Equality Count*, Dublin: the Liffey Press.
- Fahey, T., Russell, H. & Whelan, C.T, (2007) Quality of Life after the Boom, chapter 1 in Fahey et al eds. *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA.
- McGinnity, F. Russell, H. and Smyth, E. (2007) "Gender, Work-Life Balance and Quality of Life", in Fahey, Russell & Whelan (eds.) *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA
- O'Connell, P.J. and Russell, H. (2007) "Employment and the Quality of Work" in Fahey, Russell & Whelan (eds.) *The Best of Times? The Social Consequences of the Celtic Tiger*, Dublin: IPA
- Fahey, T & Russell, H 2006 'Childcare' in Morgenroth, E. & Fitz Gerald, J. (eds) *Ex-Ante Evaluation of the Investment Priorities for the national Development Plan 2007-2013*, ESRI Policy Research Series, No. 59.
- Hammer, T. & Russell, H. (2004) 'Gender differences in employment commitment among unemployed youth', in D. Gallie (ed.) *Resisting Marginalization: Unemployment Experience and Social Policy in the European Union*, Oxford University Press
- O'Connell, P. J., McGinnity, F. & Russell, H. (2003) "Working time flexibility in Ireland" in J. O'Reilly (ed.) *Time Rules: Regulating Working-time Transition in Europe*, Cheltenham: Edward Elgar
- Russell, H. & Gannon, B. (2002) 'The Gender Wage Gap in Ireland' and 'Gender Gaps in Participation and Employment Rates' in *Impact Evaluation of the European Employment Strategy in Ireland*, Department of Enterprise, Trade and Employment.
- Russell, H. & Barbieri, P. (2000) 'Gender and the Experience of Unemployment', in D. Gallie & S. Paugam (eds.) *European Welfare Regimes and the Experience of Unemployment*, Oxford: Oxford University Press.
- Paugam, S. & Russell, H. (2000) The Effects of Employment Precarity and Unemployment on Social Isolation, in D. Gallie & S. Paugam (eds.) *European Welfare Regimes and the Experience of Unemployment*, Oxford: Oxford University Press.
- Fahey, T. Smyth, E. & Russell, H. (2000) 'Gender Equality, Fertility Decline and Labour Market Patterns among Women in Ireland' in B. Nolan, P.J. O'Connell & C.T. Whelan, *From Bust to Boom?: The Irish Experience of Growth and Inequality*, Dublin: IPA/ESRI.
- Russell, H. (2000) *Frustrated Housewives or Unemployed Workers? The Situation of Domestic Returners* in S. Darke, S. Ledwith & R. Woods (eds) *Women and the City: Visibility and Voice in the Urban Space*, Macmillan Press.
- Russell, H. (1998), 'The Rewards of Work' in R. Jowell et al (eds.) *British Social Attitudes 15th Report: Britain in Europe*, Aldershot: Ashgate.

PUBLISHED RESEARCH REPORTS (selected)

- Russell, H., Maître, B. & Watson, D. (2015) *Trends and Patterns in Occupational Health and Safety in Ireland*, Research Series, Economic and Social Research Institute.
- McGinnity, F., Murray, A., Russell, H. (2015) *Non-Parental Care and Child Cognitive Outcomes at Age Five: Results from the Growing Up in Ireland Infant Cohort*, DCYA.
- Watson, D., Maître, B. & Russell, H. (2015) *Workplace Risks and Worker Outcomes in Ireland from a Comparative Perspective: An Analysis of the European Working Conditions Survey*. ESRI Research Series, No. 46.

