

A Digital Divide

Ireland has the largest
gender gap in advanced
digital skills use in
Europe

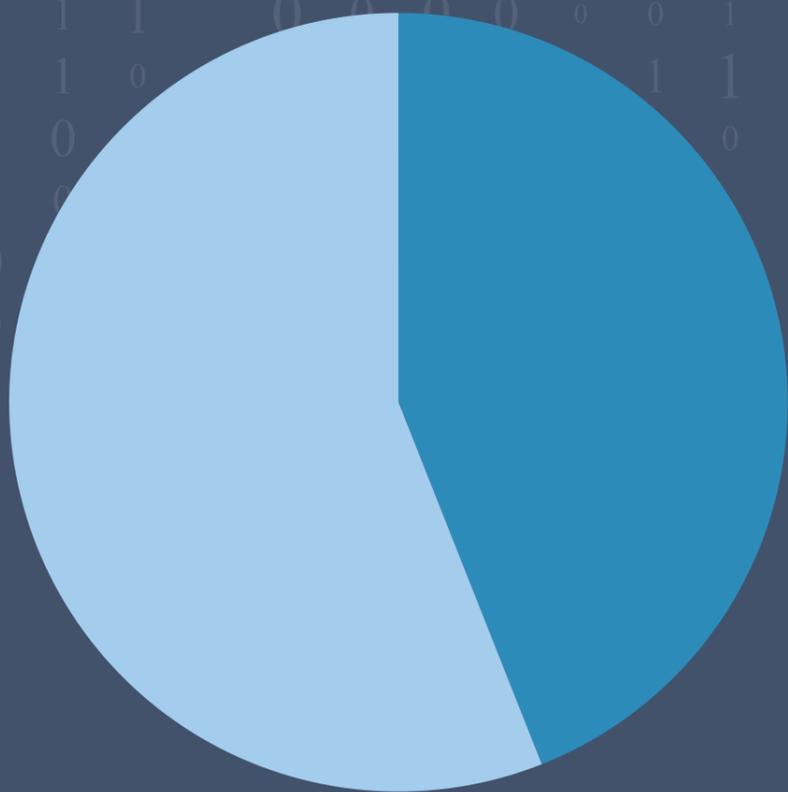


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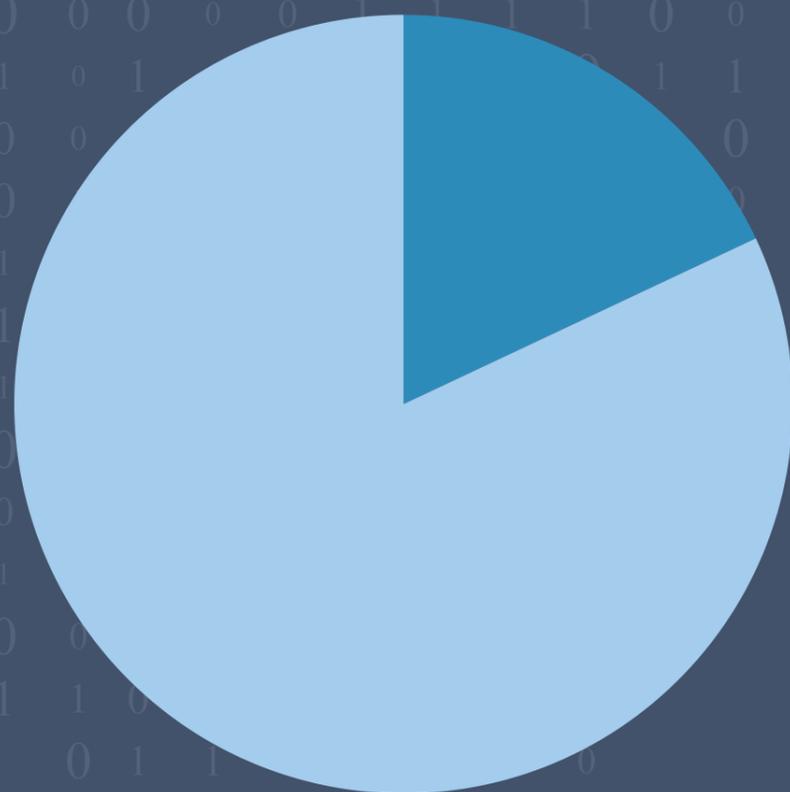
BLOCK **W**

Around 44% of men in Ireland use advanced digital skills in their jobs, compared with just 18% of women.

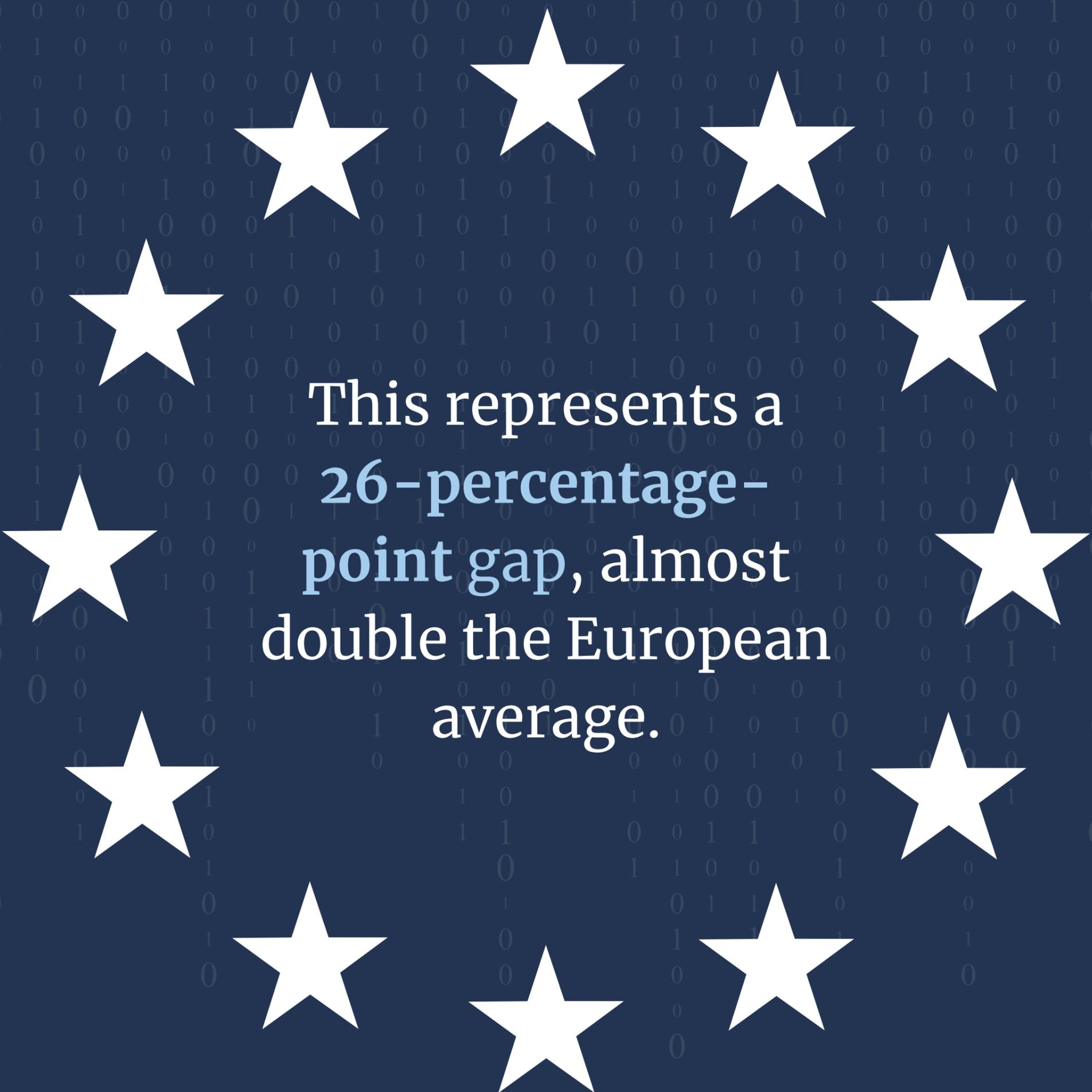
Advanced Digital Skill Use



Men



Women



This represents a
26-percentage-
point gap, almost
double the European
average.

The gender gap in Ireland is driven by relatively high advanced digital skill use among men...



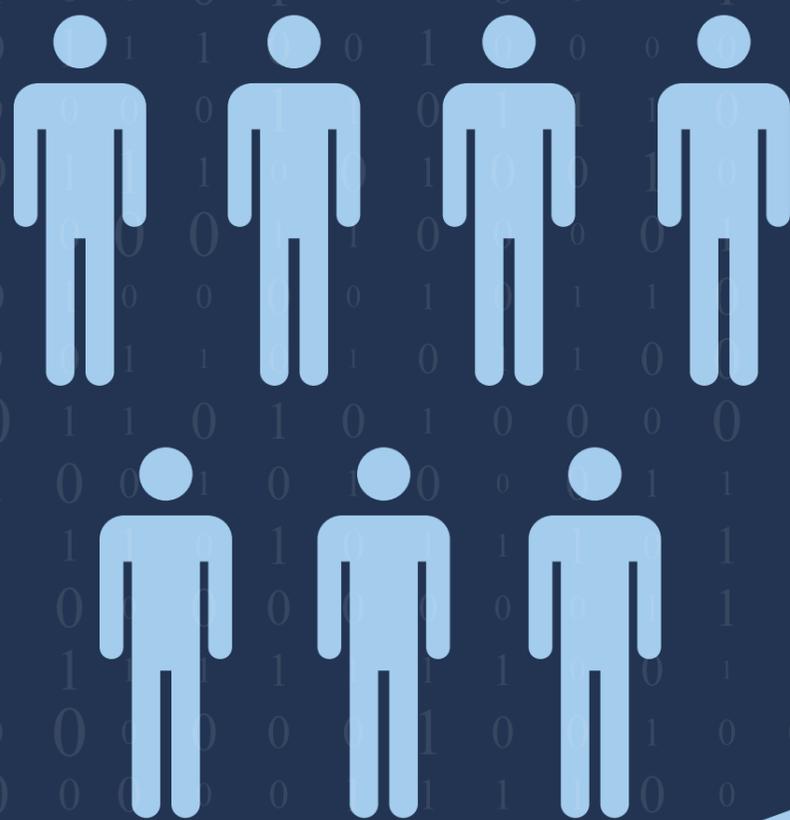
rather than low use among women.

Women are less likely than men to use advanced digital skills at work..



even when comparing workers with similar levels and fields of education, occupations, and sectors.

Women are under-represented in the most digitally intensive jobs.



In Ireland, this *digital glass ceiling* is more pronounced than in the rest of Europe.



New Message



To

Subject  IMPORTANT | Key Finding

Across Europe, younger women already face larger digital skill gaps than older workers.

This suggests the issue is not a legacy problem among older cohorts and will **not resolve automatically over time.**



SEND

Why does it matter?



Gender digital skills gaps limit pathways to higher-quality jobs, leadership roles, and productivity-enhancing work, *reinforcing broader labour market inequalities.*

For more insights,
read our full report:

Squandered skills? Bridging the digital gender skills gap for inclusive growth in Ireland: A comparative European perspective