- Watson, D., Maître, B. & Russell, H. (2015) *Transitions into and out of Household Joblessness, 2004 to 2014*, Social Inclusion Report No. 5, Dublin: Department of Social Protection and the Economic and Social Research Institute.
- Watson, D., Maître, B. & Russell, H. (2015) *Technical Paper on the Measurement of Household Joblessness in SILC and QNHS, 2004-2012* Department of Social Protection, Social Inclusion Technical Paper No. 6
- Russell, H. McGinnity, F. & Kingston, G. (2014) *Gender and the Quality of Work: From Boom to Recession*, Dublin: The Equality Authority & the ESRI.
- McGinnity, F., Russell, H., Watson, D. Kingston, G. & Kelly, E. (2014) *Winners and Losers? The Equality Impact of the Great Recession in Ireland*, Dublin: The Equality Authority and The Economic and Social Research Institute.
- Maitre, B., Russell, H., & Whelan, C.T. (2014) *Trends in Economic Stress and the Great Recession in Ireland*, Department of Social Protection, Technical Paper Series.
- Watson, D., Lunn, P., Quinn, E. & Russell, H. (2012) *Multiple Disadvantage in Ireland: An Equality Analysis of Census 2006*, Dublin: The Equality Authority and the ESRI
- Russell, H. and McGinnity, F. (2011) *Workplace Equality in the Recession? The Incidence and Impact of Equality Policies and Flexible Working*. Dublin: Equality Authority/ESRI.
- Russell, H. Watson, D. & Banks, J. (2011) *Pregnancy at Work: A National Survey*, Dublin; HSE Crisis Pregnancy Programme and the Equality Authority.
- Russell, H. & Banks, J. (2011) *Pregnancy and Employment: A Literature Review*, Dublin; HSE Crisis Pregnancy Programme and the Equality Authority.
- Banks, J & Russell, H (2011) *Pregnancy Discrimination in the Workplace; Legal Framework and Review of Legal Decisions 1999 to 2008*. Dublin; HSE Crisis Pregnancy Programme and the Equality Authority.
- Russell, H., Maitre, B. & Donnelly (2011) *Financial Exclusion and Over-Indebtedness in Irish Households*, Dublin: Department of Community Equality and Gaeltacht Affairs and The ESRI.
- Russell, H., Maitre, B & Nolan, B. (2010) *Monitoring Poverty Trends in Ireland 2004-2007: Key Issues for Children, People of Working Age and Older People*, ESRI Research Series No. 17.
- O'Connell, P, Russell, H., Watson, D. & Byrne, D. (2010) *The Changing Workplace: A survey of Employees' Views and Experiences*, Dublin: National Centre for Partnership and Performance.
- Russell, H (2010) 'Inequality and Discrimination in the Irish Labour Market' in *Equality in a time of Change Conference Papers 2007-2009: Mainstreaming Equality in Further Education, training and labour market programmes*. Dublin: Equality Authority
- Russell, H., McGinnity, F., Callan, T. & Keane, K. (2010) *A Woman's Place: Female Participation in the Irish Labour Market*, Dublin: Equality Authority/Economic and Social Research Institute.
- McGinnity, F. and Russell, H. (2008) *Gender Inequalities in Time Use: The Division of Caring, Housework and Employment Among Women and Men in Ireland*. Dublin: The Equality Authority/ESRI.
- Russell, H., Quinn, E., King O'Riain, R. & McGinnity, F. (2008) *The Experience of Discrimination in Ireland*, Dublin: The Equality Authority/ESRI.
- Callan, T, Fahey, T. Coleman, K., Maitre, B., Nolan, B., Russell, H. & Whelan, C.T. (2008) *Social Portrait of People of Working Age Living in Ireland*, Dublin: The Stationery Office
- Russell, H, Smyth, E. & O'Connell, P.J. 2005 *Degrees of Equality? Gender Pay differentials Among Recent Graduates*, Department of Justice Equality and Law Reform/ESRI.
- McGinnity, F. & Russell H (2005) *Time-Use in Ireland 2005: Survey Report*, ESRI/NDP Gender Equality Unit,
- O'Connell, P.J. & Russell, H. (2004) *Equality at Work? Equality Policies, Flexible Working Arrangements and the Quality of Work'*, Equality Authority Research Series.
- O'Connell, P.J., Russell, H, J. Williams and S. Blackwell, (2004) *The Changing Workplace: A Survey of Employees' Views and Experiences*. Dublin: National Centre for Partnership and Performance and The Economic and Social Research Institute.
- Russell, H. & Whelan, C.T. (2004) *Low Income and Deprivation in an Enlarged Europe*, Dublin: European Foundation for the Improvement of Living and Working Conditions.
- Russell, H., Layte, R. Maitre, B, O'Connell, P.J. and Whelan, C.T. (2004) *Work-Poor Households: The Welfare Implications of Changing Household Employment Patters*. Dublin: ESRI Policy Research Series, No. 52

- Russell, H & Fahey, T. (2003) *Ageing and Labour Market Participation*, The Equality Authority, Equality Research Series.
- Nolan, B. & Russell, H. (2001) *Non-cash Benefits and Poverty in Ireland*, Dublin: Economic and Social Research Institute, Policy Research Series No. 39.
- Fahey, T. & Russell, H. (2001) *Family Formation in Ireland: Trends, Data Needs and Implications*, Dublin: ESRI, Policy Research Series, No 43.
- Fahey, F. & Russell, H. 2001, with *Older People's Preferences for Employment and Retirement in Ireland*, National Council on Ageing and Older People Report No. 67, Dublin.

PROFESSIONAL ACTIVITIES AND APPOINTMENTS

- Irish representative on European Social Survey European Research Infrastructure Consortium (ERIC), General Assembly & Chairperson of national steering group Dec 2013 – to date
- Board Member (elected) European Consortium for Sociological Research, March 2015 – to date
- Member of Management team – Growing Up in Ireland, National Longitudinal Study of Children, 2009-2011.
- Assistant Journal Editor, the *Economic and Social Review*, since 2004.
- Board Member, Irish Research Council for the Humanities and Social Sciences, 2003-2008.
- Member Research Advisory Committee to the National Centre for Partnership and Performance.
- Member of the Technical Advisory Group for the Social Inclusion Division, Dept of Social Protection.
- Reviewer for a wide variety of international journals e.g. *Journal of Social Policy*, *European Sociological Review*, *British Journal of Sociology*, *European Societies*, *Journal of European Social Policy*, *Feminist Economics* and *Journal of Youth Studies*.

TEACHING/LECTURING

- Jointly devised and delivered (with Fran McGinnity) second year sociology undergraduate course “Gender, Work and Family”, Michaelmas Term 2014, Trinity College Dublin
- Guest lectures for 3rd year undergraduate course “Social Inequalities”
- Guest lectures for Masters in Applied Social Research, Trinity College Dublin.
- Lecture course in quantitative research methods delivered to Masters students in environmental economics, University College Dublin.
- Lecture course in quantitative research methods delivered to Master of Business Studies students University College Dublin.